



Tabor College

Fact Book 2015-2016

Foreword

The Tabor College Fact Book is intended as a single, consistent information source of facts related to Tabor College. It is a summary of institutional data gathered from both Hillsboro and Wichita campuses. Multiple years of data and/or data from our benchmark institutions are provided for context when appropriate. While not comprehensive, the Fact Book provides relevant facts and figures for administrators, faculty, staff, students and constituents.

We strive to make this publication a useful reference while at the same time enhancing your understanding of the scope and development of the college. We welcome your comments and suggestions, which can be directed to Frank Johnson, Vice President of Academic Affairs and Academic Dean.

Reading the Fact Book

Data is presented in graphs when appropriate, integrating data and text when possible. Not all data is conducive to graphing and, as such, has been presented in charts or narrative. Notations are provided indicating the data source.

Information appropriately formatted for insertion was inserted as received, thus there may be variances in format. Information which was received as raw data has been converted to text, charts and/or graphs by Tabor College Institutional Research staff.

We are committed to improving this publication and would appreciate any feedback regarding clarity and readability. Comments may be directed to Frank Johnson, Vice President of Academic Affairs and Academic Dean.

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Mission, Vision and Core Values of Tabor College



Tabor College, as a ministry of the Mennonite Brethren Church, accepts the “Confession of Faith of the Mennonite Brethren Churches of the United States” adopted in 1999. Mennonite Brethren follow evangelical Anabaptist theology, which emphasizes new birth into Christ and faithful discipleship, a mission of personal evangelism and social justice, and obedience to the Bible as interpreted within the community of faith.

MISSION

Preparing people for a life of
learning, work and service for Christ and His kingdom.

VISION STATEMENT

Tabor College’s vision is to be the college of choice for students who seek a life transforming,
academically excellent, globally relevant, and decidedly Christian education.

CORE VALUES

The core values that influence the mission and vision of Tabor College include a commitment to being Christ-centered in all aspects of life, a passion for learning, the promotion of service to others, and meaningful involvement in college and community activities.

Christ-centered:

The primary value of Tabor College is its desire to be a Christ-centered institution. All activities and programs flow out of this value and are evaluated in reference to it. The Mennonite Brethren Confession of Faith provides the biblical and theological foundation for the institution.

Learning:

The purpose of Tabor is to promote learning. Tabor recognizes that learning occurs in informal settings as well as in the classroom and organized field experiences. Our goal is to develop students who are broadly educated, competent, and embrace the joy of learning which will last a lifetime.

Service:

Service is at the heart of Christ-centered education. We emphasize the value of caring for others in all that we do.

Involvement:

We believe that being engaged increases learning. Participation, both in the formal classroom and outside of it, is an effective way to prepare students for a life of work and service.

Community:

Tabor values community. It desires to be a place where individuals feel like they belong, where there is a sense of mutual support, and members hold each other accountable.

Tabor College Board of Directors 2015-2016

EXECUTIVE COMMITTEE OF THE BOARD

Lyndon Vix, Chair *(Southern District)*

Diana Raugust, Vice Chair *(Appointed)*

Ted Faszter, Secretary *(Appointed)*

Brent Kroeker, Treasurer *(Southern District)*

Darrell Driggers *(Southern District)*

Craig Ratzlaff *(Southern District)*

Loren Balzer *(Southern District)*

Additional Board Members

SOUTHERN DISTRICT

Dennis Penner

Roger Ediger

Bill Loewen

NORTH CAROLINA

Elaine Setzer-Maxwell

LATIN AMERICA

Jose Cabrera

CENTRAL DISTRICT

Wilber Unrau Mark Jost

Elaine Kroeker Nate Loewen

Loretta Jost

EX-OFFICIO

Rick Eshbaugh Tim Sullivan

Appointed

Jarel Gross

David Karber

Jerry Kliewer

Del Gray

Mike Kleiber

Dean Nachtigall

Jeremy Johnson

EXECUTIVE TEAM 2014-2015

Jules Glanzer, President

Kirby Fadenrecht, Senior Vice President for Business and Finance

Frank Johnson, Vice President of Academic Affairs and Academic Dean

Rusty Allen, Vice President for Intercollegiate Athletics and Enrollment Management

Jim Paulus, Vice President of Student Life, Learning, and Formation

Ron Braun, Vice President for Advancement

Brett Andrews, Executive Vice President of Tabor College Wichita and
Dean of the School of Adult and Graduate Studies

ACCREDITATION & ASSOCIATIONS



Tabor College is accredited by the Higher Learning Commission of the North Central Association of Colleges and Secondary Schools (30 North LaSalle Street, Suite 2400, Chicago, IL 60602, Phone: 800-621-7440) and is approved to offer training under the Veterans Educational Training Program.

The College holds membership in the Associated Colleges of Kansas, the Kansas Collegiate Athletic Conference), the Kansas Independent College Association, the Council of Mennonite Colleges, and the Council for Christian Colleges and Universities. In addition, Tabor College holds private accreditations in Athletic Training, Education, Music and Nursing. The RN-BSN program at Tabor College is accredited by the Commission on Collegiate Nursing Education. Students who complete the social work major are eligible to be licensed at the Licensed Bachelor of Social Work level.

TABOR COLLEGE HILLSBORO

The Hillsboro campus serves mainly traditional-aged students and is located in Hillsboro, Kansas, (population approximately 3,500) an agricultural area 50 miles north of Wichita. The campus consists of 43 buildings located on an 86.5 acre tract in the southeast part of Hillsboro. Recent projects include the construction of the Solomon L. Loewen Natural Science Center, Dakota Hall, Hiebert Hall, Loewen Hall, and Wiebe Hall, a strength-training facility addition to the Campus Recreation Center, a locker room, and the Joel Wiens Stadium. Construction of the Shari Flaming Center for the Arts, a project funded by Tabor's recent and ongoing Signature Campaign, is slated to begin fall 2016.

Tabor College's Hillsboro campus is the original site of Tabor College, where the Tabor College Corporation owned and operated it until 1934, when ownership was transferred to the Board of Trustees of the Conference of the Mennonite Brethren Church of North America. The college now operates under its own charter with its Board of Directors responsible to the Mennonite Brethren churches of the Central, Southern, Latin America and North Carolina Districts.

TABOR COLLEGE WICHITA

Tabor College School of Adult and Graduate Studies began in Wichita in 1993. The campus is located in the northwest portion of Wichita. The facility features three large classrooms with state-of-the-art technology, as well as administrative offices. The site offers associates, bachelors, and graduate degrees via on-site and online formats. Online course services for Tabor College originate from the Wichita campus. Access Tabor Online at tabor.edu/online.

Offices of the District Minister for the Southern District of the Mennonite Brethren Church and of the Mennonite Brethren Missions and Services International are also located at the facility.

Tabor College Collaborative Academic Relationships

ARTICULATION AGREEMENTS

Tabor College, via participation in these articulation partnerships, is committed to providing high-quality education programs to the respective constituencies of the institutions involved. They work together as educational partners committed to making student transitions between the respective entities as seamless as possible and without jeopardizing the intended mission and stated goals of the individual institutions.

Butler County Community College	<i>AA or AS to BS in Business Administration or BS in Christian Ministry; AAS in Nursing to BSN Bachelor's Degree; Reverse Transfer Agreement</i>
Cloud County Community College	<i>AA or AS to BS in Business Administration or BS in Christian Ministry; AAS in Nursing to BSN Bachelor's Degree</i>
Colby Community College	<i>CCC full-time employees receive a tuition discount for an academic program offered through Tabor College School of Adult & Graduate Studies.</i>
Hesston College	<i>AA or AS to BS in Business Administration; AAAS in Nursing to BSN Degree</i>
Kansas Independent College Association (KICA)	<i>Independent Colleges Reverse Transfer Agreement</i>
Seward County Community College/ Area Technical School	<i>AA or AS to BS in Business Administration or BS in Christian Ministry; AAS in Nursing to BSN Bachelor's Degree</i>
Southwestern Baptist University	<i>Southwestern Department of Physical Therapy Doctor of Physical Therapy Program prerequisite requirements and preference point agreement.</i>
Wichita Area Technical College	<i>Provides for the seamless transition of a student from WATC to the following Tabor College AGS programs: BS in Christian Ministry, BS in Business Administration (all options), AS in Business, General Education Courses.</i>

Fact Book Summary

First-Year Students

Applicants (592 FR/226 Transfers)	818
Acceptances (328 FR/91 Transfers)	419
Matriculants (140 FR/69 Transfers).....	209

Source: Deena Boese, Director of Enrollment Communications & Data Systems

Enrollment FA2015 as of 20th Day

TCH Undergraduate Headcount (inclusive of HHS students).....	561
TCW Undergraduate Headcount	126
Total Undergraduate Headcount	687
Graduate Student Headcount	42
Total Headcount (all programs).....	729
First-year retention rate (FA2014 enrolled in FA2015).....	60%
Six-year graduation rate (Entering class of 2009).....	41%

Sources: Scott Franz, Registrar, Susan Lehrman, Assistant Registrar, Jim Paulus, VP of Student Life

Graduates for 2014 Calendar Year

Bachelor of Arts	158
Bachelor of Science	7
Bachelor of Science in Nursing	42
All Bachelor Degrees	207
Master of Business Administration	6
Graduates/All Programs	213

Source: Susan Lehrman, Assistant Registrar

Library Resources Volumes 62,448

Source: Janet Williams, Director of Library Services

Employees, Fall 2015 (TCH & TCW Collectively)

Full-time administrative staff (68 Exempt + 2 Non-exempt)	69
Part-time administrative staff (5 Exempt + 8 Non-exempt).....	13
Full-time faculty.....	32
Part-time faculty.....	2
Adjunct faculty	61
Full-time staff and professional staff.....	15
Part-time staff and professional staff.....	12
TOTAL EMPLOYEES (201 total minus 6 duplicates)	204

Source: Ruth Funk, Executive Assistant to VP for Business and Finance

Finance, 2014-2015

Consolidated Statement of Unrestricted Activities, 2013-2014

Revenues (Source: Independent Auditor's Report, June 30, 2015)	\$14,506,976
Expenditures (Source: Independent Auditor's Report, June 30, 2015)	\$15,249,668

Endowment Fund, 2014-2015

Endowment market value (Source: Independent Auditor's Report, June 30, 2015.)	\$ 8,701,860
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Alumni & Development, 2014-2015

Total Contributions to Tabor College (Source: Independent Auditor's Report, June 30, 2015)	\$ 6,059,396
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Source: Kirby Fadenrecht, Sr. VP for Business & Finance

