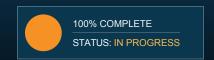


#### **2020 TITLE II REPORTS**

National Teacher Preparation Data





Rachel

LAST NAME

Institution Information
Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.  • Academic year  • IPEDS ID
IPEDS ID
155973
THIS INSTITUTION HAS NO IPEDS ID  IF NO IPEDS ID, PLEASE PROVIDE AN EXPLANATION
ADDRESS
400 S. Jefferson
СІТҮ
Hillsboro
STATE
Kansas
ZIP
67063
SALUTATION
Ms.
FIRST NAME

PHONE			
(620) 947-3121 x1041			

### EMAIL

Loewen

rachelaloewen@tabor.edu

#### SECTION I: PROGRAM INFORMATION

## **List of Programs**

List each program for an initial teaching credential below and indicate whether it is offered at the Undergraduate level (UG), Institution Information Postgraduate level (PG), or both. (§205(a)(C))

HIS	PAGE	INCL	JDES:

>> List of Programs

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Teacher Preparation Program

### **List of Programs**

CIP Code	Teacher Preparation Programs	UG, PG, or Both	Update
13.1202	Elementary Education	UG	
13.01	General Education (alternative programs/programs providing pedagogy only)	UG	
13.1	Special Education	UG	
13.1322	Teacher Education - Biology	UG	
13.1323	Teacher Education - Chemistry	UG	
13.1305	Teacher Education - English/Language Arts	UG	
13.1328	Teacher Education - History	UG	
13.1311	Teacher Education - Mathematics	UG	
13.1312	Teacher Education - Music	UG	
13.1314	Teacher Education - Physical Education and Coaching	UG	

Total number of teacher preparation programs:

10

### **Program Requirements**

Check the elements required for admission (entry) into and completion (exit) from the program. If programs are offered at the undergraduate level and postgraduate level, complete the table for both types of programs. (§205(a)(1)(C)(i))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Full-time equivalent faculty supervising clinical experience
- Adjunct faculty supervising clinical experience
- Cooperating Teachers/PreK-12 Staff Supervising Clinical Experience
- Supervised clinical experience

#### THIS PAGE INCLUDES:

- >> <u>Undergraduate Requirements</u>
- >> Postgraduate Requirements
- >> Supervised Clinical Experience

### **Undergraduate Requirements**

- 1. Are there initial teacher certification programs at the undergraduate level?
  - Yes
  - No

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the undergraduate level. If no, leave the table below blank (or <u>clear responses already entered</u>) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	Yes No	Yes No
Fingerprint check	Yes No	Yes No
Background check	Yes     No	Yes No
Minimum number of courses/credits/semester hours completed	Yes No	• Yes No
Minimum GPA	Yes      No	Yes No
Minimum GPA in content area coursework	Yes No	Yes No
Minimum GPA in professional education coursework	Yes     No	Yes No
Minimum ACT score	Yes No	Yes No
Minimum SAT score	Yes No	Yes No
Minimum basic skills test score	Yes No	• Yes No
Subject area/academic content test or other subject matter verification	Yes     No	Yes No
Recommendation(s)	Yes No	Yes No
Essay or personal statement	Yes     No	Yes No

