Assistant/Associate Professor of Biology

Position Summary:

Tabor College announces a faculty opening for a 10-month, full-time tenure-track appointment as Assistant/Associate Professor of Biology. Exceptional candidates may be awarded the rank of Professor.

We seek an enthusiastic, student-centered educator with a strong commitment to undergraduate teaching, mentoring, and scholarly engagement. The successful candidate should have a Masters degree or Ph.D. in a biology-related field. The candidate's area of specialization is open, and we particularly welcome individuals with the versatility and interest to contribute to program development in new areas of the undergraduate biology curriculum.

This position offers the opportunity to work within a collaborative Christian liberal arts community dedicated to integrating academic excellence, faith, learning, and service. Tabor College is pleased to offer faculty development grants and sabbaticals to qualified faculty

Qualifications:

Required Qualifications

- Master's degree or Ph.D. in biology or a closely related discipline such as biochemistry.
- Demonstrated ability or potential to teach undergraduate biology courses effectively.
- Ability to teach both lecture and laboratory courses.
- Commitment to undergraduate student mentoring and advising.
- Commitment to the Christian mission and theological identity of Tabor College.
- Strong interpersonal, communication, and collaborative skills.

Preferred Qualifications

- Ph.D. in biology or closely related discipline.
- Experience teaching General Biology, Anatomy and Physiology, and other foundational biology courses.
- Experience incorporating undergraduate research into the curriculum.
- Ability to teach upper-division courses in areas such as genetics, microbiology, ecology, cell biology, physiology, or other classes depending on their area of specialization.
- Experience developing new courses, laboratory experiences, or innovative approaches to undergraduate biology education.
- Experience advising and mentoring undergraduate students.

Duties

The successful candidate must have the ability to effectively:

- Teach 24 credit hours of undergraduate courses during the 10-month contract period
- The ideal candidate will possess the ability to teach a broad range of lower and upper division undergraduate biology courses in the fields listed
- Engage undergraduate students in research and scholarly activities
- Pursue scholarly and professional activities appropriate for the undergraduate teaching-focused mission of the university
- Advise a diverse student body through their academic program
- Participate in course and program development
- Perform university and professional service
- Other duties as assigned
- The faculty member will also contribute to the ongoing assessment, development, and innovation of the biology curriculum and laboratory experiences.
- Support students in graduate school preparation and career development.
- Participate in recruitment of students

Rank/Salary

Commensurate with faculty salary schedule.

Beginning Date:

August 2027.

Candidates are requested to submit the following:

Letter of application

Current curriculum vitae

Transcripts (unofficial accepted for initial review)

List of 3-5 references that can be contacted if necessary

Send application materials via email (preferred) to facultysearch@tabor.edu or by mail to:

Tabor College

Biology Professor Search Committee

400 S. Jefferson

Hillsboro, KS 67063

Closing Date:

Review of applications will begin immediately and continue until the position is filled.

About Tabor College

Tabor College is a Christian liberal arts institution with a mission to prepare people for a life of learning, work, and service for Christ and his kingdom. The successful candidate must readily embrace the mission (see http://tabor.edu/about/mission-vision-values/) and theological identity of Tabor College (https://tabor.edu/about/theological-identity/). Being a Mennonite Brethren is not required; a diversity of Christian religions are represented among the faculty.

Women and Minority candidates are strongly encouraged to apply.

Tabor College is an Equal Opportunity/Affirmative Action Employer. As an educational institution operating under the auspices of the United States Conference of Mennonite Brethren Churches, Tabor College is permitted, and reserves the right, to prefer employees on the basis of Religion (Title VII, Section 702-703, United States Civil Rights Act of 1964 as amended).