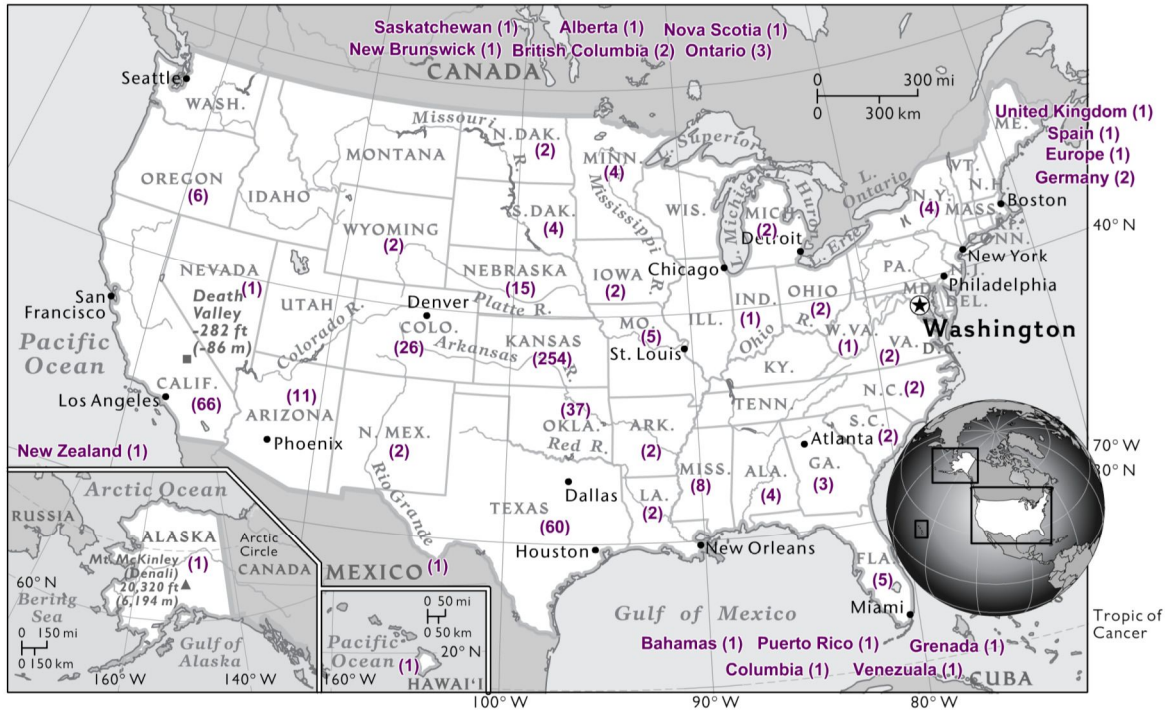
2015-2016 Academic-Year Calendar							
Tabor College Hillsboro							
FALL 2015				INTERTERM 2016			
Month	Date	Day	Event	Month	Date	Day	Event
August	8	SA	Fall Athlete registration	January	4	M	IT classes begin
	14	F	Freshmen arrive		22	F	IT classes end
	17	M	Registration	SPRING 2016			
	17	M	Evening classes begin	Month	Date	Day	Event
	18	Tu	Day classes begin	Jan	25	M	Registration
October	9	F	Conversation Day		25	M	Evening classes begin
	9-13	F-Tu	Fall Break		26	Tu	Day classes begin
	17	SA	Homecoming	March	14-18	M-F	Spring Break
November	25-27	W-F	Thanksgiving		25	F	Good Friday
December	8-11	Tu-F	Finals	May	9-12	M-Th	Finals
					14	Sa	Commencement
					16	M	Conversation Day
					30	M	Memorial Day

2015-2016 Academic Year Calendar Tabor College Wichita	
FALL TERM 2014	
September 1-December 31	
September 20 -BSN Pinning Ceremony	
WINTER BREAK	
December 22-January 2	
SPRING TERM 2015	
January 1-May 31	
(TBD) BSN Pinning Ceremony	
SUMMER TERM 2015	
June 1-August 31	



Source: Gina Willems, Executive Assistant; Format: IR

HOME STATES & COUNTRIES TABOR COLLEGE HILLSBORO FA2015 (561 Headcount)

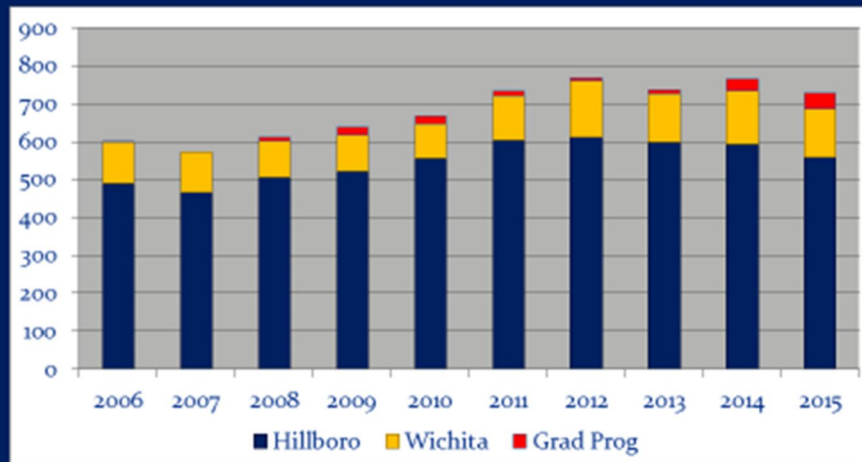


NATIONAL GEOGRAPHIC
education

UNITED STATES

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Tabor Headcount Past 10 years



Source: Jules Glanzer, President

TABOR COLLEGE			
UNDERGRADUATE FALL 2015 SEMESTER ENROLLMENT			
CLASSIFICATIONS	WOMEN	MEN	TOTAL
First-Time Freshmen	62	88	150
Freshmen	1	6	7
Sophomores	56	74	130
Juniors	51	80	131
Seniors	51	75	126
Certification	0	1	1
Post-Baccalaureate	2	3	5
High School	9	2	11
Audit	[1]	[1]	[2]
HEAD COUNT, HILLSBORO	232	329	561
HEAD COUNT, WICHITA	98	28	126
TOTAL HEAD COUNT	330	357	687
Part-Time Students	102	35	137
Full-Time Students	228	322	550
F.T.E. of Part-Time Students			72
Full-Time Equivalency (F.T.E.)			622
GRADUATE FALL 2015 SEMESTER ENROLLMENT			
PROGRAM	WOMEN	MEN	TOTAL
Master of Business Administration	12	18	30
Master of Arts in Entrepreneurial Ministry Leadership	4	6	10
Non-Degree Seeking	1	1	2
HEADCOUNT	17	25	42
Part-Time Students	15	22	37
Full-time Students	2	3	5
F.T.E. of Part-Time Students			24
Full-Time Equivalency (F.T.E.)			29
TOTAL - ALL PROGRAMS			
	WOMEN	MEN	TOTAL
HEADCOUNT			729
Full-Time Equivalency (F.T.E.)			651

Source: Susan Lehrman, Assistant Registrar. Graphics: IR

Undergraduate Enrollment FA2006 to FA2015 (10 years)

Year	Total UNGD Head Count	Full Time -both campuses	Part Time - both campuses	Total Enrollment - Hillsboro	Full-Time - Hillsboro	Part-Time - Hillsboro	Total Enrollment - Wichita	Full-Time- Wichita	Part-Time - Wichita	UNDG FTE
FA 2006	599	488	111	488	473	15	111	15	96	553
FA 2007	574	472	102	466	450	16	108	22	86	538
FA 2008	601	483	118	508	477	31	93	6	87	555
FA 2009	618	515	103	519	504	15	99	11	88	579
FA 2010	646	548	98	557	546	11	89	2	87	608
FA 2011	721	580	141	605	573	32	116	7	109	663
FA 2012	760	580	180	613	570	43	147	10	137	698
FA 2013	736	565	160	600	562	38	125	3	122	659
FA 2014	735	569	166	594	559	35	142	10	132	654
FA 2015	687	550	136	561	539	22	126	11	115	622

Source: Susan Lehrman, Assistant Registrar. Graphics: IR

TABOR COLLEGE
ENROLLMENT BY DENOMINATION - FALL 2015
(Excluding Tabor-Wichita Students)

DENOMINATION	Freshmen		Sophomore		Juniors		Seniors		Others		Totals		Denomination Total
	M	F	M	F	M	F	M	F	M	F	M	F	
Assembly Of God	2	2	0	0	0	0	1	1	0	0	3	3	6
Baptist	15	6	10	7	8	7	10	8	0	1	43	29	72
Bible Church	1	0	0	1	0	1	0	0	1	0	2	2	4
Brethren in Christ	0	0	0	1	0	0	0	0	0	0	0	1	1
Catholic	9	6	8	6	10	7	7	3	1	1	35	23	58
Christian	11	8	15	5	17	4	12	7	0	0	55	24	79
Church Of Christ	2	2	2	0	1	1	2	0	0	0	7	3	10
Church Of God	0	1	0	0	1	0	0	1	0	0	1	2	3
Covenant	0	0	0	0	0	1	0	0	0	0	0	1	1
Episcopal	0	1	0	0	0	0	0	0	0	0	0	1	1
Evangelical	2	3	3	2	1	2	0	1	0	1	6	9	15
Friends	0	0	0	0	0	0	0	1	0	0	0	1	1
Independent	0	0	0	0	0	1	1	0	0	0	1	1	2
Latter Day Saints	0	0	1	0	0	0	0	0	0	0	1	0	1
Lutheran	2	1	1	1	0	1	3	1	0	0	6	4	10
Mennonite	0	5	1	1	2	2	3	2	0	1	6	11	17
Mennonite Brethren	7	13	11	12	10	11	12	10	2	5	42	51	93
Methodist	3	4	2	3	2	3	1	2	0	0	8	12	20
Mormon	0	0	0	0	1	0	0	0	0	0	1	0	1
Nazarene	1	0	1	1	1	0	0	1	0	0	3	2	5
Nondenominational	7	4	6	7	6	2	3	4	1	0	23	17	40
North American Baptist	1	0	0	0	0	0	0	0	0	0	1	0	1
Other	1	0	0	1	0	2	0	0	0	0	1	3	4
Pentecostal	1	0	1	0	0	0	2	0	0	0	4	0	4
Presbyterian	2	0	0	0	0	1	0	1	0	0	2	2	4
Reformed Church	0	1	0	0	1	0	0	0	0	0	1	1	2
Unspecified	27	6	12	7	19	5	18	8	1	2	77	28	105
Wesleyan	0	0	0	1	0	0	0	0	0	0	0	1	1
	94	63	74	56	80	51	75	51	6	11	329	232	561
	157		130		131		126		17		561		561

Source: Susan Lehman, Assistant Registrar, Graphics: IR

TABOR COLLEGE FTE REPORTING: FA2015 & Previous Four Years

	CURRENT FA2015	2014-2015 AY		2013-2014 AY		2012-2013 AY		2011-2012 AY	
		FA2014	SP2015	FA2013	SP2014	FA2012	SP2013	FA2011	SP2012
Undergraduate FTE	622	654	583	651	595	698	616	664	613
Graduate FTE	29	21	24	8	13	6	5	9	8
Combined FTE (inclusive of TCH & TCW programs)	651	675	607	659	608	704	621	673	621

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

Tabor College 2015FA Undergraduate FTE

Hillsboro Campus (Enrollment by Class)	20th Day Data	Wichita Campus	20th Day Data
First-time Freshmen	150	Full-time	5
Freshmen	7	Part-time	37
Sophomore	130	Total Headcount:	42
Junior	131	PT converted to FTE	24
Senior	124	TCW UNGR FTE:	29
Other	7		
TCH UNGR FTE:	622	Total Tabor College UNGR FTE:	651