	Lientent	Admission	Completion
	Interview	Yes No	Yes No
	Other Specify:	Yes No	Yes No
	What is the minimum GPA required for admission into the program? (Leave blank if above.)	you indicated that a minimum GF	PA is not required in the table
	3		
	What is the minimum GPA required for completing the program? (Leave blank if you above.)	indicated that a minimum GPA is	s not required in the table
	3		
(	Please provide any additional information about the information provided above: Students with a GPA between 2.75 and 2.99 may be provisionally accepted into the Enigher within 2 semesters of acceptance, or they will be dropped from the program.	PP, with the stipulation that they r	nust bring their GPA to 3.0 or
	Are there initial teacher certification programs at the postgraduate level?  Yes  No		
	f yes, for each element listed below, indicate if it is required for admission into or exit from ano, leave the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ).		gram(s) at the postgraduate level. If  Completion
	no, leave the table below blank (or <u>clear responses already entered</u> ) then click save at the	he bottom of the page.	
	no, leave the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses </u>	Admission	Completion
	no, leave the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table below blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) then click save at the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank (or <u>clear responses already entered</u> ) the table blank	Admission  Yes No	Completion  Yes No
	no, leave the table below blank (or <u>clear responses already entered</u> ) then click save at the <u>Element</u> Transcript  Fingerprint check	Admission  Yes No  Yes No	Completion  Yes No  Yes No
	no, leave the table below blank (or clear responses already entered) then click save at the Element  Transcript  Fingerprint check  Background check	Admission  Yes No  Yes No  Yes No	Completion  Yes No  Yes No  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed	Admission  Yes No  Yes No  Yes No  Yes No  Yes No	Completion  Yes No  Yes No  Yes No  Yes No  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed  Minimum GPA	Admission  Yes No	Completion  Yes No  Yes No  Yes No  Yes No  Yes No  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed  Minimum GPA  Minimum GPA in content area coursework	Admission  Yes No	Completion  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed  Minimum GPA  Minimum GPA in content area coursework  Minimum GPA in professional education coursework	Admission  Yes No	Completion  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed  Minimum GPA  Minimum GPA in content area coursework  Minimum GPA in professional education coursework  Minimum ACT score	Admission  Yes No	Completion  Yes No
	Element  Transcript  Fingerprint check  Background check  Minimum number of courses/credits/semester hours completed  Minimum GPA  Minimum GPA in content area coursework  Minimum GPA in professional education coursework  Minimum ACT score  Minimum SAT score	Admission  Yes No  Yes No	Completion  Yes No  Yes No

	Element	A	dmissio	n	Completi	on
	Essay or personal statement		Yes	○ No	Yes	No
	Interview		Yes	No	Yes	No
	Other Specify:		Yes	○ No	Yes	○ No
	What is the minimum GPA required for admission into the program? (Leave blabove.)	lank if you	indicat	ted that a minimum GP	A is not red	quired in the table
	What is the minimum GPA required for completing the program? (Leave blank above.)	k if you inc	licated	that a minimum GPA is	not requir	ed in the table
4. I	Please provide any additional information about the information provided abo	ove:				
Sı	upervised Clinical Experience					
Pro	ovide the following information about supervised clinical experience in 2018-	-19. <u>(§205</u>	<u>a)(1)(C</u>	)(iii), §205(a)(1)(C)(iv))		
Are	e there programs with student teaching models?					
	Yes No					
I	f yes, provide the next two responses. If no, leave them blank.					
P	rograms with student teaching models (most traditional programs)					
	umber of clock hours of supervised clinical experience required prior student teaching	150				
N	umber of clock hours required for student teaching	640				
٩re	there programs in which candidates are the teacher of record?					
	Yes No					
I	f yes, provide the next two responses. If no, leave them blank.					
Р	rograms in which candidates are the teacher of record in a classroom during	g the prog	ram (ma	any alternative prograr	ns)	
	umber of clock hours of supervised clinical experience required prior teaching as the teacher of record in a classroom					
	umber of years required for teaching as the teacher of record in a lassroom					

All Programs	
Number of full-time equivalent faculty supervising clinical experience during this academic year (IHE staff)	3
Optional tool for automatically calculating full-time equivalent faculty in the system	
Number of adjunct faculty supervising clinical experience during this academic year (IHE staff)	0
Number of cooperating teachers/K-12 staff supervising clinical experience during this academic year	22
Number of students in supervised clinical experience during this academic year	22

Please provide any additional information about or descriptions of the supervised clinical experiences:

## **Enrollment and Program Completers**

In each of the following categories, provide the total number of individuals enrolled in teacher preparation programs for an initial teaching credential and the subset of individuals enrolled who also completed the program during the academic year.

(§205(a)(1)(C)(ii))

Key terms in this section are listed below.	Click on the link to view t	he definition(s) in
the glossary.		

- Enrolled Student
- Program Completer

#### THIS PAGE INCLUDES:

>> Enrollment and Program Completers

<b>Enrollment and</b>	Program	<b>Completers</b>
-----------------------	---------	-------------------

2018-19 Total	
Total Number of Individuals Enrolled	84
Subset of Program Completers	21

Gender	Total Enrolled	Subset of Program Completers
Male	26	6
Female	58	15
Non-Binary/Other	0	0
No Gender Reported	0	0
Race/Ethnicity	Total Enrolled	Subset of Program Completers
American Indian or Alaska Native	0	0
American Indian or Alaska Native Asian	0	0
Asian	0	0
Asian  Black or African American	2	0

Race/Ethnicity	Total Enrolled	Subset of Program Completers
Two or more races	4	0
No Race/Ethnicity Reported	4	1

### **Teachers Prepared**

On this page, enter the number of program completers by the subject area in which they were prepared to teach, and by their academic majors. Note that an individual can be counted in more than one academic major and subject area. For example, if an individual is prepared to teach Elementary Education and Mathematics, that individual should be counted in both subject areas. If no individuals were prepared in a particular academic major or subject area, you may leave the cell blank. Please use the "Other" category sparingly, if there is no similar subject area or academic major listed. In these cases, you should use the text box to describe the subject area(s) and/or the academic major(s) counted in the "Other" category.

If your IHE offers both traditional and alternative programs, be sure to enter the program completers in the appropriate reports. For the traditional report, provide only the program completers in traditional programs within the IHE. For the alternative report, provide only the program completers for the alternative programs within the IHE.

After entering the teachers prepared data, save the page using the floating save box at the bottom of the page.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Academic Major

#### THIS PAGE INCLUDES:

- >> Teachers Prepared by Subject Area
- >> Teachers Prepared by Academic Major

### **Teachers Prepared by Subject Area**

Please provide the number of teachers prepared by subject area for academic year 2018-19.

For the purposes of this section, number prepared means the number of program completers. "Subject area" refers to the subject area(s) an individual has been prepared to teach. An individual can be counted in more than one subject area. If no individuals were prepared in a particular subject area, please leave that cell blank. (§205(b)(1)(H))

#### What are CIP Codes?

No teachers prepared in academic year 2018-19

If your program has no teachers prepared, check the box above and leave the table below blank (or clear responses already entered).

What are CIP codes? The Classification of Instructional Programs (CIP) provides a taxonomic scheme that supports the accurate tracking and reporting of fields of study and program completions activity. CIP was originally developed by the U.S. Department of Education's National Center for Education Statistics (NCES) in 1980, with revisions occurring in 1985, 1990, and 2000 (<a href="https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55">https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55</a>).

CIP Code	Subject Area	Number Prepared
13.10	Teacher Education - Special Education	
13.1202	Teacher Education - Elementary Education	11

CIP Code	Subject Area	Number Prepared
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	4
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	
13.1312	Teacher Education - Music	1
13.1314	Teacher Education - Physical Education and Coaching	3
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - Science Teacher Education/General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	2
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	

CIP Code	Subject Area	Number Prepared
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify:	

### **Teachers Prepared by Academic Major**

Please provide the number of teachers prepared by academic major for academic year 2018-19. For the purposes of this section, number prepared means the number of program completers. "Academic major" refers to the actual major(s) declared by the program completer. An individual can be counted in more than one academic major. If no individuals were prepared in a particular academic major, please leave that cell blank. (§205(b)(1)(H))

Please note that the list of majors includes several "Teacher Education" majors, as well as several noneducation majors. Please use care in entering your majors to ensure education-specific majors and non-education majors are counted correctly. For example, if an individual majored in Chemistry, that individual should be counted in the "Chemistry" academic major category rather than the "Teacher Education—Chemistry" category.

#### What are CIP Codes?

Do	participants	earn a	degree	upon	completion	of the	program?

• Yes

No teachers prepared in academic year 2018-19

If your program does not grant participants a degree upon completion, or has no teachers prepared, leave the table below blank (or **clear responses already entered**).