Source: Susan Lehrman, Assistant Registrar; IR: Graphics

First-time Freshmen General Statistics

First-time Freshmen enrollment Fall 2015	150	(inclusive of 11 International students)
# of PELL Eligible FF students	61	40% (61 of the 139 US Citizens)
First generation (FAFSA data)	39	28% (39 of the 139 US Citizens)

Hometown Demographics:

Rural (Under 50,000 population)	17	11.30%
Urban (2500 or more population)	102	68%
Urbanized Area (50,000+ population)	20	13.30%
International	11	7.30%

Source: Deena Boese, Dir. of Enrollment Communications & Data Systems



GRADUATE HEADCOUNT 2000 - 2015

Year	Graduate Program	Total GRADUATE Head Count
FA 2008	MBA	11
FA 2009	MBA	22
FA 2010	MBA	23
FA 2011	MBA	13
FA 2012	MBA	8
FA 2013	MBA	11
FA 2014	MBA	26
	EML	5
	Total Degree-seeking	31
FA 2015	MBA	30
	EML	10
	Total Degree-seeking	40
	Non-Degree Seeking	2

Source: Susan Lehrman, Assistant Registrar; Graphics: IR



Tabor College - Hillsboro

Average Resident Cumulative GPA

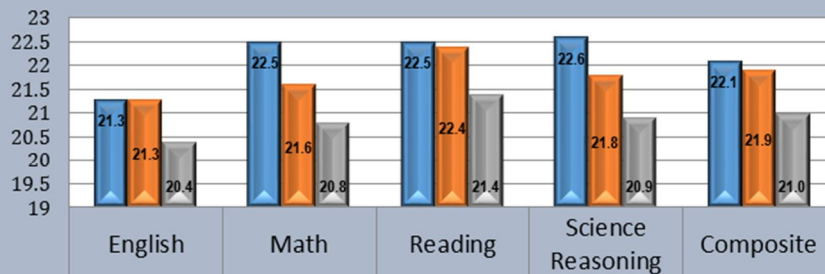
(As of spring of the academic year.)

2000-2001	3.032
2001-2002	3.09
2002-2003	3.133
2003-2004	3.12
2004-2005	3.074
2005-2006	3.082
2006-2007	3.179
2007-2008	3.209
2008-2009	3.15
2009-2010	3.103
2010-2011	3.032
2011-2012	2.992
2012-2013	3.034
2013-2014	3.053
2014-2015	3.105

Source: Susan Lehrman,
Assistant Registrar. Graphics: IR

Average ACT Scores / Fall 2015 Cohort

ACT Score



TC Avg 2015 FF	21.3	22.5	22.5	22.6	22.1
KS Avg (2015)	21.3	21.6	22.4	21.8	21.9
National Avg (2015)	20.4	20.8	21.4	20.9	21.0

Average High School GPA Rankings / First-time Freshmen

GPA at 75th Percentile	3.77
GPA at 25th Percentile	2.93
Average HS GPA	3.329

First-Time Freshmen High School Class Rank

Top 10% of HS Class	17	12.6%
Top 25% of HS Class	31	23.0%
Top 50% of HS Class	42	31.1%
Bottom 50% of HS Class	31	23.0%
Bottom 25% of HS class	14	10.4%

Average Class-rank percentile (based on 135 students)	57.60%
Average GPA for 159 students	3.329

Susan Lehrman, Assistant Registrar; Graphics: IR

Tabor College - Fall 2015 Students by Race/Ethnicity

UNDERGRADUATE STUDENTS	Hillsboro Campus	Wichita Campus	Summary
Amer Indian/Alaskan Native	4	0	4
Asian	3	2	5
Black/ African American	63	6	69
Hawaiian/Pacific Island	0	1	1
Hispanic	78	10	88
No Answer Unknown	23	10	33
Non-Resident Alien	14	0	14
Two or more races	29	1	30
White	347	96	443
Summary	561	126	687

GRADUATE STUDENTS	Wichita Campus	Summary
Black/African American	4	4
Hispanic	1	1
No Answer/Unknown	2	2
Non-Resident Alien	2	2
White	33	33
Summary	42	42

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

BACCALAUREATE PROGRAMS OF STUDY – MAJORS

(As listed in 2015-2016 Undergraduate Catalog & on AGS website.)

EDUCATION AND APPLIED ART

Athletic Training
Business Administration
Education (Elementary/Secondary)
Educational Studies

Health/Physical Education
Physical Education Teacher Licensure
International Studies

HUMANITIES

Biblical & Religious Studies
Christian Ministry (TCH & TCW)
Communications

English
History

NATURAL, MATHEMATICAL and BEHAVIORAL AND SOCIAL SCIENCES

Biology
Chemistry
Biochemistry
Mathematics

Social and Behavioral Sciences:
Behavioral Science
Psychology
Social Work
Criminology & Restorative Justice

PERFORMING AND VISUAL ARTS

-Music -Theater -Visual Arts (*Graphic Arts*): Graphic Design, Studio Art

PRE-PROFESSIONAL PROGRAMS

Pre-Dentistry
Pre-Medicine
Pre-physical therapy

Pre-Optometry
Pre-Veterinary
Medicine

Pre-law
Pre-Seminary
Foreign Service

Programs requiring transfer: Pre-nursing & Pre-Engineering

AVAILABLE MINORS

Accounting
Biochemistry
Biology
Camping
Chemistry
Christian Leadership
Coaching
Communications
English

English for Speakers of
Other Languages
Environmental Science
Graphic Design
History
Integrated Marketing
International Studies
Management
Marketing
Mathematics

Mission
Music
Music Composition
Painting
Philosophy
Political Science
Psychology
Sacred Music
Social Work

Special Education
Licensure
(ED major required)
-Pre-K-12
-Grade levels K-6
-Grade levels 6-12
Sport Management
Theater
Youth Ministry

OTHER MAJORS: General Studies / Liberal Arts, AA

ADULT AND GRADUATE STUDIES

Undergraduate Degree Programs

BS, Business Administration
BS, Christian Ministry
BS, Nursing, RN-BSN

Graduate Degree Programs

MBA, Master's in Business
Administration
MA, Entrepreneurial Ministry
Leadership
MSN, Nursing

Associates and General Education

AA, Urban Ministry
AS, Business
General Ed-STEPS
Summer Online

STEPS (Studies That Enhance Program Success)

STEPS is a pre-degree completion program which allows working adults to earn lower-level general education hours in an accelerated format. A variety of courses (primarily General Education) are offered either online or on-site.

UNDERGRADUATE STUDENTS BY MAJOR Tabor College Wichita - FA2015				
Majors	Degree-Seeking	Non -Degree Seeking	TCH Students	Summary
AE Not Declared		6		6
Biblical/Relig Studies			1	1
Business Adm-Wichita	27			27
Christian Min-Wichita	10			10
Humanities-Relg Stu Conc			1	1
Nursing-Colby	2			2
Nursing-Larned	3			3
Nursing-Wichita	75			75
Psychology			1	1
Summary	117	6	3	126

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

UNDERGRADUATE STUDENTS BY MAJOR Tabor College Wichita : FA2010-FA2015						
	FA10	FA11	FA12	FA13	FA14	FA15
Business Administration	4	11	16	15	21	27
Nursing	68	85	112	102	114	80
Christian Ministry	14	13	17	7	4	10
Undeclared	3	7	2	1	3	9
Summary	89	116	147	125	142	126

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

GRADUATE STUDENTS BY MAJOR Tabor College Wichita - FA2015			
Majors	Degree-Seeking	Non-Degree Seeking	Summary
Business Admin-Wichita	30		30
Entrep Min Lead-Wichita	10		10
GR Not Declared		2	2
Summary	40	2	42

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

Classifications by All Majors

Tabor College Hillsboro - Summary FA 2015

Student Count - All	CT	FF	FR	HS	JR	PB	SO	SR	Summary
Athletic Training					3	1	5	7	16
Athletic Training-Undecl							1		1
Behavioral Science					2			1	3
Biblical/Relig Studies					5	1	4	4	14
Biochemistry					1		2		3
Biology					5		7	7	19
Biology-Environmental							2	1	3
Biology-Teaching Major					1		2		3
Business Adm-Acct/Financ					5		6	5	16
Business Adm-Agri Conc					1				1
Business Adm-Mgmt Conc					11	1	9	15	36
Business Adm-Mktg Conc					4		7	7	18
Business Adm-Spr Mkt/Mgm					2		3	2	7
Certification	1								1
Chemistry					1		1	1	3
Communications					6		2	6	14
Crimin/Restor Justice					1		6		7
Educational Studies					1				1
Elementary Education					12		9	17	38
English						1	1	2	4
English-Teaching Major					2		3	1	6
General Studies		150	6		22		30	1	209
Graphic Design					4	1	4	2	11
History					2		4	1	7
History-Teaching Major					4		2	1	7
Hlth/Phys Ed-Prof Tennis							1		1
Hlth/Phys Ed-Sport Mgmt			1		13		3	8	25
Hlth/Phys Ed-Sport Stu					1		2	12	15
Hlth/Phys Ed-Stngth/Cond					8		5	12	25
Hlth/Phys Ed-Teaching					4		1	6	11
International Studies							1		1
Liberal Arts					1		1		2
Math Teaching Major					1			3	4
Mathematics					5		2		7
Ministry-Chrn Leadership							1	1	2
Ministry-Youth Conc					2		2	1	5
Music (non-teaching)					2	1	1	3	7
Music Education-Voc&Inst							1	1	2
Music Education-Vocal								1	1
Music-Composition Conc					1				1
Music-Education Conc							2		2
Music-Piano Pedagogy Con								1	1
Not Applicable				11					11
Philosophy								1	1
Psychology					10	1	10	14	35
Secondary Education					8		7	4	19
Soc Sci-Psych Conc							1		1
Social Work					5	1	2	3	11
Studio Art							1		1
Summary	1	150	7	11	156	8	154	152	639

NUMBER OF STUDENTS BY MAJOR - Tabor College Hillsboro

	FA10	FA11	FA12	FA13	FA14	FA15
HUMANITIES						
Biblical/Religious Studies	25	19	17	18	14	14
Christian Ministry-Leadership	3	2	2	2	1	2
Christian Ministry-Mission	6	6	1		1	
Christian Ministry-Youth	9	8	7	9	9	5
Communications				2	17	14
Communication-Comm Studies	10	5	2	3		
Communication-Journalism	7	5	8	4	1	
Communication-Organiz Comm	5	5	4	1		
Communication-Perf Arts	2	2	0			
English	8	4	3	6	6	4
English-Sec Ed	6	5	7	6	4	6
History	9	13	9	6	3	7
History-Sec Ed	11	9	4	3	5	7
Humanities-Biblical/Religious Studies	0	2	2	1		
Humanities-Communication	0	1	1			
Humanities-English	0	0	0			
Humanities-Music	0	0	0			
International Studies	1	2	2	3	3	1
Philosophy	6	3	3	3	3	1
NATURAL/MATHEMATICAL/BEHAVIORAL SCIENCES						
Behavior Science			3		2	3
Biochemistry	6	6	5	1	1	3
Biochemistry-Sec Ed						
Biology	18	26	21	17	17	19
Biology-Sec Ed	3	2	3	3	2	3
Environmental Biology	0	2	2	1		3
Chemistry	4	5	8	6	7	3
Chemistry-Sec Ed	2	0	0	1		
Criminal/Restorative Justice						7
Math/Comp Science						
Math/Comp System Admin						
Math	2	2	3	4	6	7
Math-Sec Ed	9	8	3	5	5	4
Med Tech	0	2	2	1		
Natl Sci-Biology	2	1				
Natl Sci-Biology-Sec Ed	0	0				
Natl Sci-Chemistry	1	1				
Natl Sci-Health Science	0	0				
Natl Sci-Math	1	0				
Psychology	24	28	33	35	33	36
Soc Sci-Community Service						
Soc Sci- History	0	2	3	2		
Soc Sci-History-Sec Ed	1	9	5	2		
Soc Sci-Political Science	3	5	3	2		
Soc Sci-Psychology	3	2	7	2		
Soc Sci-Social Welfare/Social Work	1	4	3	1		
Soc Sci-Sociology	3	0	1			
Soc Sci-Sociological Practice						
Social Welfare/Work	15	22	28	26	21	11

	FA10	FA11	FA12	FA13	FA14	FA15
EDUCATION/APPLIED ARTS						
Athletic Training	7	14	9	6	11	16
Athletic Training - not declared	6	7	4	10	9	
Busn Admin-Acct (Acct/Finance 07)	17	17	10	11	14	16
Busn Admin-Agribusiness	5	4	2	2		1
Busn Admin-Business Ed-Sec Ed	1	3	1			
Busn Admin-Comp Science						
Busn Admin-Finance						
Busn Admin-Management	19	21	22	24	35	36
Busn Admin-Marketing	11	16	17	19	14	18
Busn Admin-Office Admin						
Busn Admin-Sport Management						
Busn Admin-Sport Mktg/Mgmt	10	14	13	10	7	7
Elem Ed/Educational Studies	44	59	39	45	44	39
Special Education	4	17	10	5		
Health/PE	1				4	
HLPE-El/Sec Ed	22	28	16	17	16	11
HLPE- Recreation						
HLPE-Camp Director						
HLPE-Sport Management	9	16	17	19	21	25
HLPE-Sports Studies	8	12	21	24	19	15
HLPE-Strength/Condition	10	13	19	23	25	25
HLPE-Other		1		1		
HLPE-Prof Tennis						1
Off. Stud/Lib AA	1	1	1	1	2	2
Secondary Education	33	31	19	18	14	19
VISUAL/PERFORMING ARTS						
Graphic Design	23	20	16	11	9	11
Church Music	1	2	2	1		
Music	3	6	3	3	6	7
Music-Business	0	0				
Music-Composition					1	1
Music-Education						2
Music-Instrumental	1	1	1			
Music-Piano	1	1	2	1	1	1
Music-Vocal		1	2	2	1	1
Music-Vocal & Instrumental	3	2	1	1	2	2
Music Education-El/Sec Ed	0					
Studio Art				2	2	1
Freshmen Not Declared						
	154	145	142	160	159	
Undeclared						
	41	27	79	70	67	
General Studies						
						209

Source: Susan Lehrman, Assistant Registrar; Graphics: IR

Degrees Awarded by Major: 2010-2014 Undergraduate & Graduate

Degrees and Majors	2010	2011	2012	2013	2014
AA Degrees					
Liberal Arts	2		1		
AA (awarded)	2		1		
BA Degrees					
Athletic Training	3	1	5	2	3
Behavioral Science				1	2
Biblical Rel Stu/History					
Biblical Rel/Philosophy		1			
Biblical/Relig Studies	7	15	11	5	9
Biochemistry		1	2	1	
Biochemistry-Licensure					
Biology	5	2	4	10	10
Biology-Environmental	2	1		1	
Biology-Teaching Major		1		1	
Bus Adm-Acct-Fin & Mgmt	1		1		
Business Adm-Acct/Financ	2	3	1	4	4
Business Adm-Agri Conc	2	1			1
Business Adm-Finance					
Business Adm-Mgmt Conc	10	7	2	7	11
Business Adm-Mgmt/Mktg	4				
Business Adm-Mktg Conc	2	3	3	6	12
Business Adm-Spr Mkt/Mgm	3	3	1	3	3
Business Administration					
Business Ed Licensure		1	1		
Chemistry		3	1	4	2
Chemistry Teaching Major	1				
Church Music			1		1
Comm-Journalism Conc	3	2	1	4	1
Comm-Organizational	2	4	1	2	1
Comm-Performing Arts	1	1			
Communication Studies	5	5	3	2	1
Communications					2
Computer Science	2				
Computer Systems Admin					
Educational Studies	2	1	1	3	4
Elem Ed/Spedal Ed	2		3	1	
Elementary Education	9	12	11	8	15
English	2	4	1	1	3
English-Teaching Major	1	2	1	1	
Graphic Design	5	7	6	3	7
History	1	5	6	4	2
History & Internat'l Studi					
History-Teaching Major	1	2	1	1	
Hlth/Phys Ed-Camp Direc					
Hlth/Phys Ed-Camp Prog			1		
Hlth/Phys Ed-Recreation					
Hlth/Phys Ed-Sport Mgmt	2	1	3	5	6
Hlth/Phys Ed-Sport Stu	1	2	1	7	6
Hlth/Phys Ed-Stngth/Cond	3	3	3	5	6
Hlth/Phys Ed-Teaching		5		1	1
Hlth/Physical Educ	2	4		1	4
Humanities-Comm Conc					
Humanities-Communication					
Humanities-Relg Stu Conc	1			1	
IM: Art					
IM: Business Admin		1			

Degrees and Majors (cont.)	2010	2011	2012	2013	2014
IM: Childhood Education	1				
IM: Missions/Yth Ministry		1			
IM: Painting	1		1		
IM: Political Science					
IM: Social Science					
IM: Visual Arts			1		
International Studies	3			1	1
Math Sci Teaching Major					
Math Sci/Comp Sys Admin					
Math Sci/Computer Sci					
Math Science/Mathematics					
Math Teaching Major	5	1	3		2
Mathematics	1			3	1
Ministry-Chrm Leadership	1	1			2
Ministry-Mission	1	1		1	
Ministry-Youth Conc	3			2	3
Music (non-teaching)		1	4		
Music Education-Instrume			1		
Music Education-Voc&Inst		1			
Music Education-Vocal			1		1
Music-Piano Pedagogy Con				1	
Natl Sci-Biology Conc	2	1	1		
Natl Sci-Chemistry Conc			1		
Not Applicable		1		1	
Philosophy		3	2		
Psychology	8	5	4	14	15
Secondary Education	8	7	6	3	2
Soc Sci-Hist & Pol Sc	1	1	1		
Soc Sci-Hist Teaching			1	2	
Soc Sci-History (nonth)	3	1		4	2
Soc Sci-Pol Sci Conc			1		
Soc Sci-Psych Conc		2		1	2
Soc Sci-Soc Prac/Psych					
Soc Sci-Soc/Psych Conc					
Soc Sci-Social Work	1		1	1	
Soc Sci-Sodo Prac Conc					
Soc Sci-Sodology Conc		1			
Social Sciences/History					
Social Welfare	4				
Social Work		5	2	11	9
Studio Art					1
BA (awarded)	130	137	107	140	158
BS Degrees					
Business Adm-Wichita	13	2	2	5	5
Christian Min-Wichita	3	7	2	6	2
Mgmt/Org Development					
BS (awarded)	16	9	4	11	7
BSN Degrees					
Nursing-Wichita	28	31	16	39	42
BSN (awarded)	28	31	16	39	42
UNDG Summary	176	177	128	190	207
MBA Degrees					
MBA (awarded)	8	11	10	2	6
GRAD Summary	8	11	10	2	6
Summary - All Programs	184	188	138	192	213

SIX-YEAR GRADUATION RATES FOR 2000-2009 COHORTS:

All post-secondary institutions which receive federal financial aid are required by the Department of Education to disclose the graduation rate for their students based on a cohort class of full-time freshmen who complete their degree within a six-year time period. Tabor's graduation rates for the past ten years are as follows:

- **2005-2009 Cohorts**
- Forty-one percent of the class of 2009 graduated within the six-year period ending August 2015.
- Forty-nine percent of the class of 2008 graduated within the six-year period ending August 2014.
- Fifty-four percent of the class of 2007 graduated within the six-year period ending August 2013.
- Fifty percent of the class of 2006 graduated within the six-year period ending August 2012.
- Fifty-two percent of the class of 2005 graduated within the six-year period ending August 2011.
- **2000-2004 Cohorts**
- Forty-three percent of the class of 2004 graduated within the six-year period ending August 2010.
- Sixty-three percent of the class of 2003 graduated within the six-year period ending August 2009.
- Fifty-six percent of the class of 2002 graduated within the six-year period ending August 2008.
- Forty-seven percent of the class of 2001 graduated within the six-year period ending August 2007.
- Fifty-seven percent of the class of 2000 graduated within the six-year period ending August 2006.

Source: Registrar's Office

Credit Hours Generated by Department (TCH)

Five-year Span: 2010-2011 to 2014-2015

<i>Reference data</i>	2010-11	2011-12	2012-13	2013-14	2014-15
TCH 20th Day FA Enrollment	557	605	613	600	594
TCH 20th Day FA FTE	551	588	589	575	566
TCH 20th Day SP Enrollment	539	533	531	512	494
TCH 20th Day SP FTE	513	516	510	503	489

DEPARTMENT:	2010-11	2011-12	2012-13	2013-14	2014-15
Bible/Religion/Philosophy	2538.5	2229	2195.5	2228	1987.5
Biology	742	880	905.5	677.5	904
Business Administration	1597	1657	1767	1687	1657
Chemistry/Physics	584	543	786	588	676.5
Communications	958	1034	1001	988	944.5
Computer Science	24	0	0	0	0
Education	1325	1306	1338	1385	1199
Health/Physical Education	2085	2695	2739	3127	2678
History/Political Science	1022	995	672	672	551
Language/Literature	1522	1526	1411	1359	1228
Math	849	768	911	791	807
Music	507	407	418	423	592
Social/Behavioral Science	1555	1908	1992	1760	1909
Special Education	228	115	213	268	253
Visual & Performing Arts	621	617	535	756	565

Source: Scott Franz, Registrar; Graphics: IR

Library Holdings		
	2014-2015	2013-2014 (corrected totals)
Print Books ¹	62448	62246
Print Serials Titles	148	145
Online Databases - Journals ²	21	21
Online Databases - Online Books ³	1	1
Items Added	2014-2015	
Books	202	
DVD's	3	
CD-roms	0	
¹ The "Print Books" figure has previously been used erroneously to report the total items barcoded by Tabor College Library. The total items barcoded with Tabor College Library barcodes reflects items owned by CMBS, dvd's, cd-roms, and other miscellaneous items such as iPads, projectors, music players, projector screens, a laptop, etc. Figures have been correctly adjusted to reflect print book titles only for Tabor College Library in 2013/14 and 2014/15.		
² Provides access to over 200,000 online journal and magazine articles, essays, published reports, doctoral dissertations, master's		
³ Provides access to over 125,000 electronic online books.		
Notable in 2014-2015		
Tabor College Library Interlibrary Loan is a Net Lender in a nationwide Interlibrary Loan Program		
Items loaned to other libraries:	735	
<u>Items BORROWED from other libraries:</u>	<u>548</u>	
<i>Net Lending:</i>	<i>187</i>	
1. TC Library completed its first year with its new cloud-based Integrated Library System. 2. TC Library reclassified almost 15,000 books in Summer 2015 from the Dewey Classification System to the Library of Congress Classification System. This is an exceptional accomplishment for the library considering only 12,000 books had previously been reclassified in the past 10-12 years. 3. TC Librarian (in conjunction with David Swisher at Tabor College Wichita) began the process of adding four library instructional tutorials to the college's website. 4. TC Library successfully added the use of iPads to information literacy instruction. Over 200 TC Hillsboro students received information literacy instruction in 2014-2015. 5. TC Library Freshman Orientation was reconfigured in 2014-2015 in order to be more interactive and meaningful to Freshman Student first-year experience.		

Source: Janet Williams, Director of Library Services; Format: IR

Information Services & Technology

SERVICE EXPANSION

- Canvas online learning facilitation
- Switch infrastructure upgrade / refresh finished
- Identity Management integration (IDM) – multi app authentication
- Platform online learning integration
- New equipment as part of the 4 year equipment rotation
- SAN upgrades / Additions
- Centralized Mobile device management with iPads
- Added iPads to education department iPad lab
- Upgraded Video Conferencing Room Equipment TCW
- Added Conference Room Technology to Blue/Gold room
- Upgraded Fiber connection to Student Center to -GB connection.
- Added surveillance capabilities to several campus areas.

- Increased Wifi load capabilities in large gathering places around campus (ie Chapel, Cafe, Gym, Stadium)
- Increased internet bandwidth.

FACILITIES

- Technology Enabled rooms: TCH (16) TCW (5) [Inclusive of projector, hardwired audio, desktop, DVD/VCR player; Education Department classroom at TCH also has a document camera, interactive whiteboard & iPad lab.]
- General instruction computer labs: 3
- Departmental labs: 5
- Meeting areas: TCH (3)
- Video Conferencing Rooms: TCH (1) TCW (1)
- I-P based Phone system at TCH and TCW
- Online Help Desk service point for students & employees
- High bandwidth internet access for students and employees.

STUDENT LIFE		
Residence Hall Capacity & Occupancy, Fall 2015		
Percentage of college-owned housing units which are:		
Singles	40	12%
Doubles	273	83%
Triples	19	5%
Students housed in college-owned houses: 81=16%*		
*Rooms available in college-owned houses are included in the above s/d/t room tallies.		
Available Capacity (bed count): 571		
Undergraduates accommodated FA2015: 494		

Source: Kaylene Unruh, Student Development; Graphics: IR

SERVICE OPPORTUNITIES

Tabor College students participate regularly in service projects, beginning with Freshman Orientation their first weekend on campus.

- Voluntary service is encouraged by many student-run organizations.
- Tabor College athletic teams each complete a service project.
- World Impact benefits from students serving in WUMP, Wichita Urban Ministry Plunge, an outreach seeking to present Christ to inner-city children.
- Tabor College students also mentor elementary students in the school system in Hillsboro. A Tabor College donor provides a stipend for those who are involved in CHUMS, but the program is not monetarily driven.
- Many other opportunities present themselves regularly.

Source: Jim Paulus, VP of Student Life, and Kaylene Unruh, Admin. Assistant to VP of Student Life

Study/Travel Abroad Opportunities					
	IT 2012	IT 2013	IT 2014	IT 2015	IT 2016
WESTERN EUROPE: Art, History, Political Science, Social Science, Religion	x	x	x	x	x
ISRAEL/PALESTINE		x		x	
CENTRAL AMERICA/BELIZE: Biology		x		x	
SOUTHEAST ASIA: Intercultural Comm. / Math Cultural Context		x		x	
AUSABLE INSTITUTE		x			
INDIA: TR/ST/Mission	x	x	x		x
COLOMBIA: TR/ST/Mission		x	x		
DISASTER RELIEF SERVICE	x	x	x	x	x

Tabor College EMPLOYEE HEADCOUNT			
2015 - 2016	TCH: Female (73)	TCW: Female (30)	(102 Female)
	TCH: Male (78)	TCW: Male (23)	(102 Male)
	TCH Total : 151	TCW Total: 53	TC Total: 204*

*Employee information as provided by Human Resources reflects the status of the employee based on their Notice of Appointment. Persons who serve in dual roles are not counted twice. Administrators who also serve as adjunct instructors or faculty who teach on both campuses are numbered with their primary campus under their primary role.

Source: Ruth Funk, Exec. Asst. to VP for Business/Finance; Chart: IR

CAMPUS	CLASSIFICATION	STATUS	GENDER:	COUNTS
TCH	Administrative Exempt	FT	Female	20
TCW	Administrative Exempt	FT	Female	6
			Total Female:	(26)
TCH	Administrative Exempt	FT	Male	37
TCW	Administrative Exempt	FT	Male	5
			Total Male:	(42)
	Total FT Administrative Exempt: (68)			
TCH	Administrative Exempt	PT	Female	2
			Total Female:	(2)
TCH	Administrative Exempt	PT	Male	3
			Total Male:	(3)
	Total PT Administrative Exempt: (5)			
TCH	Administrative Non-Exempt	FT	Female	1
	Total FT Administrative Non-Exempt: (1)			
TCH	Administrative Non-Exempt	PT	Female	6
TCW	Administrative Non-Exempt	PT	Female	1
			Total Female:	(7)
TCH	Administrative Non-Exempt	PT	Male	1
			Total Male:	(1)
	Total PT Administrative Non-Exempt: (8)			
TCH	Staff	FT	Female	5
TCW	Staff	FT	Female	2
			Total Female:	(7)
TCH	Staff	FT	Male	8
			Total Male:	(8)
	Total FT Staff: (15)			

CAMPUS	CLASSIFICATION	STATUS	GENDER:	COUNTS
TCH	Staff	PT	Female	9
TCW	Staff	PT	Female	1
			Total Female:	(10)
TCH	Staff	PT	Male	2
			Total Male:	(2)
	Total PT Staff: (12)			
TCH	Faculty	FT	Female	16
TCW	Faculty	FT	Female	1
			Total Female:	(17)
TCH	Faculty	FT	Male	15
			Total Male:	(15)
	Total FT Faculty: (32)			
TCH	Faculty	PT	Female	1
			Total Female:	(1)
TCH	Faculty	PT	Male	1
			Total Male:	(1)
	Total PT Faculty: 2			
TCH	Adjunct Faculty	ADJ	Female	13
TCW	Adjunct Faculty	ADJ	Female	18
			Total Female:	(31)
TCH	Adjunct Faculty	ADJ	Male	12
TCW	Adjunct Faculty	ADJ	Male	18
			Total Male:	(30)
	Total Adjunct Faculty: (61)			

FT/PT FACULTY BY RANK

Status	Campus	Gender	Highest Degree Earned					Totals
			Terminal	Masters	B.A.	B.S.	B.F.A.	
FT	TCH/TCW	Female	10	10	0	0	0	20
FT	TCH/TCW	Male	14	2	1	1	0	18
[All FT]			24	12	1	1	0	38
PT	TCH	Female	0	2	0	0	0	2
PT	TCH	Male	0	0	0	0	0	0
[All PT]			0	2	0	0	0	2
ADJ	TCH	Female	2	9	0	0	0	11
ADJ	TCH	Male	1	9	0	0	0	10
[TCH - All ADJ]			3	18	0	0	0	21
ADJ	TCW	Female	3	10	0	0	0	13
ADJ	TCW	Male	1	4	0	0	0	5
[TCW - All ADJ]			4	14	0	0	0	18
*Total			31	46	1	1	0	79
*This number is inclusive of adjunct faculty who teach 3 hours or fewer								

Source: Emily Olson, Executive Administrative Assistant to VPAA; Graphics: IR

FT/PT FACULTY BY ETHNICITY

Status	Gender	Campus	Total Headcount	Ethnicity				
				Caucasian	Asian/ Pacific Islander	African American	Hispanic	Other
FT	Female	TCH/TCW	20	17	1	1	0	1
FT	Male	TCH/TCW	18	18	0	0	0	0
[All FT]			38	35	1	1	0	1
PT	Female	TCH/TCW	2	2	0	0	0	0
PT	Male	TCH/TCW	0	0	0	0	0	0
[All PT]			2	2	0	0	0	0
ADJ	Female	TCH	11	10	1	0	0	0
ADJ	Male	TCH	10	10	0	0	0	0
[TCH - All ADJ]			21	20	1	0	0	0
ADJ	Female	TCW	13	12	1	0	0	0
ADJ	Male	TCW	5	4	0	1	0	0
[TCW - All ADJ]			18	16	1	1	0	0
*Total			79	73	3	2	0	1
*This number is inclusive of adjunct faculty who teach 3 hours or fewer								

Source: Emily Olson, Executive Administrative Assistant to VPAA; Graphics: IR

APPOINTED POSITIONS 2015-2016

DIVISION CHAIRS (TCH)	
Education/Applied Arts	Dr. Karol Hunt
Humanities	Dr. Deborah Penner
Natural/Math/Social Sciences	Dr. Bruce Heyen
Performing/Visual Arts	Dr. Brad Vogel
DIVISION CHAIRS (TCW)	
Business	Dr. Brett Andrews, Interim
Ministry	Rick Bartlett, D. Min.
Nursing	Marlene Pietrocola, D.N.P.
Governing Body (TCW)	
Adult & Graduate Studies	Dr. Brett Andrews
AGS Teams/Councils (TCW)	
Leadership Team	Dr. Brett Andrews
Graduate Council	Dr. Brett Andrews
Department Chairs (TCH)	
Bible/Religion/Philosophy	Dr. Douglas Miller
Biology	Dr. Karrie Rathbone
Business Administration	Dr. Norman Hope
Chemistry/Physics	Dr. Norman Schmidt
Communications/Language/ Literature	Dr. Aleen Ratzlaff
Education	Lynette Cross, Ph.D. Cand.
Visual Arts	Derek Hamm, M.F.A. Cand.
Health/PE/ATC	Dr. Karol Hunt
History/Political Science	Dr. Jessica Klanderud
Math	Dr. Tim Frye
Music	Dr. Brad Vogel
Social/Behavioral Sciences	Dr. Tammy Andrews, Interim
Science	(Interim)
Theater	Laural Koerner, M.F.A.

Special Appointed Committees	# Serving	Chair
Academic Affairs Council	6	Dr. Frank Johnson
Athletic Advisory Committee	10	Dr. Karol Hunt
Integrated Marketing Team	12	TBD
President's Advisory Council	5	Dr. Norman Hope
Presidential Leadership Program Committee	11	Lee Waldron

Faculty Committees	# Serving	Chair
Academic Policies Committees	15	Dr. Frank Johnson
Faculty Personnel Committee	6	Dr. Douglas Miller
Institutional Review Board	6	Dr. Norman Schmidt
Student Appeals Committee	9	Dr. Frank Johnson / James Paulus, co-chairs
Teacher Education Committee	14	Lynette Cross, Ph.D. Cand.

General Institutional Committees	# Serving	Chair
Enrollment Management Committee	9	Rusty Allen, M.S.
Executive Team	7	Jules Glanzer, President
Institutional Assessment Committee	10	Dr. David Faber
Library Committee	9	Janet Williams, M.S.
Tabor Life	5	Joanne Loewen, M.S. & Carol Dirks, co-chairs

ELECTED POSITIONS		
Faculty Chair: Dr. Norm Hope		
Faculty Representative to Board of Directors: Dr. Del Gray		

Coaches with Faculty Status:		
Michael Gardner		
David Kroeker		
Tony Monson		
Faculty Athletic Representative: Dan Sigley		

DIRECTORS

Tabor College Hillsboro

Admissions	Lee Waldron
Alumni/Parent Relations	Rodney Hamm
Assessment/Institutional Research	David Faber
Assistant Director/Residence Life	Sara Sigley
Associate Athletic Director	Amy Ratzlaff
Associate Athletic Director	John Ruder
Associate Athletic Director	Karol Hunt
Associate Director/Campus Activities	Clara Frick
Athletic/Clinical Director	Dan Sigley
Campus Ministries	Ryan Lee
Carson Center	Rena Rodriguez
CMBS	Peggy Goertzen
Communications	Katrina Hancock
Controller/Payroll	Virginia Martens
CRC	Andy Davis
Development: East	Steve Warkentin
Development: West	Mike Spinelli

Director of Athletic Training ED Program:	James Moore
Director of IT Infrastructure	Chris Glanzer
Director of IT Operations	Wayne Kliever
Director of Presidential Leadership Scholars	Erin Barocio
Food Service Director	Hiedi Diaz
Library Services	Janet Williams
Life-Long Learning	Miriam Kliever
Ministry Quest	Wendell Loewen
Physical Plant	Douglas Graber
Social Work Program Director	Arden Schellert
Sports Information	Tony Monson
Student Financial Assistance	Sommer Smith

Tabor College Wichita

Director of AGS Business Services	Misty Hastings
Director of Enrollment Services	James Fly
Director of Theological Education	Rick Bartlett
Associate Director of Financial Aid	Tricia Brothers

Source: Tabor College Documents

KCAC Sports Rankings: 2010-2011 through 2014-2015

SPORT	2014-2015			2013-2014			2012-2013			2011-2012			2010-2011		
	KCAC	Overall	KCAC	KCAC	Overall	KCAC	KCAC	Overall	KCAC	KCAC	Overall	KCAC	KCAC	Overall	KCAC
	win/loss	win/loss	Finish	win/loss	win/loss	Finish	win/loss	win/loss	Finish	win/loss	win/loss	Finish	win/loss	win/loss	Finish
FALL															
M - Cross Country			7/10			4/10			4/10			3/10			6/9
W - Cross Country			5/10			5/10			4/10			7/9			7/9
Football	5-4	7-4	4/10	7-2	10-3	2/10	7-1	8-2	2/10	2-7	3-7	8/10	4-5	4-6	6/10
M - Soccer	5-4	10-7-2	5/10	5-2-2	13-6-2	3/10	7-2	13-7	2/10	5-3-1	11-5-2	5/10	3-6	4-13-1	8/10
W - Soccer	5-3-1	11-5-3	5/10	3-6	6-11	8/10	3-4	9-9	7/10	2-7	6-11	9/10	1-6-2	1-14-3	9/10
Volleyball	9-9	12-19	5/10	16-2	25-7	1/10	12-6	18-10	4/10	14-4	20-11	2/10	12-6	16-15	4/10
WINTER															
M - Basketball	15-3	19-13	1/10	10-8	20-13	5/10	14-4	15-13	2-10	10-8	15-16	4/10	11-7	18-11	2/10
W - Basketball	15-3	21-13	1/10	13-5	21-11	3/10	15-3	20-10	3/10	5-13	7-21	9/10	8-10	11-18	Tied - 6
M - Indoor Track & Field			4/10			4/9			2/9			3/9			
W - Indoor Track & Field			7/10			5/10			3/10			3/9			
SPRING															
Baseball	22-6	54-12	1/10	24-4	51-12	1/8	24-4	40-16	1/8	21-7	44-15	1/8	20-8	45-14	Tied - 2
Softball	12-7	26-24	4/10	9-9	24-25	6/10	11-7	18-25	4/10	7-11	19-26	7/10	7-10	27-24	7/9
M - Tennis	0-9	1-13	8/8	2-5	3-9	6/8	4-3	5/10	4/8	4/2	7-8	3/7	4-4	8-10	4/7
W - Tennis	2-5	6-9	6/8	2-5	5-7	6/8	3-4	4-9	5/8	8-6	4-2	3/7	4-2	8-8	Tied - 2
M - Track & Field (Outdoor)			4/10			4/10			2/9			3/10			4/9
W - Track & Field (Outdoor)			7/10			7/10			3/9			3/10			4/9
EMERGING SPORTS															
Swim Team															

Source: Rusty Allen, VP for Intercollegiate Athletics & Enrollment Management; Kathy Epp, Admin. Secretary, PE & Athletics



TABOR COLLEGE Athletic Participation by Sport
2014-2015(395) 2013-2014 (397) 2012-2013 (393) 2011-2012 (387)

MEN'S SPORTS	FRESHMEN				SOPHOMORE				JUNIOR				SENIOR				TOTAL			
	2014-15	2013-14	2012-13	2011-12	2014-15	2013-14	2012-13	2011-12	2014-15	2103-14	2012-13	2011-12	2014-15	2013-14	2012- 13	2011-12	2014-15	2013-14	2012-13	2011-12
CROSS COUNTRY	0	6	2	5	2	1	3	3	1	4	3	1	3	3	1	1	6	14	9	10
FOOTBALL	55	57	47	55	21	27	40	26	30	21	21	38	11	21	19	14	117	126	127	133
SOCCER	16	13	7	13	10	5	7	12	7	7	7	9	4	7	8	3	37	32	29	37
BASKETBALL	8	8	13	9	6	6	4	3	7	5	6	8	6	6	4	7	27	25	27	27
BASEBALL	11	15	12	5	9	11	7	8	21	11	11	21	12	12	20	13	53	49	50	47
BOWLING		3	4	6	0	1	3	1	0	3	3	0	1	3	0	0	2	10	10	7
CHEER	0				0				0				2				2			
TENNIS	1	6	0	1	3	0	2	2	2	2	2	7	2	2	4	0	8	10	8	10
TRACK & FIELD	6	9	8	14	6	6	9	8	5	4	5	8	7	5	9	6	24	24	31	36
INDOOR TRACK																				
SWIM	7				1								0				8			
TOTALS	105	117	93	108	58	57	75	63	73	57	58	92	48	59	65	44	284	290	291	307
REPEATS	-3	-6	-2	-12	-3	-3	-4	-5	-3	-3	-3	-10	-5	-3	-8	-5	-15	-15	-17	-32
TOTALS	102	111	91	96	55	54	71	58	70	54	55	82	43	56	57	39	270	275	274	275
WOMEN'S SPORTS	FRESHMEN				SOPHOMORE				JUNIOR				SENIOR				TOTAL			
		2013-14	2012-13	2011-12		2013-14	2012-13	2011-12		2013-14	2012-13	2011-12		2013-14	2012-13	2011-12		2013-14	2012-13	2011-12
Cross Country	2	1	3	4	1	3	2	2	1	2	3	0	2	3	0	0	6	9	8	6
Volleyball	3	8	8	9	7	4	9	3	4	6	4	3	3	4	2	6	17	22	23	21
Soccer	4	4	5	5	8	4	4	14	5	6	12	2	4	12	3	0	21	26	24	21
Tennis	3	1	x	5	2	0	3	3	0	4	3	1	2	2	0	3	7	7	6	12
Basketball	12	11	6	10	6	6	6	3	5	4	7	6	4	5	6	1	27	26	25	20
Bowling	3	4	3	2	1	1	2	5	0	1	4	0	0	1	1	0	4	7	10	7
Softball	8	11	8	5	6	3	4	8	7	5	7	5	4	5	4	3	25	24	23	21
Track	4	6	6	6	6	1	2	5	0	2	3	4	2	4	4	2	12	13	15	17
SWIM	8				2				0				1				11			
CHEER	3				3				0				1				7			
TOTAL	50	46	39	47	42	22	32	43	22	30	43	21	23	36	20	15	137	134	134	125
REPEATS	-5	-4	-3	-7	-5	-2	-5	-4	0	-2	-5	-2	-2	-4	-2	0	-12	-12	-15	-13
TOTALS	45	42	36	37	22	20	27	22	21	28	38	19	21	32	18	15	125	122	119	112

Source:Kathy Epp, Administrative Secretary, PE & Athletics / Format: IR

Tabor College Athletics 2014-15 NAIA Scholar-Team Awards	
SPORT	2014-2015 Team GPA
Women's Tennis	3.67
Women's Cross Country	3.58
Men's Cross Country	3.56
Volleyball	3.52
Women's Basketball	3.49
Women's Soccer	3.41
Women's Indoor Track	3.34
Women's Outdoor Track	3.32
Men's Soccer	3.23
Softball	3.15
Men's Tennis	3.06
Men's Indoor Track	3.06
Men's Outdoor Track	3.05
Women's Swimming & Diving	3.03
Baseball	3.02

Source: Kathy Epp & Clara Frick of Tabor College Athletics Department

KCAC/NAIA Student Athlete Data		2014-15		
		Men	Women	Total
KCAC Academic All-Conference Athletes		35	34	69
KCAC All-Conference Athletes		47	24	71
NAIA Academic All-Americans		14	15	29
NAIA All-Americans		4	3	7
KCAC Player of the Week		11	8	19
2014-2015 Headcount Tabor College student athletes		270	125	395
KCAC Athlete of the Year Award		1	1	2
KCAC Coach-of-the-Year Award		3	1	4
KCAC Champion of Character Team of the Year			1	1

Source: Rusty Allen, VP Intercollegiate Athletics; Kathy Epp, Admin. Secretary PE & Athletics



Tabor College has once again been named an NAIA Champions of Character Five Star Institution for its pursuit in promoting the highest character in its intercollegiate athletics. Throughout their competitive seasons, coaches and athletes focus on the five core values of Champions of Character: respect, responsibility, integrity, servant leadership, and sportsmanship.

Performing Arts Participants										
Academic Year	Theater/ Drama Participants	% of TCH 20th Day Headcounts	Vocal & Instrumental Ensemble Participation	% of TCH 20th Day Headcounts		Students participating in <u>BOTH</u> Drama & Music during the Academic Year*		Adjusted total of students enrolled in Performing Arts	TCH Enrollment	Percentage of TC students involved in Performing Arts*
2010-2011	34	6.0%	112	20.0%		14		132	557	24%
2011-2012	29	5.0%	101	17.0%		14		116	605	19%
2012-2013	37	6.0%	125	20.0%		18		144	613	23%
2013-2014	39	7.0%	85	14.0%		23		101	600	17%
2014-2015	25	4.3%	113	20.0%		17		121	573	20%

*based on students who were enrolled in a Music Ensemble or Theater participation course for at least one semester during the academic year

Sources: Brad Vogel, Music Department Chair & Susan Lehrman, Asst. Registrar; Graphics: IR

PERFORMING ARTS PARTICIPANTS INDIVIDUAL INSTRUCTION		
Type of Individual Instruction	2014-2015 Ac. Year	Fall 2015
Cello	1	
Clarinet		1
Guitar	1	2
Harp		1
French Horn	2	2
Oboe	1	1
Piano	9	8
Trombone	1	1
Viola	2	1
Violin	1	3
Voice	23	14
TOTAL	(AY) 41	(FA15) 34

Sources: Brad Vogel, Music Dept. Chair & Carol Dirks, Admin. Secretary; Graphics: IR



PRESIDENTIAL LEADERSHIP PROGRAM

Program Mission:

*To prepare people to be persons of influence,
learning how to lead and lead well,
influencing the world to be more as God intended it to be.*

Program Vision:

*To create a leadership learning community that provides experiences, networking,
exposures, mentoring, and leadership readings for today's young leaders.*

The Presidential Leadership Program is for students who have the potential to make lasting contributions to Tabor College student campus life, who excel in the classroom and who have the passion and desire to make a positive difference in the world.

The Presidential Leadership Program creates a learning community around leadership and provides leadership exposure for its participants. It currently has two tracks - Scholars and Fellows. The program is a four-year, eight-semester program. The world is our classroom.

-The Scholars track consists of eight leadership courses that the students enroll in during the four years. The students will be together in all the classes. Prerequisite for participation in the Presidential Leadership Program as a scholar is to be selected as a "leadership scholar." Four freshmen scholars are admitted to the program each school year, yielding 16 total scholars at Tabor.

-The Fellows track consists of mentoring and leadership exposure experiences. Experiences, networking, exposure, reading, and mentoring are hallmarks of the program. The *Being/Doing* model of leadership is taught and caught. Prerequisite for participation in the Presidential Leadership Program as a fellow is to be selected as a "leadership fellow."

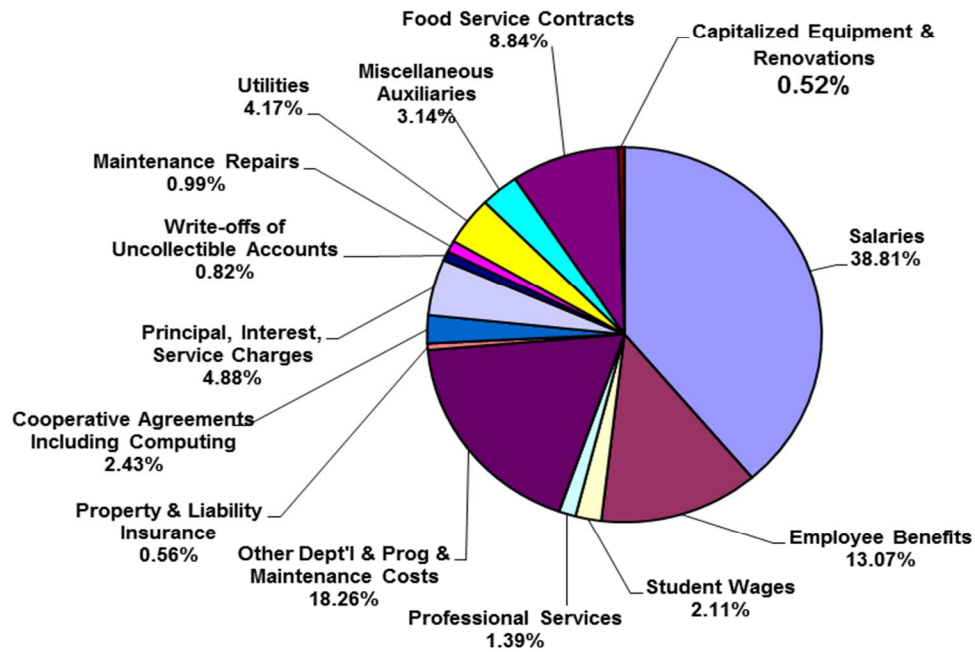


TABOR COLLEGE
OPERATIONAL REVENUE & EXPENDITURES REPORTED AS BUDGETED
2014-2015

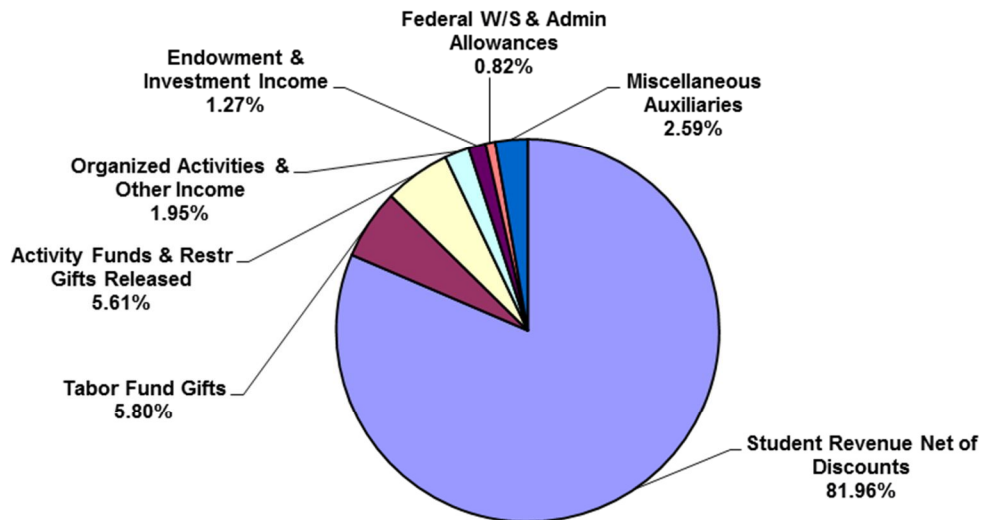
	Actual June 30, 2015	Budgeted Revised October 2014
Revenues:		
Educational and general:		
Tuition and Fees (Hillsboro Undergraduate)	12,310,117	12,555,946
Student discount aid: Scholarships and grants	-7,186,903	-7,299,889
Net Tuition and Fees (Hillsboro Undergraduate)	5,123,214	5,256,057
Tuition and Fees (TC-Wichita Adult & Graduate)	1,430,424	1,721,024
Endowment earnings	120,547	133,880
Unrestricted gifts and gifts restricted for operations	1,205,317	1,377,235
Organized activities	52,082	64,600
Other sources	420,867	294,270
Governmental Financial Aid Grants	192,581	192,581
Total educational and general	8,545,033	9,039,647
Auxiliary enterprises	4,518,068	4,615,138
Total revenues	13,063,101	13,654,785
Expenditures and transfers:		
Educational and general:		
Instruction (Hillsboro Undergraduate and TCW Adult & Graduate)	2,443,147	2,404,493
Academic support	589,299	698,739
Student services		
Student Life & Spiritual Formation Programs/Stu Success	388,631	
TCW Adult & Graduate Student Services	727,275	
Athletic Programs and Recruitment	1,547,562	
Admissions, Financial Aid Ofc, i268	530,549	
Registrar	74,290	
	3,268,308	3,381,031
Institutional support	1,787,775	1,874,224
Fringe benefits for all classifications of employees	1,690,714	1,797,864
Operation and maintenance of plant	710,409	710,464
Educational and general expenditures	10,489,653	10,866,815
Mandatory transfers for extraordinary expenses:	0	0
Debt Service	97,974	1,550
Total educational and general	10,587,627	10,868,365
Auxiliary enterprises:		
Expenditures	2,317,041	2,256,972
Debt Service	502,663	529,448
Total auxiliary enterprises	2,819,704	2,786,420
Total expenditures and transfers	13,407,331	13,654,785
Excess or (-) Deficit	-344,230	0
Outside Financing for Capitalized Plant & Equipment:	0	
	-344,230	

Source: Kirby Fadenrecht, Sr. VP for Business & Finance

Operational Expenditures



Operational Revenue



TABOR COLLEGE Rates Charged and Percentage Increases							
Year	Tuition	Tabor's % + (%-)	Note #1 % +	Tuition plus Board/Room	% + (%-)	Note #2 % Chg in CPI	CY
2005-06	15,574	5.5	5.9	21,244	5.3	3.4	2005
2006-07	16,354	5.0	5.9	22,304	5.0	2.5	2006
2007-08	17,280	5.7	6.3	23,530	5.5	4.1	2007
2008-09	18,300	5.9	5.9	24,870	5.7	0.1	2008
2009-10	19,200	4.9	4.3	26,070	4.8	2.7	2009
2010-11	20,170	5.1	4.5	27,330	4.8	1.5	2010
2011-12	21,160	4.9	4.5	28,610	4.7	3.0	2011
2012-13	21,160	0.0	4.2	29,280	2.3	1.7	2012
2013-14	22,000	4.0	3.8	30,370	3.7	1.5	2013
2014-15	23,100	5.0	3.7	31,720	4.4	0.8	2014
2015-16	24,480	6.0	TBD	33,360	5.2	TBD	2015

#1

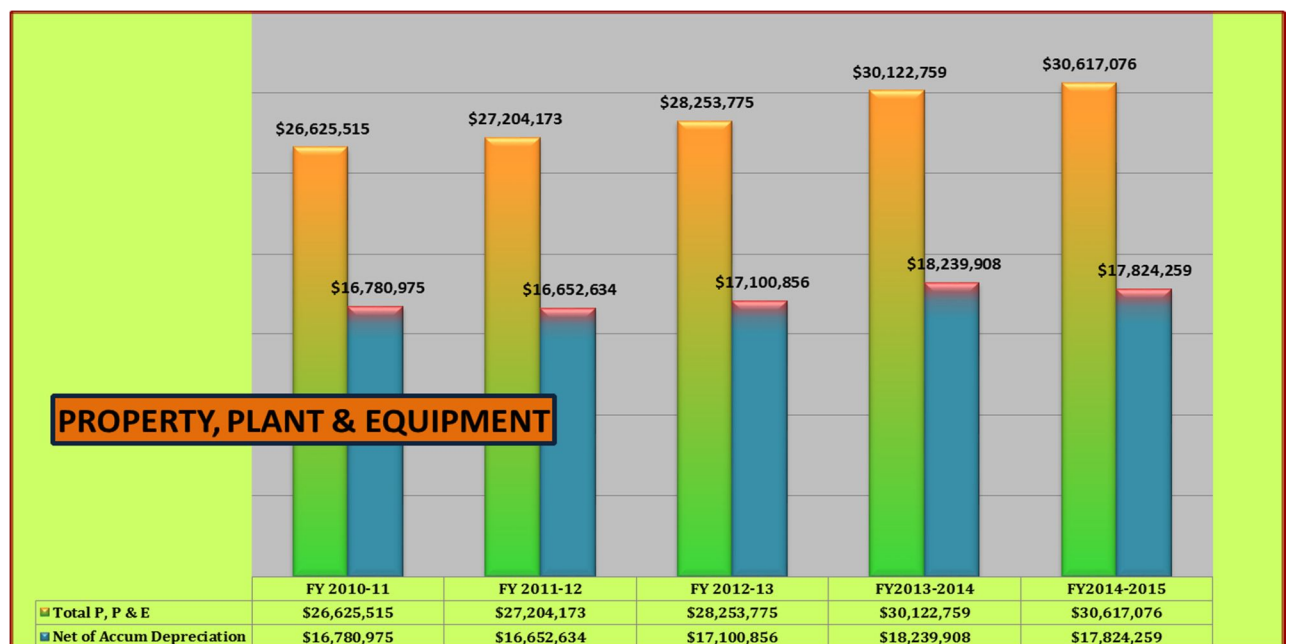
#2

#1 The Chronicle of Higher Education, November 13, 2014, tuition and fees at 4-year private institutions

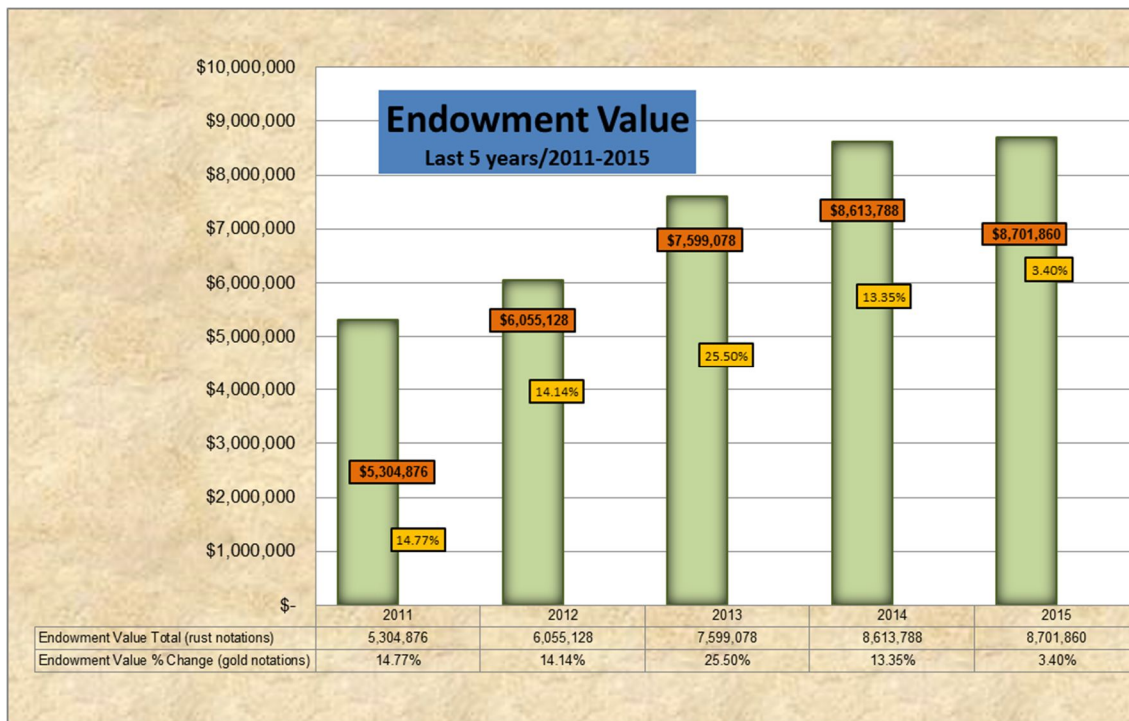
#2 From U.S. Department of Labor, Bureau of Labor Statistics, <http://stats.bls.gov/cpi/home.htm#tables>.<http://stats.bls.gov/cpi/home.htm#tables>
 TRBINCRS D#1516

#1 The Chronicle of Higher Education, November 13, 2014, tuition and fees at 4-year private institutions. The average price for tuition and fees at public four-year colleges was \$9,139 for in-state students in 2014-2015, up from \$8,893 in 2013-2014, a 2.8% increase.

Source: Kirby Fadenrecht, Senior VP for Business & Finance



Source: Kirby Fadenrecht, Sr. VP for Business & Finance



DEVELOPMENT & ADVANCEMENT HIGHLIGHTS

- Tabor Fund gifts for Fiscal Year 2015 totaled \$829,184
- Commitments and gifts to the Signature Campaign total: \$15,220,383 *(as of September 30, 2015)*
- Ground breaking for the Shari Flaming Center for the Arts took place May 2, 2015.

GIFTS REPORT					
GIFTS	FY2011	FY2012	FY2013	FY2014	FY2015
Restricted	\$1,321,170	\$1,693,624	\$3,796,978	\$3,176,894	\$5,195,390
Unrestricted	\$1,013,529	\$1,024,043	\$1,167,361	\$793,026	\$864,006
TOTALS	\$2,334,699	\$2,717,667	\$4,964,339	\$3,969,920	\$6,059,396
Tabor Fund Gifts (as a component of Unrestricted funds)					
	FY2011	FY2012	FY2013	FY2014	FY2015
Alumni and Friends	\$785,421	\$790,793	\$901,891	\$572,926	\$614,730
Churches	\$228,108	\$233,250	\$231,524	\$220,100	\$214,454
TOTALS	\$1,013,529	\$1,024,043	\$1,133,415	\$793,026	\$829,184

Source: Ron Braun, VP of Advancement; & Kirby Fadenrecht, Sr. VP for Business and Finance; Graphics: IR

TABOR FUND GIFTS					
CONSTITUENTS:	CONTRIBUTION YEAR				
	2011	2012	2013	2014	2015
Alumni/Friends	\$785,000	\$791,000	\$901,891	\$572,926	\$614,730
Churches	\$228,000	\$233,000	\$231,524	\$220,100	\$214,454
TOTAL	\$1,013,000	\$1,024,000	\$1,133,415	\$793,026	\$829,184
Increase/decrease from previous year:	(+) \$88,000	(+) \$11,000	(+) \$109,415	(-) \$340,389	(+) \$36,158

Source: Ron Braun, VP of Advancement : Format: IR

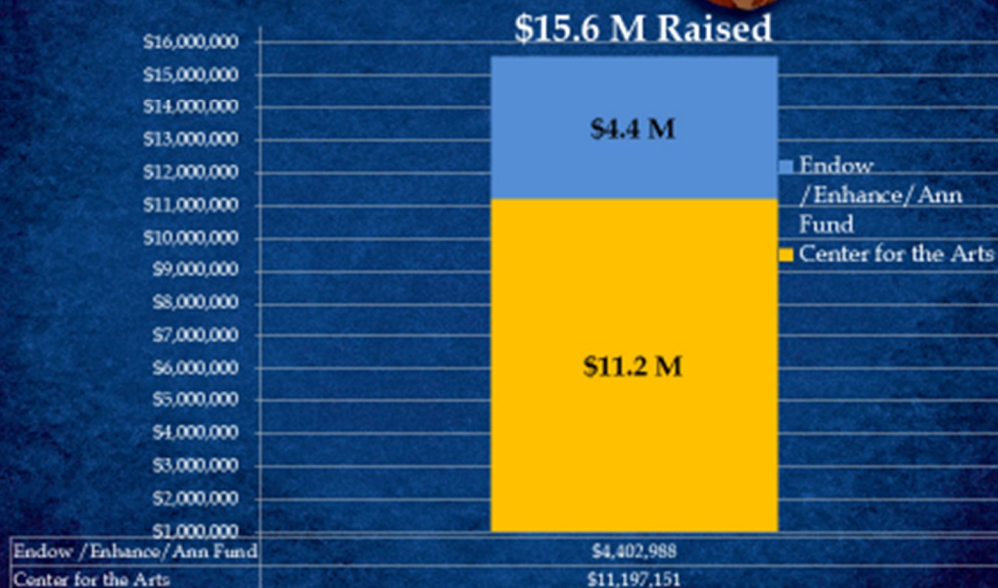
HOMECOMING 2014	Activity	# Att.
	"Our Town"	750
	Student Art Show	300
	Golf Classic	96
	Festival Dinner	220
	Druber's Night	302
	Golden Brunch	80
	2 mile/5k	17
	Music Fest	177
	Children's Activities	200
	Dutch Lunch	650
	Football Game	1800
	Art Exhibit at the Old Church	375
	Class Reunions	100
	Class Reunion	45
	Science Forum	60
	Softball Reunion	30
	Baseball Reunion	40
	Book Signing	75
	Reception in Memory of Georgina Johnson	40
	Life Long Learning	100
	Women's Soccer	20
	Men's Soccer	10

Campaign Progress

As of Sept 18, 2015



**Completing
The Signature | Campaign**
Learning, Community and the Arts

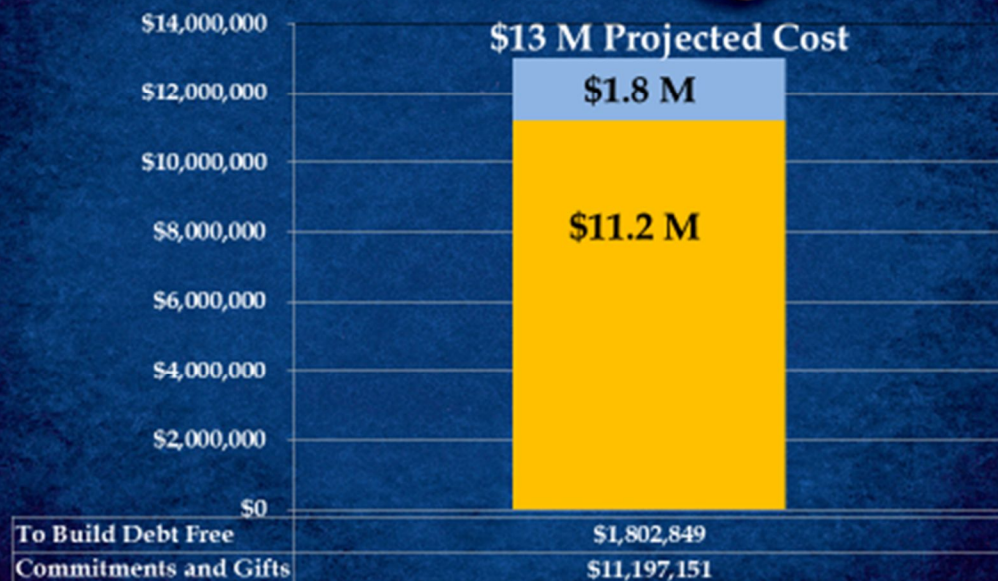


Center for the Arts

As of Sept 18, 2015



**Completing
The Signature | Campaign**
Learning, Community and the Arts



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