CIP Code	Academic Major	Number Prepared
13.10	Teacher Education - Special Education	
13.1202	Teacher Education - Elementary Education	11
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	4
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	

CIP Code	Academic Major	Number Prepared
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	
13.1312	Teacher Education - Music	1
13.1314	Teacher Education - Physical Education and Coaching	3
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	2
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify:	
01	Agriculture	
03	Natural Resources and Conservation	
05	Area, Ethnic, Cultural, and Gender Studies	
09	Communication or Journalism	

CIP Code	Academic Major	Number Prepared
11	Computer and Information Sciences	
12	Personal and Culinary Services	
14	Engineering	
16	Foreign Languages, Literatures, and Linguistics	
19	Family and Consumer Sciences/Human Sciences	
21	Technology Education/Industrial Arts	
22	Legal Professions and Studies	
23	English Language/Literature	
24	Liberal Arts/Humanities	
25	Library Science	
26	Biological and Biomedical Sciences	
27	Mathematics and Statistics	
30	Multi/Interdisciplinary Studies	
38	Philosophy and Religious Studies	
40	Physical Sciences	
41	Science Technologies/Technicians	
42	Psychology	
44	Public Administration and Social Service Professions	
45	Social Sciences	
46	Construction	
47	Mechanic and Repair Technologies	
50	Visual and Performing Arts	
51	Health Professions and Related Clinical Sciences	
52	Business/Management/Marketing	
54	History	

CIP Code	Academic Major	Number Prepared
99	Other Specify:	

SECTION I: PROGRAM INFORMATION

Yes

### **Program Assurances**

Respond to the following assurances. Note: Teacher preparation programs should be prepared to provide documentation and evidence, when requested, to support the following assurances. (§205(a)(1)(A)(iii); §206(b))

PILL	<b>PAGE</b>	INICLI	IDES

>> Program Assurances

Program Assurances
<ul> <li>1. Program preparation responds to the identified needs of the local educational agencies or States where the program completers are likely to tea based on past hiring and recruitment trends.</li> <li>Yes</li> <li>No</li> </ul>
Preparation is closely linked with the needs of schools and the instructional decisions new teachers face in the classroom.  Yes No
3. Prospective special education teachers are prepared in core academic subjects and to instruct in core academic subjects.  Yes No Program does not prepare special education teachers
4. Prospective general education teachers are prepared to provide instruction to students with disabilities.  Yes No
5. Prospective general education teachers are prepared to provide instruction to limited English proficient students.  Yes  No
Prospective general education teachers are prepared to provide instruction to students from low-income families.     Yes     No
7. Prospective teachers are prepared to effectively teach in urban and rural schools, as applicable.

8. Describe your institution's most successful strategies in meeting the assurances listed above:

Tabor College makes significant use of schools and school personnel in both rural and urban schools. Students are required to complete field experiences in both settings. Tabor College is a member of Kansas Independent College Association (KICA) which is a consortium that provides an added endorsement in Special Education. Because this is an added endorsement candidates must have completed a licensure program in another content area which ensures competence in core academic subjects. All general education candidates enroll in at least one course which provides training in working with special needs students as well as a field experience in a special education classroom. Tabor College is located in rural Kansas. All candidates are provided with field experiences in both rural and urban schools. An Intercultural Communications course is required of all education students.

### **Annual Goals: Mathematics**

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

#### (§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Quantifiable Goals

#### THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

### Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in mathematics in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

Yes

No

2. Describe your goal.

3. Did your program meet the goal?

Yes

No

4. Description of strategies used to achieve goal, if applicable:

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2019-20)
7. Is your program preparing teachers in mathematics in 2019-20? If no, leave the next question blank.
Yes No
8. Describe your goal.
Two students are expected to complete the program in secondary mathematics for the year 2019-20.
Set Next Year's Goal (2020-21)
0 Will account and a second and the
9. Will your program prepare teachers in mathematics in 2020-21? If no, leave the next question blank.  Yes No
• Yes
Yes No
Yes No  No  10. Describe your goal.

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

#### **Annual Goals: Science**

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

#### (§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

#### THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

<b>Report Progress</b>	on Last Yea	r's Goal	(2018-19)
------------------------	-------------	----------	-----------

1. Did your program prepare teachers in science in 2018-19?

If no, leave remaining questions for 2018-19 blank (or <u>clear responses already entered</u>).

Yes

No

- 2. Describe your goal.
- 3. Did your program meet the goal?

Yes

No

4. Description of strategies used to achieve goal, if applicable:

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2019-20)
7. Is your program preparing teachers in science in 2019-20? If no, leave the next question blank.
Yes No
8. Describe your goal.
Set Next Year's Goal (2020-21)
9. Will your program prepare teachers in science in 2020-21? If no, leave the next question blank.
W.
Yes No
No
No 10. Describe your goal.

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

### **Annual Goals: Special Education**

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

#### (§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

#### THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

### Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in special education in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

- Yes
- No
- 2. Describe your goal.

Three students completed the program in 2018-19 with a minor in Special Education.

- 3. Did your program meet the goal?
  - Yes
  - No
- 4. Description of strategies used to achieve goal, if applicable:

6. Provide any additional comments, exceptions and explanations below:  Two students who were expected to complete the program with a minor in Special Education did not complete it. In Kansas, SPED is not an initial preparation program, it is an added endorsement.
Review Current Year's Goal (2019-20)  7. Is your program preparing teachers in special education in 2019-20? If no, leave the next question blank.  Yes No  8. Describe your goal.  Four students are expected to complete the program in 2019-20 with a minor in Special Education.
Set Next Year's Goal (2020-21)  9. Will your program prepare teachers in special education in 2020-21? If no, leave the next question blank.  • Yes • No  10. Describe your goal.  One student with a minor in Special Education is expected to complete the program in 2020-21.

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

SECTION II: ANNUAL GOALS

# **Annual Goals: Instruction of Limited English Proficient Students**

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

#### (§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Quantifiable Goals

#### THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

### Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in instruction of limited English proficient students in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

- Yes
- No
- 2. Describe your goal.

Six students with minors in English for Speakers of Other Languages completed the program in 2018-19.

- 3. Did your program meet the goal?
  - Yes
  - No
- 4. Description of strategies used to achieve goal, if applicable:

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2019-20)
7. Is your program preparing teachers in instruction of limited English proficient students in 2019-20? If no, leave the next question blank.   Yes  No
8. Describe your goal.
Four students are expected to complete the program for 2019-20 with a minor in English for Speakers of Other Languages.
Set Next Year's Goal (2020-21)
Set Next Year's Goal (2020-21)  9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank.  • Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank.   Yes
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank.  Yes No

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

### **Assessment Pass Rates**

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

#### THIS PAGE INCLUDES:

>> Assessment Pass Rates

#### **Assessment Pass Rates**

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS0235 -BIOLOGY CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS0235 -BIOLOGY CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5101 -BUSINESS ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5017 -ELEM ED CURR INSTRUC ASSESSMENT Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5017 -ELEM ED CURR INSTRUC ASSESSMENT Educational Testing Service (ETS) Other enrolled students	2			
ETS5017 -ELEM ED CURR INSTRUC ASSESSMENT Educational Testing Service (ETS) All program completers, 2018-19	11	172	11	100

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5017 -ELEM ED CURR INSTRUC ASSESSMENT Educational Testing Service (ETS) All program completers, 2017-18	10	168	9	90
ETS5017 -ELEM ED CURR INSTRUC ASSESSMENT Educational Testing Service (ETS) All program completers, 2016-17	15	171	15	100
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) All program completers, 2018-19	4			
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5551 -HEALTH EDUCATION Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5551 -HEALTH EDUCATION Educational Testing Service (ETS) Other enrolled students	1			
ETS5551 -HEALTH EDUCATION Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5551 -HEALTH EDUCATION Educational Testing Service (ETS) All program completers, 2016-17	3			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All enrolled students who have completed all noncl	1			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS0113 -MUSIC CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	1			
ETS0113 -MUSIC CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) Other enrolled students	1			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	3			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	4			
ETS5623 -PRINC LEARNING AND TEACHING 5-9 Educational Testing Service (ETS) Other enrolled students	1			
ETS5623 -PRINC LEARNING AND TEACHING 5-9 Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All enrolled students who have completed all noncl	3			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) Other enrolled students	1			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2018-19	9			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2017-18	9			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2016-17	5			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) Other enrolled students	6			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2018-19	11	175	11	100
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2017-18	10	171	9	90
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2016-17	16	173	16	100
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) Other enrolled students	2			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	1			
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	3			

### **Summary Pass Rates**

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

#### THIS PAGE INCLUDES:

>> Summary Pass Rates

### **Summary Pass Rates**

Group	Number taking tests	Number passing tests	Pass rate (%)
All program completers, 2018-19	20	20	100
All program completers, 2017-18	19	17	89
All program completers, 2016-17	22	22	100

SECTION IV: LOW-PERFORMING Low-Performing

Provide the following information about the approval or accreditation of your teacher preparation program. ( $\S205(a)(1)(D)$ ,  $\S205(a)(1)(E)$ )

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>> <u>Low-Performing</u>

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LUW-F	GIIOII	
Low-P		

LOW-Ferrorining
. Is your teacher preparation program currently approved or accredited?
• Yes • No
If yes, please specify the organization(s) that approved or accredited your program:
State CAEP AAQEP
Other specify:
Association of Christian Schools International (ACSI)
2. Is your teacher preparation program currently under a designation as "low-performing" by the state?  Yes

SECTION V: USE OF TECHNOLOGY

### **Use of Technology**

On this page, review the questions regarding your program's use of technology. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

THIS PAGE INCLUDES:	
>>	Use of Technology

### **Use of Technology**

1. Provide the following information about the use of technology in your teacher preparation program. Please note that choosing 'yes' indicates that your teacher preparation program would be able to provide evidence upon request. (§205(a)(1)(F))

Does your program prepare teachers to:

- a. integrate technology effectively into curricula and instruction
  - Yes
    - No
- b. use technology effectively to collect data to improve teaching and learning
  - Yes
    - No
- c. use technology effectively to manage data to improve teaching and learning
  - Yes
  - No
- d. use technology effectively to analyze data to improve teaching and learning
  - Yes
  - No
- 2. Provide a description of the evidence that your program uses to show that it prepares teachers to integrate technology effectively into curricula and instruction, and to use technology effectively to collect, manage, and analyze data in order to improve teaching and learning for the purpose of increasing student academic achievement. Include a description of the evidence your program uses to show that it prepares teachers to use the principles of universal design for learning, as applicable. Include planning activities and a timeline if any of the four elements listed above are not currently in place.

TECHNOLOGY - ED224 Technology in the Pre-K-12 Classroom has been modified to include a greater focus on software use and implementation as a means to promote student learning. - The ED224 course focuses entirely on software and applications that can be integrated into the classroom. ED224 is a professional education course required of all candidates. - EPP faculty model technology in a myriad of ways; while the following list is not exhaustive because instructors are continually seeking improved methods of teaching via technology, it provides an overview of use at the present time. Instructors employ the following: PowerPoint, Zoom, Blogs, YouTube, QR Codes, Online Quizzes, Clickers, Web Quests, Online Storage, LiveBinder, Google Classroom, Edtopia, Videos, Social Media, Literature searches, Air Play, Google Drive, My Tabor, email and text. - Candidates demonstrate proficiency in software use through a variety of ways: lesson planning, microteaching, reaction and reflection, research, implementation of Bloom's Taxonomy in lesson planning, and student teaching evaluations. The Tabor College lesson plan template, includes a "technology" component that students must address as they write lesson plans. Similarly, the microteach rubric has a line item for the use of technology by the candidate and the learners. Lastly, the EPP graduates must successfully complete the KPTP work, which requires the integration of technology into their lesson plans. This task requires candidates to demonstrate how technology is utilized by both the candidate and the learners to affect learning. This list is not exhaustive because candidates are encouraged to seek improved methods of utilizing technology continually.

SECTION VI: TEACHER TRAINING

### **Teacher Training**

Provide the following information about your teacher preparation program. (§205(a)(1)(G))

PIL	DAGE	UDES:
ПIO	FAGE	UDEO.

>> Teacher Training

#### **Teacher Training**

- 1. Provide a description of the activities that prepare general education teachers to:
  - a. Teach students with disabilities effectively

All candidates are required to take a course; Exceptional Learners, which requires a 12 hour field experience in a special education setting.

b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities*Education Act

Many candidates participate as a team member of an IEP meeting while in clinical experience. Elementary majors take a course on adapting instruction for adaptive learning needs. In clinical experience, candidates are expected to teach all students. Secondary students are taught methods of adapting assessments and reading materials to the needs of their students who need various forms of adaptations. All students are introduced to a multi-tiered system of support as adopted by the the State of Kansas throughout their program of study that meshes assessment with different levels of intervention.

c. Effectively teach students who are limited English proficient.

An ESOL minor is offered for all education students.

- 2. Does your program prepare special education teachers?
  - Yes

No

If yes, provide a description of the activities that prepare special education teachers to:

a. Teach students with disabilities effectively

In Kansas, Special Education is an added endorsement which requires candidates to have a teaching license. Tabor College prepares special education teachers to teach students with disabilities effectively through the Kansas Independent Colleges Association (KICA). KICA is a consortium of the six area member colleges of Bethany College at Lindsborg, Bethel College at North Newton, Kansas Wesleyan University at Salina, McPherson College at McPherson, Sterling College at Sterling, and Tabor College at Hillsboro. Undergraduate and post-baccalaureate students are enrolled in one of the member colleges to pursue endorsement in adaptive special education at the K-6 and/or the 6-12 levels, and KICA provides the undergraduate endorsement coursework that includes field experience for three of the four courses. KICA has developed an assessment system that is aligned with its conceptual framework, Kansas Adaptive Special Education Standards, and national standards for teacher accreditation. KICA has a fully accredited program. The assessment system includes content-based assessment (Praxis II), assessment of the candidate's ability to plan instruction, assessment of clinical experience, assessment of candidate's effect on student learn, philosophical/historical/legal foundations, assessment, and managing behavior/problem-solving/social skills. KICA students consistently meet or exceed standards. Students unable to meet standards are not formally accepted into the KICA Adaptive Special Education Program, which is required before clinical experience (student teaching). Cooperating teachers rank KICA students as proficient or distinguished on final assessment conference reports.

b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.

KICA prepares special education teachers to participate as a member of individualized education program (IEP) teams. Coursework assignments include observation of an IEP and IEP team meeting, IEP videos/simulations, lecture captures on IEPs, planning of an IEP based on a case study, and preparation of an IEP during student teaching (clinical experience).

c. Effectively teach students who are limited English proficient.

KICA prepares special education teachers to work effectively with diversity, including limited English proficiency. Coursework includes diversity interviews, diversity issues in assessment, diversity reference materials, lecture captures on diversity, reading programs for limited English proficient learners, and an oral exam with diversity questions.

#### **Contextual Information**

On this page, review the contextual information about your program. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

#### THIS PAGE INCLUDES:

>> Contextual Information

#### **Contextual Information**

Please use this space to provide any additional information that describes your teacher preparation program(s). You may also attach information to this report card (see below). The U.S. Department of Education is especially interested in any evaluation plans or interim or final reports that may be available.

Anecdotal information that continuously comes back from the field and from our Teacher Education Advisory Committee (made up of administration from many different schools districts in the area) consistently confirms the quality of teachers that matriculate from Tabor and from the other KICA affiliated colleges. During the recent years of financial shortages which created a tough market for teachers to find jobs, we continued to have 100% of our program completers find the kind of teaching jobs that they sought. Though we have no post-graduate programs in education it is not unusual for students to complete an educational studies major or a content major and then come back to complete their licensure program after graduation. It is also not unusual for us to have students come to Tabor as non-traditional students in order to seek to meet licensure requirements. These students are required to complete the same requirements as our undergraduates since we have no special post-grauduate programs.

#### **Supporting Files**

No files have been provided.

You may upload files to be included with your report card. You should only upload PDF or Microsoft Word or Excel files. These files will be listed as links in your report card. Upload files in the order that you'd like them to appear.

Report Card Certification
Please make sure your entire report card is complete and accurate before completing this section. Once your report card is certified you will not be able to edit your data.
Certification of submission
I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.
NAME OF RESPONSIBLE REPRESENTATIVE FOR TEACHER PREPARATION PROGRAM:
TITLE:
Certification of review of submission
I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.
NAME OF REVIEWER:

TITLE: