



GRADUATE ACADEMIC CATALOG

**For the Academic Year
2014-15**

The electronic version is the official version of the College catalog.
Where differences exist among versions, the electronic version takes precedence.
www.tabor.edu/academics/TCAGS-academics/student-resources



INVITATION TO TABOR COLLEGE

Catalogs, dreams, and plans seem to go together. As a kid, when a catalog came, I would page through it and dream about what I saw and make plans to acquire whatever captured my attention. The Tabor College Academic Catalog is similar in nature.

On these pages you will find information that will inspire you to make plans to fulfill your vocational dreams. Degree programs, major fields of study, and course descriptions give you the content that will prepare you for your chosen vocation. Questions that you have about financial aid, degree requirements, and adult-oriented student services are answered. Procedures and steps that you will need to take to enroll in Tabor College are listed. All of this is to assist you as you work to make your vocational dream become a reality.

Tabor College is committed to preparing you for a life of learning, work, and service for Christ and His Kingdom. These pages are designed to help you get started on the path of your vocational goals becoming a reality in your life. Enjoy the dreaming. Begin making your plans. And do not hesitate to contact us directly either by phone, email, or going to our website and finding out more about how Tabor can help your vocational dreams become a reality.

With Joy,

A handwritten signature in black ink, reading "Jules Glanzer".

Jules Glanzer
President

READER'S GUIDE TO THE COLLEGE CATALOG

The catalog is one of the most important documents you will receive from Tabor College School of Adult and Graduate Studies (TCAGS). This catalog is designed to be a guide for a student's education and therefore, students are responsible for knowing the contents of the catalog. Unless otherwise requested, the Catalog under which you matriculated is the guide for your individual program. The most current version of the catalog for TCAGS is available at:

www.tabor.edu/academics/TCAGS-academics/student-resources

Chapters: The catalog is divided into clearly labeled chapters. The Table of Contents lists the beginning page of each chapter.

The Index: If you are not sure in which chapter to look for specific information, refer to the index in the back of the catalog. Subjects of importance are listed in alphabetical order.

Degree Requirements: The chapter entitled "Graduate Academic Program" includes a listing of the required courses for each graduate degree offered at TCAGS.

Course Descriptions: The chapter entitled "Course Descriptions" contains the title, number, and description of all courses approved prior to the printing of this academic catalog, arranged alphabetically by prefix.

Course Schedule: Your individual schedule can be found through My Tabor at my.tabor.edu/ICS/Wichita.

Please contact your Tabor Education Consultant if you wish visit or learn more about Tabor College in Wichita or Online. Learning to know the people – faculty and students – will help you decide if TCAGS is where you belong.

TABLE OF CONTENTS

INVITATION TO TABOR COLLEGE	ii
READERS GUIDE TO THE COLLEGE CATALOG	iii
ACCREDITATION	vi
COLLEGE'S RIGHT TO ALTER POLICIES	vii
POLICY AGAINST DISCRIMINATION	vii
ABOUT THE COLLEGE	1
MISSION	
VISION STATEMENT	
CORE VALUES	
COMMITMENTS	
TABOR'S HISTORY AND THE MENNONITE BROTHERN CHURCH	
DOCTRINE	
GRADUATE ADMISSION INFORMATION	5
MASTER OF BUSINESS ADMINISTRATION ADMISSION CRITERIA	
MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP ADMISSION CRITERIA	
INTERNATIONAL STUDENT ADMISSION CRITERIA	
UNDOCUMENTED STUDENT ADMISSION CRITERIA	
ADMISSION ON ACADEMIC PROBATION	
ACCEPTANCE OF TRANSFER CREDITS	
READMISSION TO THE COLLEGE	
FINANCIAL AID	8
FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA)	
AWARD NOTICES	
SCHOLARSHIPS	
GOVERNMENT AND ELIGIBILITY-BASED AID	
VERIFICATION	
STATEMENT OF SATISFACTORY ACADEMIC PROGRESS (SAP)	
SATISFACTORY ACADEMIC PROGRESS POLICY	
FAILURE TO MEET SATISFACTORY ACADEMIC PROGRESS (SAP) STANDARDS	
FINANCIAL AID APPEAL PROCEDURE	
FINANCIAL AID SUSPENSION AND RE-ESTABLISHING ELIGIBILITY	
CONSUMER INFORMATION	
FERPA	
STUDENT RIGHT TO KNOW	
STUDENT ACCOUNT SERVICES	15
TUITION AND FEE SCHEDULE	
LOCKED-IN TUITION	
PROGRAM DEPOSIT	
PAYMENT OPTIONS	
EMPLOYER ASSISTANCE	
ACTIVE DUTY MILITARY / VETERANS BENEFITS	
PERSONAL FUNDS	
DROP/ WITHDRAW & REFUND POLICY	
CHARGE AND REFUND POLICY	
DROP/WITHDRAW FROM COURSE & REFUND	
PROGRAM WITHDRAW & REFUND	
BOOK FEES	
STUDENT RESPONSIBILITIES	
STUDENT RIGHTS	

RELEASE OF TRANSCRIPTS AND REGISTRATION
CREDIT ON ACCOUNT

STUDENT RESOURCES & POLICY INFORMATION 21

STUDENT LIFE
NEW STUDENT ORIENTATION
TABOR COLLEGE LIBRARY
TABOR COLLEGE POLICY STATEMENT ON SUBSTANCE USAGE
DRESS CODE
STUDENT CONDUCT AND DISCIPLINE
EXPECTATIONS AND VALUES
DISCIPLINARY RESPONSES

ACADEMIC INFORMATION 25

MASTER PROGRAMS
LEARNING PHILOSOPHY
ACADEMIC CALENDAR
ACADEMIC ADVISING
SERVICES FOR STUDENTS WITH DISABILITIES
E-MAIL
REGISTRATION
ENROLLMENT CONFIRMATION
TERM CONFIRMATION
EDUCATIONAL RESOURCES
ENROLLMENT STATUS CHANGES
WITHDRAW
ADMINISTRATIVE WITHDRAW
DROPS AND WITHDRAWS
WITHDRAW FROM THE COLLEGE
EFFECT ON WITHDRAW ON GPA
STUDENTS IN THE MILITARY, NATIONAL GUARD OR RESERVES
ONSITE ATTENDANCE POLICY
ONLINE ATTENDANCE POLICY
DETERMINING ATTENDANCE ONLINE
ACADEMIC INTEGRITY
PROCEDURAL GUIDE FOR DEALING WITH ACADEMIC DISHONESTY
ACADEMIC INTEGRITY APPEALS
ACADEMIC GRIEVANCE PROCESS
ACADEMIC PROBATION AND SUSPENSION
ACADEMIC DISMISSAL
GRADING POLICY
INCOMPLETES
COURSE NUMBERS
COURSE CANCELATION
AUDITING COURSES
TCAGS GPA
COURSE REPEATS
INDEPENDENT STUDY POLICY
DIRECTORY OF PUBLIC NOTICE

GRADUATION REQUIREMENTS 33

APPLYING TO GRADUATE
ELIGIBILITY TO PARTICIPATE IN COMMENCEMENT EXERCISES
BOARD OF DIRECTORS APPROVAL POLICY
GRADUATION REQUIREMENTS FOR A MASTER OF BUSINESS ADMINISTRATION DEGREE

GRADUATION REQUIREMENTS FOR A MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP DEGREE	
DIPLOMAS	
GRADUATION HONORS	
DEGREE CONFERRAL DATES	
GRADUATE ACADEMIC PROGRAMS	35
MASTER OF BUSINESS ADMINISTRATION	
MBA PROGRAM OBJECTIVES	
MBA DEGREE REQUIREMENTS	
MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP	
EML PROGRAM OBJECTIVES	
EML DEGREE REQUIREMENTS	
COURSE DESCRIPTIONS	39
PERSONNEL	46
BOARD OF DIRECTORS	
OFFICERS OF ADMINISTRATION	
TCAGS ADMINSTRATIVE PERSONNEL	
FACULTY	
MAPS	54
TABOR COLLEGE IN WICHITA AND ONLINE	
TABOR COLLEGE HILLSBORO	
INDEX	56

Please become familiar with the Tabor College catalog. If you have any questions, please contact us at Tabor College:

Tabor College in Wichita and Online
 School of Adult and Graduate Studies
 7348 West 21st St., Suite 117
 Wichita, Kansas 67205
 Ph: (316) 729-6333
 Toll-free: (800) 546-8616
 E-mail: TCAGSinfo@tabor.edu

Web Site: www.tabor.edu



Kansas Independent
College Association



ACCREDITATION

Tabor College is accredited by the [Higher Learning Commission of North Central Association of Colleges and Secondary Schools](http://www.hlcnca.org) (30 North LaSalle Street, Suite 2400, Chicago, IL 60602-2504, 1-800-621-7440), and is approved to offer training under the Veterans Educational Training Program. Through these organizations, Tabor follows the Academic Quality Improvement Plan (AQIP) pathway to accreditation.

The College holds membership in the Associated Colleges of Central Kansas, the Kansas Collegiate Athletic Conference, the Kansas Independent College Association, the Council of Mennonite Colleges, and the Council for Christian Colleges and Universities. In addition, Tabor College holds private accreditations in Athletic Training, Education, Music, and Nursing.

COLLEGE'S RIGHT TO ALTER POLICIES

The College reserves the right to change any of its rules, regulations, and policies at any time, including those relating to admission, instruction, and graduation. The right to withdraw curricula and specific courses, alter course content, change the calendar, and to impose or increase fees similarly is reserved. All such changes are effective at such times as the proper authorities determine and may apply not only to prospective students but also to those already enrolled in the College.

POLICY AGAINST DISCRIMINATION

Tabor College does not discriminate on the basis of age, race, color, gender, religion, disability, or national or ethnic origin in its administration of its educational policies, federal, state, and institutional financial aid policies, scholarship programs, loan programs, athletic programs, admissions criteria, or any other College-administered programs.

GRADUATE ACADEMIC CATALOG

**For the Academic Year
2014-15**

ABOUT THE COLLEGE

MISSION

Preparing people for a life of learning, work, and service for Christ and His Kingdom.

VISION STATEMENT

Tabor College's vision is to be the college of choice for students who seek a life-transforming, academically excellent, globally relevant, and decidedly Christian education.

CORE VALUES

The core values that influence the mission and vision of Tabor College include a commitment to being Christ-centered in all aspects of life, a passion for learning, the promotion of service to others, and meaningful involvement in college and community activities.

Christ-centered: The primary value of Tabor College is its desire to be a Christ-centered institution. All activities and programs flow out of this value and are evaluated in reference to it. The Mennonite Brethren Confession of Faith provides the biblical and theological foundation for the institution.

Learning: The purpose of Tabor is to promote learning. Tabor recognizes that learning occurs in informal settings as well as in the classroom and organized field experiences. Our goal is to develop students who are broadly educated, competent, and embrace the joy of learning which will last a lifetime.

Service: Service is at the heart of Christ-centered education. We emphasize the value of caring for others in all that we do.

Involvement: We believe that being engaged increases learning. Participation, both in the formal classroom and outside of it, is an effective way to prepare students for a life of work and service.

Community: Tabor values community. It desires to be a place where individuals feel like they belong, where there is a sense of mutual support, and members hold each other accountable.

COMMITMENTS

Tabor is... a Christian College

Tabor is more than just a "church-related" college. Its goal of providing a Christ-centered higher education is taken very seriously. Tabor requires that its faculty and staff be able to articulate and practice a strong faith in Jesus Christ as Savior and Lord. Tabor also integrates Christian convictions and values into its learning experiences throughout the College.

Tabor is... a Liberal Arts College

Tabor provides a Christian worldview, infusing the entire curriculum with important dimensions of meaning and purpose. A Christian perspective redeems the educational process from the moral crisis, despair, and the lack of purpose in a secular worldview.

In the liberal arts tradition, students, faculty, and staff demonstrate:

1. An understanding of the main fields of knowledge.
2. An understanding of the relationships between the fields of knowledge.
3. An understanding of value systems in order to develop the mind and character for free and mature decision making.
4. Methods of inquiry unique to the various disciplines of knowledge.
5. An understanding of the creative arts in a wide range of human experience and knowledge.
6. Independent scholarship.
7. Competency in reading, writing, speaking, and the functional use of numbers.
8. An understanding of how to care for the human body, use the environment, and use leisure time in order to maintain and improve physical and mental well-being.

Tabor is... a Community of Learners

Aided by divine grace, love, and power, a community of learners may achieve high moral standards and experience the deepest meaning and potential of human nature.

In such a community, students, faculty, and staff practice Christian virtues by demonstrating:

1. Healthy interpersonal relationships in order to be free to learn. Disengagement from people is an evasion of the educative task.
2. The ability to converse with people. Faculty serve as models for students as they think and talk through their own positions on various issues. Teachers share their own views and are willing to take a positive stance, but do not force students to subscribe to those views. The integrity of the student's perspective is respected.
3. Self-acceptance. Only persons who have come to terms with themselves are free to learn.
4. A loving and supportive attitude toward others. Because new knowledge and insights threaten a person's identity and world views, loving acceptance allows a person to learn, change, and make new and meaningful commitments that give identity and perspective.
5. Self-discipline, integrity, and responsibility. These are key ingredients of the learning process.
6. Respect for others, regardless of socioeconomic background, gender, ethnic/cultural background, racial differences, and maturity of their personal faith.

Tabor is... a Church/Career Training Center

The first calling of all Christians is to follow Christ and bear witness to their faith. Skills should be acquired to do this as effectively as possible. One's vocation or profession becomes the arena in which one lives out his or her faith.

As a part of a church/career training center, students, faculty, and staff demonstrate:

1. Skill in churchmanship, meeting the Church's need for qualified workers. This is an important reason for Tabor's existence.

2. Career skills consistent with liberal arts and Christian objectives. Tabor offers a select number of majors and professional programs to help develop technical skills and competencies required for effective service.
3. Personal compassion, dedication to honesty and integrity, sensitivity to socio-political realities, and understanding of technological developments, adaptivity to change, and ecological sanity and harmony, as evidenced through a chosen career or profession.

Tabor is... a Center for Life-long Learning

The College is a center for continuing education in central Kansas, among its alumni, in the Mennonite Brethren Church, and in the larger evangelical community.

As part of a center for continuing education, students, faculty, and staff demonstrate an understanding that:

1. Learning is a life-long process
2. Education is an enrichment of life rather than merely a prerequisite for employment

TABOR'S HISTORY AND THE MENNONITE BRETHREN CHURCH

The Mennonite Brethren denomination is a part of the broader Mennonite family of Christian believers who trace their origins to Menno Simons and others in Europe in the sixteenth century. These believers were often called "Anabaptists" because they felt strongly that believers should be baptized "again," giving witness as adults to their mature and determined commitment to Christ as Savior and Lord. They were also convinced that the new birth is into an accountable community where they would read the Bible together to grow as disciples of Christ.

Along with these emphases, Mennonite Brethren have drawn on the mainstream of what is today called "evangelical Christianity," characterized by personal commitment to Christ, a high view of the Bible's authority, and the importance of proclaiming the good news of the gospel.

Among the numerous Mennonites who migrated from Russia to the Great Plains of the United States and Canada, it was the Mennonite Brethren and a similar group, the Krimmer Mennonite Brethren, who saw the need for an institution of higher education and chose Hillsboro, Kansas, for its location. On September 5, 1908, 39 students and three instructors held the first classes of Tabor College. Before that school year ended, enrollment grew to 104, with a faculty of five. On April 30, 1918, a fire tragically destroyed the building which had housed the College for its first ten years. Supporters of the College quickly joined in constructing two new buildings, a dormitory-dining hall and an administration-classroom building, at a cost of more than \$130,000. The two buildings are still in use.

While Tabor College has continued to be affiliated with the Mennonite Brethren Church since the College's inception, changes have been made in the organizational structure from time to time. The Tabor College Corporation owned and operated the College until 1934, when ownership was transferred to the Board of Trustees of the Conference of the Mennonite Brethren Church of North America. The College now operates under its own charter. Its Board of Directors is responsible to the Mennonite Brethren churches of the Central, Southern, Latin America, and North Carolina districts.

Tabor College began degree completion programs in Wichita in 1993. TCAGS offers Certificate Programs, Associate of Arts, Bachelor of Science, and Master Degrees.

DOCTRINE

Tabor College, as a ministry of the Mennonite Brethren Church, accepts the "Confession of Faith of the Mennonite Brethren Churches of the United States" adopted in 1999. Mennonite Brethren follow evangelical Anabaptist theology, which emphasizes new birth into Christ and faithful discipleship, a

mission of personal evangelism and social justice, and obedience to the Bible as interpreted within the community of faith. A full copy of the MB Confession of Faith is available online at the conference website <http://www.usmb.org/confession-of-faith---detailed-version> .

GRADUATE ADMISSION INFORMATION

Admission to Tabor College Adult and Graduate Studies (TCAGS) is guided by the best available predictors of academic success of an applicant. Admission is based on the careful review of all credentials presented by applicants, but in no case is admission denied due to age, race, color, national origin, disability, religion, or gender

The College reserves the right to admit only students who hold promise of academic success and whose personal character and lifestyle are consistent with the mission and purpose of the institution.

MASTER OF BUSINESS ADMINISTRATION ADMISSION CRITERIA

Applicants must meet the following requirements in order to be admitted to the Master of Business Administration Program:

1. An official transcript showing a conferred bachelor's degree from a regionally accredited college or university.
2. Any other official transcripts needed to verify undergraduate prerequisite courses or graduate transfer credit. Students may transfer up to 6 semester hours of graduate coursework toward an MBA degree, provided that the courses are approved by the Dean of TCAGS.
3. An overall grade point average of 2.7, or a GPA of at least 3.0 in the last 60 semester hours of undergraduate study. Probationary admission is possible for GPAs between 2.50 – 2.69.
4. For those applicants whom English is a second language, student must submit a suitable TOEFL scores (70 internet-based, 195 computer-based, or 525 paper-based).
5. A professional resume with relevant work experience noted.
6. Three letters of recommendation from persons who can attest to an applicant's readiness for graduate-level study.

ADMISSIONS DECISION

Each applicant to the Master of Business Administration program will be evaluated on the basis of the admissions materials submitted. A student may be fully admitted, probationary admitted, or denied. Applicants admitted into the program are expected to enroll in the program within 12 months of admission.

MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP ADMISSION CRITERIA

Applicants must meet the following requirements in order to be admitted to the Master of Entrepreneurial Ministry Leadership Program:

1. An official transcript showing a conferred bachelor's degree from a regionally accredited college or university.
 - a. In special circumstances, a student may be admitted without a completed bachelor's degree. In such instances, the following requirements would be required for admission:
 - i. A transcript showing a minimum of 2 years (60 semester credit hours) of college.
 - ii. A resume documenting substantial experience in a ministry.
 - iii. Evidence of life experience which demonstrates readiness for graduate theological education.
2. An overall grade point average of 2.7, or a GPA of at least 3.0 in the last 60 semester hours of undergraduate study.

3. Any other official transcripts needed to verify undergraduate prerequisite courses or graduate transfer credit. Students may transfer up to 6 semester hours of graduate coursework toward an EML degree, provided that the courses are approved by the Program Chair and the Dean of TCAGS.
4. International students are also required to take the Test of English as a Foreign Language (TOEFL) before being considered for admission. The minimum TOEFL score is 560.
5. All students wishing to enroll in the EML program will submit a Personal Goals Essay that clearly articulates applicant's reasons for seeking admission to Tabor (500 words maximum).
6. A professional resume with relevant work/ministry experience noted.
7. Submission of all application materials.
8. Three letters of recommendation from persons who can attest to an applicant's readiness for graduate-level study. These may be from such references as Pastors, church leaders, or an employer.

ADMISSION DECISION

Each applicant to the Entrepreneurial Ministry Leadership program will be evaluated on the basis of the admissions materials submitted. A student may be fully admitted, probationary admitted, or denied. Applicants admitted into the program are expected to enroll in the program within 12 months of admission.

INTERNATIONAL STUDENT ADMISSION CRITERIA

In addition to meeting the appropriate set of criteria listed above, those whose first language is not English must have suitable TOEFL scores (70 internet-based, 195 computer based, or 525 paper-based), and all prospective international students must have proof of financial support and a specified cash deposit in U.S. dollars.

No international applications for admissions will be considered until all required documents have been received, including proof of financial support and current copies of the I-94, passport, Visa, and I-20. International applicants may not consider themselves admitted to the College until they have received an official letter of acceptance and, if applicable, an I-20 issued by Tabor College. International transcripts must be evaluated by an approved organization, i.e. World Education Services (www.wes.org), AACRAO (www.aacrao.org) or National Association of Credential Evaluation Services (<http://www.naces.org/members.htm>) and an official copy of the international transcript needs to be submitted to the Admissions Office.

If using WES ICAP, the transcript evaluation service that sends authenticated academic transcripts along with the WES evaluation report, TCAGS will accept the authenticated academic transcripts received via WES ICAP as OFFICIAL.

UNDOCUMENTED STUDENT ADMISSION CRITERIA

These students are foreign-born and who lack documentation to establish their immigration status. In addition to meeting the appropriate set of criteria listed under the specific graduate program admission criteria, undocumented students must:

- Be a graduate from a US high school.
- Provide proof of financial support and a specified cash deposit in U.S. dollars.
- Submit an Affidavit of Intent.
- Provide 100% of the payment due before the start of classes.

Undocumented students are not eligible for federal sources of financial aid. Students will not be allowed to carry a balance into an upcoming term.

ADMISSION ON ACADEMIC PROBATION

Students who do not meet the admissions criteria may petition to be admitted on academic probation. Graduate students may be admitted on a probationary basis for a total of 6 credit hours or other level based on the admissions review committee decision. At the time, students must have a cumulative GPA of 3.00 or higher in order to be removed from probation and allowed to continue in the program.

ACCEPTANCE OF TRANSFER CREDITS

Transfer courses from regionally accredited institutions completed with a grade of C- or better, with a maximum of 6 credit hours (with approval of the appropriate Program Chair and the Dean of TCAGS) may be made in individual cases, but only when the transfer course content is equivalent to a major sequence course. After acceptance into the graduate program, students may not transfer any credits into the sequence of major courses.

READMISSION TO THE COLLEGE

Students returning to TCAGS after an absence of more than 6 months need to apply for readmission to TCAGS by filling out a new application. Students returning to the college after an absence of more than 12 months will be subject to the requirements of the current *College Catalog*. Students must be in good academic and financial standing with the College to be considered for readmission. A readmit fee of \$125 will be assessed after an absence of more than 6 months.

FINANCIAL AID

Tabor College is committed to the idea of providing education to qualified students regardless of their financial means. Financial aid is offered to eligible graduate students through loans. The Office of Financial Aid is given final authority for all official offers and awards of financial aid on behalf of Tabor College under the supervision of the Director of Financial Aid.

FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA)

All applicants for aid are encouraged to file the Free Application for Federal Student Aid (FAFSA) online at www.FAFSA.gov. Paper forms are available from this same website. Tabor College's federal school code is 001946.

The FAFSA is the application to determine eligibility for a Federal Direct Unsubsidized Loan. Graduate students must be enrolled at least part time (4.5 credit hours) per term to qualify for Federal Aid programs.

The FAFSA results determine a student's eligibility for the various sources of federal student aid. If eligible, graduate students may receive Federal Direct Unsubsidized Loans. Due to the varying starting dates of classes, students will need to complete more than one FAFSA for two successive years. The Office of Financial Aid will inform students as to which year's forms will be needed. Students enrolled in most TCAGS programs are considered to be "half time", in compliance with federal financial aid regulations.

AWARD NOTICES

The Office of Financial Aid will act on all scholarship applications and FAFSA results. Notification of financial assistance will be made to students who are accepted for admission to Tabor College. The student is asked to accept or decline the financial aid awarded within 10 days of receiving their financial aid award package. All students have the right to appeal for an extension of time to accept the financial aid award package. If a student would like to have the aid package reviewed again, they should contact the Office of Financial Aid.

SCHOLARSHIPS

Tabor College encourages all students to apply for other sources of aid outside of Tabor College. The majority of scholarships are independently sought and awarded external to TCAGS students.

CHURCH SCHOLARSHIPS AND CHURCH MATCHING GRANTS

Students are encouraged to seek financial assistance from their church congregations. If the church sends these scholarships to TCAGS, the College will match a church scholarship up to \$250 a term with a maximum of \$500 per academic year. This scholarship and matching award will be included as financial assistance. Church treasurers should inquire with the Office of Financial Aid regarding details of this program.

GOVERNMENT AND ELIGIBILITY-BASED AID

To apply for all federal eligibility-based aid students are encouraged to complete a FAFSA at www.FAFSA.gov. The resulting eligibility analysis determines a student's eligibility for the following programs:

Federal Pell Grant: Graduate Students are not eligible to receive Pell Grant funds.

Federal Direct Student Loan Program: This program provides for a federal guarantee of a student loan from the federal government. A graduate student must be enrolled at least half

time per term to be eligible for a Direct Stafford Unsubsidized Loan. Interest starts to accrue on Unsubsidized loans upon disbursement. If a student's grace period has not already been used, repayment begins six months after the student ceases to be enrolled at least half-time.

To disburse loan funds to students accounts, an active Entrance Counseling questionnaire and Master Promissory Note MUST be on file. These items can be found at www.studentloans.gov. Students may be required to complete an Entrance Counseling or Financial Awareness Counseling if it has been two years since an Entrance Counseling was completed.

Note: Tabor College will determine eligibility on a preliminary basis. Final acceptance and granting of aid is done by the various government agencies for state and federal awards. Tabor College does not guarantee these awards and will not replace awards denied by these agencies.

Note: In some situations students may qualify for deferment of current student loan payments through a process called in-school deferment. To qualify for deferment students must be enrolled as a half-time student. To complete a deferment form go to <http://ifap.ed.gov/dpcletters/attachments/GEN1214SCH.pdf>, print off the form, read and complete Sections 1, 2 and 3, and return it to the Office of Financial Aid

VERIFICATION

Some students completing the FAFSA will be selected for verification by the Department of Education or by Tabor College. Students selected will be notified on their Student Aid Report or by communication from Tabor College. The verification process will require the student to import their IRS tax information to the FAFSA application using the IRS data retrieval tool (if not already done) or provide an IRS Tax Return Transcript. Per Federal Regulations Tabor College must obtain an IRS processed Tax Return Transcript and are not able to accept unprocessed tax returns. Tax Return Transcripts are available free of charge at <http://www.irs.gov/Individuals/Order-a-Transcript>. In addition, a Verification Worksheet will need to be completed. This form will be sent to the student and is also available at the Office of Financial Aid. Once completed and signed, send all necessary documents to the Office of Financial Aid. For questions regarding the verification process, contact the Office of Financial Aid.

PLEASE NOTE: All documentation, including tax transcript(s), tax information imported to the FAFSA and the Verification Worksheet must be provided by the student before any Title IV financial aid will be applied to the student's account. If a student does not respond with documentation and required tax information, their account will only be credited with Tabor institutional aid which is non-need based. The Business Office will charge a delinquent account fee each month for unpaid balances. No exception or waiver of this fee will be granted while state or federal aid applications and awards are pending or in transit. This is explained in supplemental information found under My Tabor Wichita, Terms of Financial Settlement, My Financial Information (AGS)..

STATEMENT OF SATISFACTORY ACADEMIC PROGRESS (SAP)

Federal regulations require Tabor College to establish Satisfactory Academic Progress (SAP) standards for student financial aid recipients. Tabor College's standards of SAP measure a student's academic performance both qualitatively and quantitatively by reviewing the following three areas of performance:

1. Completion rate for coursework enrolled
2. Total cumulative grade point average (Cum GPA) earned
3. Maximum time frame to complete a degree

The Office of Financial Aid is responsible for ensuring that all students receiving federal financial aid are meeting these minimal standards. The standards of SAP apply for all federal financial assistance programs including Federal Pell Grant, Federal Perkins Loan, Federal Work-Study, Federal Supplemental Educational Opportunity Grant and Federal Direct Loans (Stafford and PLUS).

Items to consider:

- Financial aid SAP is similar to but not exactly the same as academic progress required for graduation.
- Being declared ineligible for financial aid does not mean a student has been academically dismissed from TCAGS. It means that students may not receive government financial aid. They may still be eligible for TCAGS aid.
- Any appeal of ineligibility is good for only one term. Approval of an appeal places the student on "financial aid warning" only for the term the appeal was approved.
- No federal aid may be paid to a student's account for a subsequent term until after grades for the probationary period have been reviewed and the student's status determined to be satisfactory.
- Failure to meet the minimum SAP standards after an appeal was approved will place a student in ineligible status once again.
- Many scholarship recipients are required to maintain a higher credit hour level or grade point average than outlined in this policy. Guidelines on the minimum acceptable credits/grade point average for scholarship recipients are outlined by donors or in acceptance notices signed by the recipient.

SATISFACTORY ACADEMIC PROGRESS (SAP) POLICY

A student must be in an admitted/enrolled status as a regular student in a degree program and making satisfactory academic progress toward a degree, in order to be considered for participation in federal financial aid programs administered by the Office of Financial Aid. Making satisfactory academic progress, for these purposes includes three factors:

1. A minimum prescribed cumulative grade point average (CUM GPA) defined by TCAGS
2. A prescribed completion rate of courses enrolled
3. Proceeding through the program at a pace leading to completion in a time frame of 150% of the average length of a program. This includes all attempted and earned credit hours whether the student receives Title IV aid or not.

The specific expectations include the following:

1. For graduate students, maintain a minimum cumulative grade point average (CUM GPA) from coursework taken at TCAGS of 3.0.
2. Each student must earn at least 67% of all attempted hours each term. Attempted hours include: transferred hours, and all TCAGS hours including, incompletes, withdrawals, repeated, pass/fail, and all earned hours.
3. Students are expected to complete degree requirements within 150% of the average length of their program of study, i.e. 186 credit hours.
 - a) Maximum time frame will include all accepted and transferred credit hours.
 - b) Change in majors or pursuit of a second degree, attempted hours will include all transferred and TCAGS credit hours.

SAP is measured and reviewed after the fall, spring, and summer terms have ended. All attempted hours, even in terms when a student did not receive federal financial aid, must be included in the SAP review. Failure to comply with any one of the following requirements will result in warning status or the loss of federal student aid eligibility.

FAILURE TO MEET SATISFACTORY ACADEMIC PROGRESS STANDARDS

Satisfactory Academic Progress is reviewed at the end of each term for graduate students. Students not meeting the GPA and/or the completion percentage requirements at that time will be automatically placed on "financial aid warning".

Financial aid warning provides an opportunity for students to correct deficiencies and to re-establish compliance with the SAP standards. Students have until the end of the succeeding term to correct their SAP problem. Students remain eligible for federal financial aid while on "financial aid warning".

Students placed on financial aid warning will receive written notification of this action. However, **it is the responsibility of the student to know whether their grade report, when compared to the SAP criteria, will cause placement on financial aid warning, or the immediate loss of eligibility.** The SAP policy is listed in the Catalog and the policy manual located in the Financial Aid Office.

At the end of the warning period, the student will either be:

- Removed from warning status because all three components of the SAP policy are now met; or
- Suspended from receiving assistance from federal sources and will receive a Financial Aid Suspension Letter.

FINANCIAL AID APPEAL PROCEDURE

Students not meeting the Satisfactory Academic Progress requirements may appeal their financial aid suspension. To do so a student must submit their appeal no later than one month after the term they became suspended in has ended. Appeal submission requires they provide the Office of Financial Aid with a signed SAP Appeal Form explaining why their financial aid should not be suspended. The SAP Appeal Form is available on-line for downloading and printing, or directly from the Office of Financial Aid. A student may appeal due to mitigating or extenuating circumstances that could not be influenced, planned for, or prevented by the student (e.g., hospitalization, prolonged illness, death in the immediate family, etc.). Documentation verifying the situation is required and must accompany the appeal.

The appeal will be reviewed by the Appeal Committee and a decision rendered and conveyed in writing by the Director of Financial Aid or their delegate to the student within two weeks of the receipt of student's appeal. Decisions regarding appeals are final and, consequently, not subject to further review. If a student's appeal is approved, federal aid may be allowed for one payment period. The outcome of a student's appeal depends upon the nature of the circumstances causing the violation, documentation provided, and how well the student has demonstrated that they are now making good progress toward earning their degree.

Students must also submit an academic completion plan with their appeal for consideration if it will take longer than one payment term to regain good standing of academic progress. Prior to submission of the academic plan, the student must work with their academic advisor to ensure the ability to complete their degree within the described time frames.

FINANCIAL AID SUSPENSION AND RE-ESTABLISHING ELIGIBILITY

After financial aid has been withdrawn for failure to maintain satisfactory academic progress, students may re-establish eligibility by improving their completed courses and grade point averages through Tabor College at their own expense. Students should contact the Financial Aid Office at the end of the term in which two-thirds or more of the hours attempted have been completed. It may also involve dealing with issues that have hindered their progress. When two-thirds of the courses attempted have been completed and if all other academic progress requirements have been met, the student is taken off of financial aid suspension. Suspended students are encouraged to speak with

the Financial Aid Office about alternative loan opportunities available to them if they must supplement their own and/or their family's resources.

CONSUMER INFORMATION

Tabor College does not discriminate on the basis of age, race, color, gender, religion, disability, or national or ethnic origin in its administration of its educational policies, federal, state, and institutional financial aid policies, scholarship programs, loan programs, athletic programs, admissions criteria, or any other College-administered programs.

TCAGS students are allowed access to personal financial aid applications materials contained in their financial aid file. Any student wishing to review the materials in their file must contact the Office of Financial Aid for an appointment. Students will only have access to their personal information; materials relating to parents and/or guardians will not be available unless authorized by the parent or guardian. Tabor College complies with the Federal Trade Commission rules related to the safeguarding of customer financial information as addressed by the Gramm-Leach-Bliley Act (GLB Act). The College is also in compliance with the Family Educational Rights and Privacy Act (FERPA). Academic and financial information retained in student files is secured from unauthorized access through administrative and electronic controls.

In addition to this outline of consumer information, you are urged to familiarize yourself with your rights and responsibilities. If you have a question, please contact an administrator or other appropriate college representative.

Confidentiality and the Release of Information

The Family Educational Rights and Privacy Act (FERPA) and the Gramm-Leach-Bliley Act afford students certain rights with respect to their education records.

- a. The right to inspect and review the student's education records within 45 days of the day the College receives a request for access. Students should submit to the Registrar, Vice President of Academic Affairs, head of the academic department, or other appropriate official, written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
- b. The right to request the amendment of the student's education records that the student believes are inaccurate or misleading. Students may ask the College to amend a record that they believe is inaccurate or misleading. They should write the College official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
- c. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic or research, or support staff position (including law enforcement personnel and health staff); a person or company with whom the College has contracted (such as an attorney, auditor or collection agent); a person serving on the Board of Directors; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another

school official in performing his or her tasks. A school official has legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

- d. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Tabor College to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW., Washington, DC 20202-4605.

The Federal Trade Commission (FTC) requires institutions of higher education to establish policies and procedures for safeguarding customer financial information by complying with the Gramm-Leach-Bliley Act (GLB Act). The FTC has ruled that being in compliance with the Family Educational Rights and Privacy Act (FERPA) satisfies the privacy requirement of GLB Act. Tabor College has undertaken additional measures in order to satisfy the safeguarding provisions of the GLB Act.

The objectives of the Tabor College Financial Information Security Plan are to:

- Ensure the security and confidentiality of student/customer covered data.
- Protect against any anticipated threats or hazards to the security or integrity of such covered data.
- Protect against the unauthorized access to, or use of, such covered data in ways that could result in substantial harm or inconvenience to students/customers.

Covered data means all information required to be protected under the GLB Act. Covered data also refers to financial information that the College, as a matter of policy, has included within the scope of its Information Security Plan. Covered data includes information obtained from a student in the course of offering a financial product or service, or such information provided to the College from another institution. Offering a financial product or service includes offering student loans, receiving income tax information from a current or prospective student's parents as a part of a financial aid application, offering credit or interest bearing loans, and other miscellaneous financial services as defined in 12 CFR§ 225.28. Examples of student financial information relating to such products or services are addresses, phone numbers, bank and credit card account numbers, income and credit histories and social security numbers. Covered data consists of both paper and electronic records that are handled by the College or its affiliates.

The Information Security Plan Officer (Officer) will be responsible for implementing the Financial Information Security Plan. The Officer is presently the Vice President for Business & Finance under the guidance of the Tabor College Technology Committee. Questions or concerns regarding the security of student/customer financial information should be addressed to the Information Security Plan Officer in the College Business Office.

FERPA

The registrar's office requests each student complete a FERPA Release form at the beginning of each academic year that shows what the students will allow to be released, and to whom. The FERPA Release form is updateable throughout the year if a student chooses to change it. Copies of the completed forms are kept on hand, as well as a copy that is given to the registrar's office, business office, and financial aid office.

STUDENT RIGHT-TO-KNOW

All post-secondary institutions which receive federal financial aid are required by the Department of Education to disclose the graduation rate for their students based on a cohort class of full-time freshmen who complete their degree within a six-year time period. This information is available in the Office of Enrollment Management and the Registrar's Office.

STUDENT ACCOUNT SERVICES

TUITION AND FEE SCHEDULE

Total costs vary by program. This information may be obtained from the Educational Consultants. Students are required to complete payment arrangements with the Director of Business Services upon enrollment.

TUITION AND FEE SCHEDULE* TCAGS GRADUATE PROGRAMS 2014-2015

Per Credit Hour Fees

Master of Business Administration	\$450
Master of Arts Entrepreneurial Ministry Leadership	\$360
Books and Resources	\$75
Learning Resource / Assessment (only book opt out)	\$15
Audit (only if auditing a course)	\$60

Per term Fees

Technology	\$150
E-Learning (Tabor Online LMS)	\$75

One time Fees

Application fee	\$20
Deposit (credited after completion of first term class)	\$100
Registration Fee	\$125
Graduation Fee	\$125

Other Fees

Course Drop Fee	\$100
Program Withdraw Fee.....	\$100
Re-entry Fee	\$125
Transcript Fee (first request is free).....	\$10
Proctor Fee (per test, depending on requirements)	\$0 - \$50

* Prices subject to change

LOCKED-IN TUITION

Tuition charges are frozen at the time of enrollment for the balance of core classes required for the program/major selected as long as the student remains enrolled in their original cohort. Exceptions to this policy would be any elective or general education hours not taken as part of the cohort core. These elective or general education hours, often referred to as gap hours, are charged at the current published tuition rate.

PROGRAM DEPOSIT

For students in a cohort-based program of study, a \$100 deposit is to be paid upon acceptance into a degree program. After a student completes Term 1, the \$100 is applied to their student account. If the student withdraws before the end of Term 1, the deposit is non-refundable and will not be applied to their student account.

PAYMENT OPTIONS

Charges for the term are due on or before the first class. Each subsequent term's charges are due on or before the first class of the term.

In order to waive full payment on or before the first class, a student must:

1. Have applied for financial aid/employer assistance.
2. Provide evidence that aid/assistance will be available in the immediate future.
3. Have contacted the Director of Business Services regarding payment arrangements/plan, which must be signed and approved before the first day of class (before the start of a term).

Note: Student accounts must be in a current status at the end of each term, or the student may be denied additional enrollment in coursework or be administratively withdrawn.

EMPLOYER ASSISTANCE

To be eligible for employer assistance, a student must fill out an "Employer Assistance Information" form prior to beginning class. This form is for any student whose employer will make payments to the College or to the student personally.

Note: If the student's employer requires the student to submit a grade in order to pay for tuition, the student is responsible for submitting the grade to the employer in a timely fashion. If the employer issues a Tuition Voucher, Approval Certificate, etc., the student must submit that to the Director of Business Services on or before the first class session of each Term in order to receive proper credit on the student's account.

If the employer will make payment to the student rather than to the College, or if payment will not be made until after successful completion of an entire term, the student should not show this as Employer Assistance and must make other arrangements for payment of charges, such as applying for a student loan or using the monthly payment plan.

ACTIVE DUTY MILITARY / VETERANS BENEFITS

Tabor College is proud to support Veterans and their families looking to start or continue their education at TCAGS. Some of the benefits we provide for our military students are listed below. This is not an exhaustive list; please contact the Office of Business Services for more information.

The Post-9/11 GI Bill

The Post-9/11 GI Bill is for individuals with at least 90 day of aggregate service on or after September 11, 2001, or individuals discharged with a service-connected disability after 30 days. You must have received an honorable discharge to be eligible for the Post-9/11 GI Bill. The Post-9/11 GI Bill became effective for training after August 1, 2009.

The Yellow Ribbon Program

The "Yellow Ribbon Program" is a provision of the Post-9/11 Veterans Educational Assistance Act of 2008 (also known as the Post 9/11 GI Bill). This program allows institutions of higher learning (degree granting institutions) in the United States to voluntarily enter into an agreement with Veterans Administration to fund **tuition expenses** that exceed the annual maximum paid through the Post-9/11 GI Bill. The institution can waive up to 50% of those expenses and VA will match the same amount as the institution.

Please provide the Office of Business Services with the following documents:

Certificate of Eligibility: Can be requested online or by calling 1-888-442-4551. You will need to mail the form to the address indicate on the form and then provide Tabor College with a copy of the *Official Certificate of Eligibility* you receive back.

DD214-Member 4 Copy (Veteran): You may request the form online.

Official Copy of Military Transcript (Veteran):

VA Form 22-1995 or 22-5495 Change of Program or Place of Training (if used VA benefits elsewhere): Can be found online – please type in the form number (either 2201995 or 2205495) at the bottom of the page in the “search” space.

We will need all forms turned in to the Office of Business Services before we are able to certify your credits using your VA Benefits. Individuals eligible for these benefits must comply with all Terms of Financial Settlement (found at My Tabor Wichita under My Financial Information (AGS)).

PERSONAL FUNDS

Students may pay for their program with personal funds by using the monthly payment plan (See the Director of Business Services for payment plan information). Financing fees apply for students selecting the payment plan.

DROP/WITHDRAWAL & REFUND POLICY

Students who wish to withdraw from Tabor should inform: the Academic Support Coordinator, and the Office of Financial Aid. A withdrawal form will be provided and must be completed. No refunds will be issued without a completed form on file. **ANY STUDENT WHO HAS COMPLETED ANY STEPS OF REGISTRATION AND WISHES TO WITHDRAW MUST COMPLETE THE WITHDRAWAL PROCESS AND FORM.** The withdrawal date for prorating charges and refunds will be specified on the official withdrawal form acknowledged and signed by the business office.

CHARGE AND REFUND POLICY

All charge and refund policies are subject to change based on federal regulations. Current information is available in the Financial Aid Office and Business Office.

DROP/WITHDRAWAL FROM A COURSE & REFUND:

- 1) Course Drop/Refund:
 - Follow appropriate guidelines for dropping a course (see Academic Policy).
 - Student must notify Academic Support Coordinator prior to the first day of class to drop a course.
 - Once the correct drop procedures are followed and signed documentation is on file, the student will receive 100% refund on tuition and fees prior to the first day of class. Exceptions made if the student has received books. All book fees are non-refundable.
- 2) Course Withdrawal/Refund:
 - Follow appropriate guidelines for withdrawing from a course (see Academic Policy).
 - For onsite courses, a student may withdraw from a course until 11:59 pm CST of the second class meeting- for online courses, by 11:59 pm CST through the 7th day. Withdraws are completed by submitting a Student Status Form to the Academic Support Coordinator (see Academic section).
 - Once the correct withdrawal procedures are followed and signed documentation is on file, the student will receive 100% refund on tuition, assessed a withdrawal fee, and is

responsible for all other fees, including books. All book fees are non-refundable. For all online students, after the seventh day for online, second class meeting for onsite, the student will be charged in full for tuition and fees and will earn a grade. For onsite students, students will be charged in full for tuition and fees and will earn a grade after the tenth calendar day.

- The student will receive a 'W', 'WP' or 'WF' on their transcript for withdrawing from a course up to the seventh class day.

PROGRAM WITHDRAWAL & REFUND

Follow appropriate guidelines for withdrawing from a program (see Academic Policy).

- Students who withdraw prior to the first day of regularly scheduled classes for the fall, spring, or summer term will be charged a service fee of \$100 in lieu of charges for tuition, fees, and students activity fees.
 - No forms of financial aid, loans or other financial assistance administered by the college will be extended to the individual under these circumstances including Title IV federal aid programs and institutional aid programs.
- Students who withdraw during a term will be responsible for following the same procedures as stated above for a course withdrawal, and will be subject to the course withdrawal fee/refund policy.

For students who voluntarily withdraw from a program, all documentation must be signed and turned in by the student to the Academic Support Coordinator (see Academic Policy for program withdrawal procedures). Title IV financial aid, Tabor College institutional scholarships and grant aid will be prorated. Book fees, other school-related fees, fines and personal costs are not prorated and are non-refundable.

Students receiving Title IV federal funding, who withdraw, drop out, fail modules, or take a leave of absence may be required to return all or a portion of their financial assistance awards. Title IV funding refers to federal aid, Direct loans (unsubsidized). Federal regulations require that students who withdraw from Tabor College or stop attending classes return the unearned portions of their Title IV aid to the federal government. The amount of aid that must be returned is based on the percent of the term a student has completed. By attending class, students "earn" a portion of the financial assistance that has been disbursed to their student accounts. At the time a student withdraws or ceases to attend Tabor College, a return to Title IV refund calculation will be done in order to determine the amount of financial assistance a student has earned and, if necessary, what amount must be returned to the federal government.

If a student plans to withdraw from a module based program/course, Tabor College determines with the student whether it is a complete withdrawal or a withdrawal from one module class. Title IV eligibility will be reviewed and adjusted as needed.

Tuition and fees for students that are suspended or dismissed under disciplinary measures on or after the first day of regularly scheduled classes during a term will be assessed tuition and fees in full for the current course they are in. Title IV aid, Tabor College institutional scholarships and grant aid will be prorated. Book fees, other school-related fees, fines and personal costs are not prorated and are non-refundable. There will be no refund given for tuition and fees under any circumstance of withdrawal, suspension or dismissal after the seventh business day of a course start date.

The student will be notified by mail that a Title IV refund calculation was performed. A copy of any adjustments on the student's account will accompany the notification. If there is any outstanding balance on the student's account, the student is responsible for making payment arrangements with the Director of Business Services.

Note: If a tuition refund is due the student as a result of withdrawal from classes, and the student received financial aid, refunds must be returned to the financial aid programs

BOOK FEES

All book fees are non-refundable. If a student drops a course before the course start date and prior to receiving books, then a student will not be assessed a book fee. No other exceptions will apply.

STUDENT RESPONSIBILITIES

AS A PART OF THE EDUCATIONAL PROCESS, ALL ACCOUNTS ARE CONSIDERED TO BE THE PRIMARY RESPONSIBILITY OF THE STUDENT. FAILURE TO MEET ANY TERMS OF THE FINANCIAL AGREEMENT MAY RESULT IN THE CANCELLATION OF THE STUDENT'S CAMPUS PRIVILEGES OR ENROLLMENT UNTIL PAYMENT HAS BEEN MADE.

All statements of account are sent directly to the student. Forwarding of statements to other parties such as parents, guardians, or relatives, for example, is the responsibility of the students.

1. You are responsible for formalizing financial settlement arrangements prior to the first day of classes. This includes applications for financial aid grants and loans or arranging for full payment or monthly payments to be made according to a schedule approved by the Business Office.
2. You must complete all application forms accurately and submit them on time to the right Departments.
3. You must provide correct information. In most instances, misreporting information on financial aid application forms is a violation of law and may be considered a criminal offense which could result in indictment under the US Criminal Code.
4. You must return all additional documentation, verification, corrections, and/or new information requested by either the Financial Aid Office or the agency to which you submitted your application.
5. You are responsible for reading and understanding all forms that you are asked to sign and for keeping copies of them.
6. You must accept responsibility for all agreements that you sign.
7. You must be aware of and comply with the deadlines for application or reapplication for aid.
8. You should be aware of your school's refund procedures.
9. All schools must provide information to prospective students about the school's programs and performance. You should consider the information carefully before deciding to attend a school.

STUDENT RIGHTS

As a recipient of federal student aid, you have certain rights you should exercise, and certain responsibilities you must meet. Knowing what they are will put you in a better position to make decisions about your educational goals and how you can best achieve them.

1. You have the right to know what financial aid programs are available at your school.
2. You have the right to know the deadlines for submitting applications for each of the financial aid programs available.
3. You have the right to know how financial aid will be distributed, how decisions on the distribution are made, and the basis for these decisions.
4. You have the right to know how your financial need was determined. This includes how costs for tuition and fees, room and board, travel, books and supplies, personal and miscellaneous expenses, etc., are considered in your budget.
5. You have the right to know what resources (such as parental contribution, other financial aid, your assets, etc.) were considered in the calculation of your need.
6. You have the right to know how much of your financial need as determined by the institution has been met.
7. You have the right to request an explanation of the various programs in your student aid package.
8. You have the right to know your school's refund policy.

9. You have the right to know what portion of the financial aid you received must be repaid, and what portion is grant aid. If the aid is a loan, you have the right to know what the interest rate is, the total amount that must be repaid, the payback procedures, the length of time you have to repay the loan, and when repayment is to begin.
10. You have the right to know how the school determines whether you are making satisfactory progress, and what happens if you are not.

RELEASE OF TRANSCRIPTS AND REGISTRATION

No transcripts will be released or subsequent registration allowed until an individual's account is paid in full. All accounts and obligations, including Federal Loans, due to the College must be paid in full or satisfactorily brought up to date before a transcript will be released.

CREDIT ON ACCOUNT

After all charges have been determined and entered on a student account and all credits for grants, loans, scholarships, and payments have been entered on the account, a credit balance may exist. When a credit balance exists, the remaining funds will be released to the student up to 14 days from the first day the credit appears on the account after verification of charges, credits, and/or request is received. If the student chooses to leave the credit balance on their student account, a written request must be signed and returned to the Director of Business Services.

STUDENT RESOURCES & POLICY INFORMATION

STUDENT LIFE

While enrolled in a TCAGS Graduate program, the student's ability to understand and articulate increasingly complex ideas and feelings is intentionally developed. Consequently, both oral and written communication should reflect and demonstrate this search for precision and accuracy. Civility and respect are expected behaviors at TCAGS. Tabor College discourages involvement in any activity that may be of an immoral or degrading nature. The historic and current commitment to the ideal of intellectual, spiritual, and physical wellness precludes the use of tobacco, alcohol, or any illegal substances at College facilities, during College events, or when representing the College formally as a student or alumni.

NEW STUDENT ORIENTATION

TCAGS begins each term with a new student orientation for all graduate programs. This required orientation helps graduate students learn and understand how to navigate their Tabor graduate program from a policy, process, and technology perspective. It is a time for students to learn about TCAGS and sets the foundation for a successful educational experience.

TABOR COLLEGE LIBRARY

Tabor College Library provides and maintains a full range of technology, resources, and services to support the mission of Tabor College. Additionally, the library promotes awareness, understanding, and use of these resources through research skills classes, library orientation sessions, individualized instruction, and reference assistance. Tabor College students, faculty, and staff as well as the surrounding community, are invited to use Tabor College Library to pursue academic and intellectual interests.

As the academic center for Tabor College, the library combines traditional library services with modern educational technology. Library users may browse the library shelves for more than 70,000 circulating and reference items including books and print periodicals. In addition to books and periodicals, the library houses a growing collection of audiovisual materials (including DVD's, CD-ROM's, and phonographs) for use in the library or for in-classroom use. Equipment is available in the library for viewing or listening to these materials.

Tabor College Library's online information system, which is currently available via modern technology resources for both on- and off-campus users, not only connects library users to a listing of in-house print resources and full-text journal and magazine databases, but it also provides access to more than 300 million records from over 72,000 libraries written in more than 470 languages. Items not held by Tabor College Library are provided to students, faculty and staff via a resource sharing program known as Interlibrary Loan. Generally speaking, most Interlibrary Loan items are available at no charge to the requesting patron. Any student in need of individual research instruction or any other library assistance may contact the Library's Reference Librarian. General reference assistance is available on a daily basis by contacting the library staff via email.

TABOR COLLEGE POLICY STATEMENT ON SUBSTANCE USAGE

Consistent with its obligation under federal law and in keeping with its commitment to provide a drug-free environment, Tabor College has formulated the following policy regarding substance abuse.

Applicability

This policy applies to all Tabor College students.

Prohibitions

Tabor College strictly prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students on any property of the College or as part of any activity associated with the College. Tabor College also prohibits the transport, manufacture or promotion of drugs, drug paraphernalia, or look-alike (simulated) drugs on its campus or part of any activity associated with the College.

Likewise, the college does not condone the use of tobacco. Students are expected to refrain from smoking or chewing tobacco products in all Tabor classrooms. Smoking or chewing tobacco products is not permitted on Tabor premises, including remote classroom locations or any building or parts of buildings owned or operated by Tabor College. The possession of firearms is strictly prohibited in any Tabor owned or operated facility.

Fitness for Examination and Testing

Tabor College reserves the right to require that a student submit a physical examination or clinical testing, designed to detect the presence of drugs when there are reasonable grounds for believing that the student is under the influence of or improperly using drugs in violation of this policy. If a student tests positive, the institution expects the student to be open to professional counsel and referral.

Legal Sanctions

Illegal use or possession of drugs and alcohol may also be subject to criminal prosecution. Tabor College will refer violations of proscribed conduct to appropriate authorities for prosecution.

DRESS CODE

Students are expected to dress in a manner conducive to a collegiate learning environment while on campus and at all College-sponsored activities off campus.

STUDENT CONDUCT AND DISCIPLINE

Within the context of Tabor College's mission and its determination to be Christ-centered, students are expected to develop and maintain a high standard of personal and behavioral values. These expectations include, but are not limited to, the following:

1. Respect for the personal worth, dignity and rights of others.
2. Respect for the right and necessity of TCAGS to develop and maintain a Christian atmosphere conducive to academic study and personal growth.
3. Respect for Tabor's longstanding tradition of honesty, moral and ethical integrity, freedom of expression and open inquiry within the bounds of TCAGS standards.
4. Respect for the diverse backgrounds, personalities, convictions and spiritual traditions of students, staff and faculty who comprise the TCAGS community.
5. Respect for local, state and federal laws and ordinances.
6. Respect for discipline, policy, procedures and authority established by TCAGS for the systematic management of college activities, the well-being of the members of the college community, and the integrity of the institution.
7. Willingness to offer service, support, guidance, and friendship to others.
8. Regard for the nature of a moral community by embracing the need for students, staff, faculty, and administrators to lovingly confront and hold accountable members of the TCAGS community whose conduct falls outside the boundaries of Christian behavior, college policy, and state and federal laws.

EXPECTATIONS AND VALUES

Orderly and open participation by the students should be encouraged for the best possible learning environment. Students should also be encouraged to maintain confidentiality of opinions shared in the classroom, study group, and learning team setting.

Students are expected to conduct themselves in a professional manner while in the classroom. Remarks which are sexist, racist or otherwise personally offensive to others are inappropriate and out of keeping with the values of TCAGS. Such remarks may result in the student being dismissed by the instructor and marked absent from class.

Anyone coming to class seeming to be under the influence of drugs or alcohol or otherwise behaving in an inappropriate way may be dismissed from class by the instructor and regarded as absent. If such an event were to take place, the instructor must file an incident report with the Dean of TCAGS within 24 hours. Behavior which is not in conformity with the values of TCAGS may result in dismissal from the College.

DISCIPLINARY RESPONSES

Responses for misconduct include any of the following, singly or in combination:

Disciplinary Warning

An official response given verbally and/or in writing, notifying the student of his or her misconduct and warning that subsequent infractions must not occur.

Disciplinary Probation

An official status that places the student in a position that any subsequent misconduct during the period of probation, will result in additional discipline, including, but not limited to, suspension or dismissal from the college. The term of the probation is determined by the Executive Vice President of TCAGS or his/her designee.

Disciplinary Suspension

An official response that prohibits the student from attending the college, entering into college owned or operated property, participating in any college activities or academic organizations, typically to include at least one calendar week or the rest of the academic semester in which the offense occurred. Length of suspension will be determined by the Executive Vice President TCAGS or his/her designee. For academic year or semester suspensions, written request to return to the college must be submitted to the Executive Vice President of TCAGS at least one month prior to the semester in which the student wishes to re-enroll.

For suspensions, a student must complete an exit and re-entry interview with the appropriate college official before returning to campus. Any classes missed due to a suspension will be unexcused and subject to the policies and procedures of the faculty. Notification of suspension will be sent to the appropriate college offices, including their Program Director and Academic Support Coordinator.

Disciplinary Dismissal

An official determination canceling the student's registration at the college which usually lasts for at least the remainder of the academic semester in which the offense occurred and additional semesters as the sanction warrants. If the dismissal occurs within the withdrawal timeframe, a W will result in their courses. If the instance of dismissal occurs following the withdrawal timeframe, the student will receive a WP or WF (Withdrawal Passing or Fail) in their classes, depending upon the students standing in the class at the time of dismissal. Monetary reimbursements will not be made for tuition, books, or any other college fee. Notification of expulsion will be sent to the appropriate college offices, including their Program Director and Academic Support Coordinator. Students who wish to return to school after the dismissal

period has ended, must submit written notification to the Executive Vice President TCAGS, or his/her designee, at least one month prior to registering for the semester in which they intend to re-enroll. This written request should include a discussion of action steps completed to comply with specific requirements of the dismissal and a statement of intent to comply with the attitudes and behaviors expected of Tabor students. Three letters of reference should also accompany this request. Usually a professor; a minister, pastor, elder or church leader; a counselor/therapist; or a personal friend writes these letters. These letters should indicate the relationship with the student and an assessment of the student's progress toward change and completion of re-enrollment requirements. Failure to submit a written request may result in delayed admission for the subsequent semester.

Disciplinary Expulsion

An official determination that permanently prohibits the student from attending Tabor College.

ACADEMIC INFORMATION

In addition to many of the policies outlined in the Academic Policies section of the College Catalog, the academic policies, philosophy, and practices described in this section apply specifically to students enrolled in programs offered by TCAGS. Currently, TCAGS offers Master degree programs in Business Administration and Ministry which are available both on campus and online. Degree programs offered by TCAGS have been designed for adult learners who must maintain professional and personal commitments while returning to school. Staff members will assist students in discovering the best options for completing all requirements in a timely fashion.

MASTER PROGRAMS

The degree programs offered through the TCAGS are designed for working adults who may have acquired learning through college or university courses, through career experiences, through professional or military schools, or through in-service training. The curriculum is designed and delivered to enable graduates to deal effectively with an increasingly complex work environment. The programs stress development of the leadership skills necessary to be successful in the professional world.

LEARNING PHILOSOPHY

The TCAGS curricular format is accelerated. Interaction among participants is emphasized, and teamwork plays an important role in the learning process. This approach to learning is founded on the philosophical assumption that adult students have significant skills from which to draw and significant experience from which to share.

ACADEMIC CALENDAR

TCAGS has three terms (Fall, Spring, and Summer) in an academic year.

ACADEMIC ADVISING

TCAGS believes that academic advising should be a process that helps students to identify and clarify their interests, abilities, and life/career goals, and to develop an educational plan for realizing these goals. While the college provides a complete advising program to assist students, the ultimate responsibility for meeting degree requirements rests with the student.

SERVICES FOR STUDENTS WITH DISABILITIES

TCAGS desires to give all students eligible for admission and enrollment the opportunity to succeed. Assistance is usually provided through the Student Success office. All prospective or current students are encouraged to contact and utilize the services provided through the center for their success.

Admissions decisions are made without regard to disabilities. All prospective students are expected to present academic credentials that meet or exceed the minimum requirements for admission.

Students with disabilities are not required to identify themselves. However, those interested in receiving academic accommodations are encouraged to meet with or contact the Student Success Office (620-947-3121, Ext. 1223) as early as possible to allow for the review of documentation and the formulation of an accommodation plan.

E-MAIL

All students are provided a Tabor College e-mail account, which is one of the College's official methods of communicating important and time-sensitive information. ***All students are expected to check the mail sent to this account on a frequent and consistent basis, and to respond to official communications in a timely manner.*** All students are responsible for monitoring this account and for the consequences of missing important and time-sensitive messages. In order to

prevent misuse of the group e-mail system, students who wish to send an e-mail to all Wichita students should contact the Executive Assistant to the Executive Vice President of Tabor College School of Adult and Graduate Studies.

REGISTRATION

Students enroll in cohort modules according to program schedules. Pricing will vary upon program.

ENROLLMENT CONFIRMATION

Once students have completed the registration process (or have started attending classes), they are considered "confirmed/enrolled" for financial purposes and, thus, are responsible to pay related charges at the beginning of each term or session or make other satisfactory arrangements. This is required for continued enrollment at TCAGS. Payments and other financial arrangements are to be made in the Business Services Office. Students who find it necessary to withdraw from the College before the end of a course or term must follow withdrawal procedures and arrange with Financial Aid Office and Business Services Office for payment of all bills in order to secure honorable dismissal.

TERM CONFIRMATION

Students are required to sign a Term Confirmation for each term. This officially registers the student for that term. It is the student's responsibility to sign and return the term confirmation to TCAGS. If the student fails to return the term confirmation they will not be enrolled for the future term.

EDUCATIONAL RESOURCES

Unless otherwise designated by the academic program, textbooks and course materials are delivered directly to students enrolled in courses before the beginning of a new course. If a student misses the delivery, it is the student's responsibility to contact TCAGS at 316-729-6333 to make arrangements for delivery or pick up of textbooks and course materials.

ENROLLMENT STATUS CHANGES

Students can initiate two kinds of enrollment status changes:

Withdrawal: Students should apply for withdrawal when they find it necessary to discontinue their program on either a temporary or permanent basis.

Students are responsible for all financial obligations up to the date of withdrawal. If students are receiving financial aid, changes in enrollment status may change aid eligibility. Therefore, before initiating a change in status, students receiving aid should contact the Financial Aid Office to determine the impact on aid eligibility.

Program Re-Entry: Students should apply for program re-entry when they wish to be readmitted into a program following a withdrawal of 6 months or more.

WITHDRAWAL

Students wishing to withdraw from classes must notify the Academic Support Coordinator by completing an official Student Status Form to withdrawal and submit for advisor approval. All charges continue until the date of the student's written notification of withdrawal. In addition, the student must notify the Business Services Office and Financial Aid Office (if receiving financial aid) in person or in writing after withdrawing from classes. Withdrawal from a class or classes may affect the amount of the financial aid a student is entitled to receive. Arrangements must be made with the Business Services Office for payment of all remaining charges. If there is a credit balance on the student's account, the balance will be credited according to the Credit on Account policy.

ADMINISTRATIVE WITHDRAWAL

Students who cease to attend classes will be administratively withdrawn from class(es) when the student and the Registrar's Office have been notified of the non-attendance by the professor(s). The withdrawal will be effective as of the day after the last date of attendance. Grades assigned, refunds of charges, and financial aid will be completed according to College policy.

DROPS AND WITHDRAWALS

- A student may drop a course by logging into My Tabor and submitting the Student Status form to the Academic Support Coordinator for approval.
- A student may drop a course until 11:59 pm CST the day before it meets. Once the class begins meeting, the student may withdraw from the course.
- For onsite courses, a student may withdraw from a course until 11:59 pm CST of the second class meeting. For online courses, by 11:59 pm CST through the 7th day. Withdraws are completed by submitting a Student Status Form to the Academic Support Coordinator (fees and tuition apply as outlined in the Financial Information section).
- If a student withdraws after the second class session they will receive a WP if doing passing work, or a WF if doing failing work.
- If a student registers for a course and does not attend *within* the first two class sessions for onsite courses or 7th class day for online courses, the student will be withdrawn from the course with no grade, but the Student's account will be assessed according to the Refund Policy in the Financial Information section.
- In the event of deployment, active duty military personnel may request to be withdrawn from a course and/or program up to 30 days post deployment date with no penalties, and may re-enter their program at any time without penalty.

WITHDRAWAL FROM THE COLLEGE

Students wishing to withdraw from classes must notify the Academic Support Coordinator by completing a Student Status Form for approval. The Academic Support Coordinator will assist students in completing the withdrawal form.

EFFECT OF WITHDRAWAL ON GPA

A WF (withdraw failing) has the same effect on the GPA as an F. Grades of W (withdraw), WP (withdraw passing), and RW (retroactive withdraw) are not computed in the GPA. Note: that a withdrawal can have an impact on Financial Aid. Please consult Financial Aid Director for specific input prior to withdrawal.

STUDENTS IN THE MILITARY, NATIONAL GUARD OR RESERVES

Students must submit a request to Director of Business Services in advance of an absence, providing a copy of their orders, dates they will be gone, and their location. After the request is approved, the student is responsible for contacting their instructors and making arrangements for make-up work. Failure to follow this procedure will result in the student's need to repeat the course.

ONSITE ATTENDANCE POLICY

- Absences will be given if a student arrives more than 30 minutes late or leaves more than 30 minutes early.
- If a course has not yet begun and a student anticipates missing more than one class session, it is the student's responsibility to request a drop/withdraw change from the Academic Support Coordinator.
- A student is allowed to miss one class session for each six week course. No absences are allowed for courses less than six weeks. The student is responsible for notifying the instructor prior to the absence and for completing any make-up work that may be assigned. Whether

make-up work is complete or not, the absence will be reflected in the participation portion of the final grade. **There are no excused absences.**

- Two absences in a course will result in an **Administrative Withdrawal from the course** and the student will receive a (WF) and be financially responsible for the course.

ONLINE ATTENDANCE POLICY

- All class session begins Monday at 12:00 am CST and ends Sunday night at 11:59 pm CST. Each student is required to attend class.
- If a course has not yet begun and a student anticipates missing more than one class session, it is the student's responsibility to request a drop/withdraw from the Academic Support Coordinator.
- Two absences in a course will result in an **Administrative Withdrawal from the course** and the student will receive a (WF) and be financially responsible for the course.

DETERMINING ATTENDANCE ONLINE

- A student must log in at least once a week to be counted present.
- If a student does not log in, s/he will be recorded as absent.
- Being present in an online course will not guarantee successful completion of the course.

ACADEMIC INTEGRITY

Academic dishonesty is any act of cheating, fabrication, plagiarism, dissimulation, and any act of aiding and abetting academic dishonesty. The following definitions are used for this policy.

1. **Cheating** is using or attempting to use unauthorized materials, information or study aids in any academic exercise. Examples: copying homework, copying someone else's test, using an unauthorized "cheat sheet," etc.
2. **Fabrication** is falsification or invention of any information or citation in any academic exercise. Examples: making up a source, giving an incorrect citation, misquoting a source, etc.
3. **Plagiarism** is representing the words or ideas of another as one's own in any academic exercise.
4. **Dissimulation** is disguising or altering one's actions so as to deceive another about the real nature of one's actions concerning an academic exercise. Examples: fabricating excuses for missing classes, postponing tests, handing in late papers, turning in a paper for one class that was originally written for another class (when original work is requested), etc.
5. **Aiding and abetting** academic dishonesty is knowingly facilitating any act defined in 1-4.

PROCEDURAL GUIDE FOR DEALING WITH ACADEMIC DISHONESTY

The instructor shall determine if the infraction is intentional or unintentional.

1. If unintentional, the instructor shall deal with the infraction at his/her discretion. The instructor may choose to use the system created for intentional infractions.
2. If intentional, the following procedures will guide the response:
 - a. The instructor shall:
 - Impose the appropriate sanction and inform the TCAGS Dean via the Academic Integrity Incident Report.
 - b. The TCAGS Dean shall:
 - Keep a record of reported infractions and sanctions.
 - Place the student on academic probation effective immediately. This shall be understood as a full term's probation.
 - Notify the instructor if the incident reported is not the student's first infraction.

- Verify that the appropriate sanction has been imposed based on the following schedule:
 - Offense 1: fail the assignment, potential of a one letter grade reduction of course final grade (professor's discretion as posted in syllabus), and complete academic integrity remediation session(s) with either – or both – the AGS Dean or Program Director.
 - Offense 2: fail the course.
 - Offense 3: immediate suspension from the College for the remainder of the term and one additional full term. Suspended students are not guaranteed re-admittance.
 - Offense 4: dismissal from the College with no right to appeal.
 - Notify the course instructor, Academic Support Coordinator, and Program Director of sanction(s) with copy of this letter placed in the student's permanent record.
3. With the exception noted above, students have the right to appeal any charge of academic dishonesty.

ACADEMIC INTEGRITY APPEALS

A charge of academic dishonesty may be appealed in the following manner:

1. The student may initiate an appeal by writing to the Dean of AGS requesting a review of the incident, providing specific details and all appropriate information within 30 day of grade posting.
2. The Dean of AGS will investigate and issue a ruling in writing to the student.
3. If student wishes they may appeal the ruling to the Vice President of Academic Affairs (VPAA). This is the final appeal. The VPAA will seek a resolution or may refer the matter to an ad hoc committee on academic standards. The decision of the VPAA, or the ad hoc committee if so empowered, is the final word in this Academic Integrity Appeals process.

ACADEMIC GRIEVANCE PROCESS

If a student deems it appropriate to appeal a final course grade, the following grievance process must be followed:

1. The student should seek a solution with the concerned instructor within 30 days of the end of the course.
2. If there is no satisfactory resolution with the instructor, the review appeal must be made in writing to the Dean of AGS who will issue a ruling in writing to the student.
3. If that appeal is not satisfactorily resolved, the final appeal may be pursued with the Office of Academic Affairs. The Vice President of Academic Affairs (VPAA) will seek a resolution or may refer the matter to an ad hoc committee on academic standards. The decision of the VPAA, or the ad hoc committee if so empowered, is the final word in this grievance process.

ACADEMIC PROBATION AND SUSPENSION

All TCAGS students must maintain a minimum cumulative GPA to remain in good academic standing. Students in TCAGS graduate programs must maintain a cumulative GPA of 3.0. If the GPA falls below these minimums, students will be placed on academic probation.

After being placed on academic probation, TCAGS graduate students must raise their cumulative GPA to 3.0 by the completion of their next term at TCAGS. Students who fail to remove themselves from probation will be subject to academic suspension.

The student also has the option of raising the cumulative GPA by repeating a graduate course in which grades lower than a C- have been received.

Academic suspension results from a failure to meet the terms of academic probation. A student on academic suspension will not be allowed to enroll in a course for a minimum of one academic term and must apply for readmission to the College.

A student will be subject to academic suspension if any of the following occurs:

1. A student earns a term GPA of 2.0
2. A student on academic probation fails to raise their cumulative GPA to 3.0 at the end of the subsequent term.
3. Any student who receives two consecutive of I, F, or WF.

A student who has been suspended may reapply for admission after one term of non-attendance. The application process must include a written request to the Chair of the Program and the Dean of TCAGS, and may require a personal interview. A student readmitted after academic suspension must meet the 3.0 cumulative GPA by the end of the next semester. Students who fail to meet this standard may be asked to withdraw permanently from the college.

ACADEMIC DISMISSAL

Dismissal from the College is meant to be permanent. Any student who has demonstrated a deficiency that makes it unreasonable to anticipate eventual completion of degree requirements will be subject to academic dismissal. Any student who has been academically suspended for the second time will be subject to academic dismissal.

GRADING POLICY

Students have access to their grades through the My Tabor. Only the instructor of the course can make a grade change. If a student believes that the grade has been improperly given, the instructor should be contacted no later than 6 weeks after the end of the course. If the instructor decides that a grade change is warranted, the instructor will submit an appropriate change of grade form to the Registrar.

INCOMPLETES

A grade of I (Incomplete) may be assigned to any student at the discretion of the instructor. Students must have a completed and approved Incomplete form submitted to the faculty no later than the last day of the course.

Incomplete courses shall be completed and the work turned in to the faculty member by date stated on an Incomplete form. If a grade for the incomplete course is not submitted to the Academic Support Coordinator within two weeks after the due date, the grade for the course shall default to the alternate grade submitted by the instructor at the time the Incomplete grade was given. If the failure to submit a grade to the Registrar is the fault of the instructor, he/she must use the existing change of grade mechanism to address the problem. Any request for an extension to the completion date must be made in writing to the Dean of TCAGS before the completion date.

COURSE NUMBERS

Every course listed in the catalog is preceded by a number. The number indicates the level of difficulty of the course content.

500-599	Graduate Level, open to undergraduate students by special permission only
600-699	Graduate Level, open to holders of a bachelor's degree, subject to prerequisites

COURSE CANCELLATION

Courses listed in the schedule are offered with the understanding that the College may cancel any course if conditions beyond the institution's control make it impossible to offer it, or if enrollment in that course is insufficient to justify offering the course

AUDITING COURSES

Auditing a course gives students the opportunity to explore areas of interest without being subject to the demands of class activities or evaluation and grading. Auditors must receive permission from the instructor and pay the Audit Fee. Audit Petition Forms are available from Academic Support Coordinator's Office. Students taking the course for credit will receive priority if seating is limited. All auditors will be assessed the Audit Fee per hour regardless of enrollment in other courses for credit, plus the book fee. Auditors who are not taking any other classes need to be admitted through the college as guest students prior to enrolling. There is no requirement of auditors except regular attendance. Added participation, including graded evaluation, is at the discretion of the instructor. Auditors with regular attendance receive a final grade of AU on the transcript.

No college credit is given for auditing and no requirements are met with an audit course. Supervised studies such as independent studies, internships, and practica must be taken for credit. Auditing may not be appropriate for all courses, such as those designed to develop skills and those that are "hands-on" in nature. Changes from audit to credit may be made up to the 2nd class session of an onsite course or the 7th day of an online course from the class start, with the consent of the instructor, and if the student has done the required class work. Credit to audit changes may be made until the 2nd class session of an onsite course or 7th class day of an online course from the class start as well. In both cases, the proper forms must be completed in the Academic Support Coordinator's Office.

TCAGS GPA

GPA is calculated by dividing the number of grade points earned by the number of credit hours taken under the A-F grading option. The Tabor College GPA, which is shown on the transcript and which is used for honors at graduation, is based on course work taken at Tabor College. Transfer hours are not computed into the Tabor College GPA.

COURSE REPEATS

Grades earned at Tabor College may be improved only by repeating the same course for credit at Tabor College. Both grades will be recorded on the transcript, but only the last earned grade will be computed in the GPA. Students may repeat Tabor College courses elsewhere and the credit will be transferred, but the Tabor College GPA will not be impacted. A student is awarded credit only once for each course. See the Registrar's Office for details. A course which is repeated must be repeated in its entirety. Exceptions to this are courses with independent laboratory and lecture components; in such cases, either the lab or the lecture component may be repeated, with the final grade being based on the original formula for the course.

INDEPENDENT STUDY POLICY

TCAGS directed studies provide individualized educational experiences for students under the supervision of TCAGS faculty members. Independent studies shall not be approved unless there is strong evidence that delay in taking a course would cause an academic hardship for the student. Due to the nature of some courses, not all courses will be available by Independent study, nor is a professor obligated to teach via this method. Independent studies are only available to TCAGS students who have a cumulative GPA of 3.0 or higher and may be granted only in very rare circumstances. The decisions concerning academic hardship and/or rare circumstances are at the sole discretion of the Dean of TCAGS.

Students taking courses by Independent study will need to complete an Independent study form with the assistance of the professor involved, provide a syllabus and pay tuition and the appropriate Independent study fee. Independent studies must be approved by the Program Chair of the course being offered and by the professor prior to enrolling in the course. TCAGS Independent study forms may be secured in the Academic Support Coordinator's Office. The Academic Support Coordinator's Office approves the assigned dates for any Independent study and enrolls the student. Credit will be awarded only if all course requirements are fulfilled no later than one week past the assigned date on the Independent study form. If course work is not received by this time, the student will receive an F in the course.

DIRECTORY INFORMATION PUBLIC NOTICE

At its discretion, the College may provide Directory information in accordance with the provisions of FERPA to include: student name, local and permanent address, e-mail address, telephone number, date and place of birth, major field of study, photograph, dates of attendance, anticipated graduation date, degrees and awards received, most recent previous educational institutions attended by the student, participation in officially recognized activities and sports, weight and height of members of athletic teams, and student classification. STUDENTS MAY WITHHOLD DIRECTORY INFORMATION BY NOTIFYING THE REGISTRAR IN WRITING WITHIN TWO WEEKS AFTER THE FIRST DAY OF CLASS OF THE TERM.

GRADUATION REQUIREMENTS

APPLYING TO GRADUATE

An Application for Degree form must be submitted to the Registrar's Office at least six weeks before the date the degree is to be awarded. Diplomas will be issued to students upon completion of all degree requirements and after approval of the faculty and Board of Directors in February, May, or October.

ELIGIBILITY TO PARTICIPATE IN COMMENCEMENT EXERCISES

Participation in the Commencement exercise is defined as a privilege in that it symbolizes completion of a course of study at Tabor. Students who receive their degrees in May are encouraged to participate in Commencement exercises for the conferral of the degree.

Students who had degrees conferred earlier in the year are eligible to participate in the symbolic awarding of degrees at the Commencement exercise.

Students in the graduate program must have all degree requirement completed before they can participate in Commencement.

BOARD OF DIRECTORS APPROVAL POLICY

- Students can be approved by the Board in **October** if they have completed all requirements at that time.
- Students can be approved by the Board in **February** if they have completed all requirements at that time.
- Students can be approved by the Board in **May** if they have completed all requirements at that time.

GRADUATION REQUIREMENTS FOR A MASTER OF BUSINESS ADMINISTRATION DEGREE

To earn a Master of Business Administration degree, students must satisfactorily complete the following graduation requirements:

1. Complete required curriculum with a minimum GPA of 3.0
2. A minimum of at least 24 semester hours completed at TCAGS.
3. All graduation requirements must be completed in no more than 5 years after the date of the first course taken at TCAGS.
4. Payment of tuition and fees.
5. Approval of the faculty and the Board of Directors.

GRADUATION REQUIREMENTS FOR A MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP DEGREE

To earn a Master of Entrepreneurial Ministry Leadership degree, students must satisfactorily complete the following graduation requirements:

1. Complete required curriculum with a minimum GPA of 3.0
2. A minimum of at least 33 semester hours completed at TCAGS.
3. All graduation requirements must be completed in no more than 5 years after the date of the first course taken at TCAGS.
4. Payment of tuition and fees.
5. Approval of the faculty and the Board of Directors.

DIPLOMAS

Diplomas will be given at Commencement to ALL Graduate students unless the student has a balance on his/her account.

Diploma covers will be given to everyone participating in Commencement, but the signed diploma will be withheld for students who have any deficiencies. Diplomas are mailed at the beginning of the month following degree conferral if the student does not participate in Commencement (covers are not mailed).

After students have been approved by the Board, degrees will be conferred at the first conferral date following completion of requirements. Diplomas will be mailed at the time that the degree is conferred. Conferral dates are in December, February and August and the date of Commencement in May. If a student has completed the degree and needs verification prior to the next conferral date, a letter of verification will be provided.

If degree requirements are NOT completed within one year of Commencement and the student later completes requirements, the student will need to submit a Diploma Order Form along with a \$25 fee if a diploma is desired. The degree will be posted on the transcript even if a diploma is not requested.

GRADUATION HONORS

Graduation honors are contingent upon certification by the Registrar after all grades have been posted on the student's transcript. There are two possible distinctions for Masters graduates:

Honors:	Cumulative grade point average of 3.80 – 3.99
High Honors:	Cumulative grade point average of 4.00

Graduate students graduating with a 4.00 grade point average will be granted "high honors" with an appropriate notation appearing on their transcripts. Graduate students graduating with a grade point average of 3.80 to 3.99 will be granted "honors" with an appropriate notation appearing on their transcripts and diplomas.

All class work and grades must be posted on student transcripts by 5:00 p.m. CST on the Thursday prior to the Commencement ceremony in order for students to qualify to walk with honors.

Commencement honors are not considered official. Official honors will not be recorded for the student until the degree is earned and all requirements for honors are met.

DEGREE CONFERRAL DATES

Tabor College posts degrees three times a year: spring (May), summer (October), and fall (February). Degrees will be posted on student transcripts at the next scheduled posting date, following the successful completion of all course work and application for graduation.

GRADUATE ACADEMIC PROGRAMS

MASTER OF BUSINESS ADMINISTRATION

The School of Graduate & Professional Studies offers the Master of Business Administration degree. The MBA is a professional degree providing superior graduate-level education. Offered in an accelerated format, the degree is designed for experienced professionals who, upon completion of the degree, will possess the appropriate knowledge, practical skills, and professional abilities necessary to fill executive leadership and administrative positions in industry, government, and nonprofit organizations. An integral part of the Tabor College experience is the integration of biblically-based teaching designed to equip graduates with a foundation for development of ethics, values, and character.

MBA PROGRAM OBJECTIVES

The program learning objectives of the MBA program are consistent with the mission and vision of Tabor College. Specifically, Tabor MBA graduates will do the following:

- The student will identify and apply Strength-Based concepts and theories to demonstrate an awareness of the ethical considerations in business and management to make moral and ethical decisions to uplift Christ and his Kingdom
- Apply knowledge of the functional areas of business and integrative approaches for the development of solutions to organizational and management challenges from an executive prospective
- Apply a variety of organizing, planning, controlling, team-building and communicating skills necessary to demonstrate effective management and executive leadership of organizations in globally diverse and dynamic environments
- Demonstrate the ability to assess and evaluate the dynamic internal and external elements of the competitive global environment
- Evaluate community responsibilities in organizations and society, and to propose innovative solutions to complex ethical issues faced by organizations
- Work effectively and professionally in teams

MBA DEGREE REQUIREMENTS

Minimum MBA Course Requirements: A grade of a C- (70%) is considered a minimum passing grade for courses at the graduate level. Any grade below this minimum passing standard is considered a failing grade for program progression and for financial aid purposes. Completion of the required curriculum with a minimum cumulative GPA of 3.00; a grade of D+ or lower will not count toward meeting graduation requirements. Following is a table showing the courses required for the MBA.

COURSE REQUIREMENTS

Below is a table showing the courses required for the MBA.

Master of Business Administration -Requirements	
BUS 511 Ethics in Leadership	3
BUS 520 Organizational Behavior	3
BUS 530 Managerial Accounting & Finance	3
BUS 541 Managerial Economics	3
BUS 551 Human Resource Management	3
BUS 630 Marketing Management	3
BUS 640 Operations & Service Management	3

BUS 665 Leadership Foundations	3
BUS 666 Leadership Operations	3
BUS 667 Leadership Strategies	3
BUS 660 Strategic Management	3
BUS 671 MBA Capstone Seminar	3
Total Credit Hours	36

MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP

The Master of Arts degree in Entrepreneurial Ministry Leadership is a specialized graduate degree in ministry designed to prepare men and women for a life of learning and service. It has been specially designed to equip students with both the theological and practical knowledge and skills to lead ministry organizations at an executive level.

EML PROGRAM OBJECTIVES

- Evaluate and assess leadership styles and embrace a personal leadership approach that is theologically considered
- Demonstrate an advanced knowledge of contemporary culture and the skills necessary to interpret new and diverse cultures
- Commitment to integrating theology into every aspect of life
- Perform skills in entrepreneurial ministry leadership: starting new ministries, creative thinking, networking
- Demonstrate self-awareness regarding issues of self-care, calling, boundaries, and spiritual formation
- Demonstrate self-directed learning by aligning a focused plan of study with implementation of this plan in a local context

EML DEGREE REQUIREMENTS

Minimum EML Course Requirements: A grade of a C- (70%) is considered a minimum passing grade for courses at the graduate level. Any grade below this minimum passing standard is considered a failing grade for program progression and for financial aid purposes. Completion of the required curriculum with a minimum cumulative GPA of 3.00; a grade of D+ or lower will not count toward meeting graduation requirements. Below is a table showing the courses required for the EML.

COURSE REQUIREMENTS

Below is a table showing the courses required for the EML.

Master of Arts in Entrepreneurial Ministry Leadership	
BRS 508 International Advance	2
BRS 509 Interpreting Culture	2
BRS 510 Faculty Mentor	2
BRS 511 Reflective Practice	1
BRS 512 The Church and Mission	2
BRS 513 The Person and Work of a Leader	2
BRS 514 Project Management	2
BRS 515 Spiritual Formation	3
BRS 516 Entrepreneurial Leadership/Followership	2
BRS 517 Creativity, Innovation and Change	2
BRS 518 Major Project	2
BRS 519 Ministry-based Conflict and Leadership	2
BUS 510 Ethical Leadership in Dynamic Organizations	2
BRS 520 Future Studies	2
BRS 521 Communication Skills	2
BRS 522 Spiritual Formation Advance	2
BRS 523 Faculty Mentor	2

BRS 524 Faculty Mentor:	2
BRS 525 Reflective Practice (The Guild)	1
BRS 526 Reflective Practice (The Guild)	1
BRS 527 Reflective Practice (The Guild)	1
Total Credit Hours	39

COURSE DESCRIPTIONS

Course descriptions are alphabetized by course prefix. Courses within the prefix listings are in numerical order. Courses numbered 500-699 are graduate level. The College reserves the right to cancel courses which fail to enroll a sufficient number of students by the end of the registration period.

BRS 500 Evangelical Anabaptist Story/3

An examination of the emergence of the Mennonite Brethren Church in the mid-19th century and its development down to the present day. Crucial events, people and circumstances will be considered.

BRS 501 Evangelical Anabaptist Confessions/3

An exploration of the core beliefs and values of the Mennonite Brethren Church. While some attention will be given to those convictions shared with the wider Christian community, primary emphasis will be placed on those views more distinctive to the Mennonite Brethren (ecclesiology, peace and non-violence, piety, etc.).

BRS 502 Church and God's Mission/3

Biblical theme of God's reign announced by Jesus in his person and work with an understanding of the mission of the Triune God in all of creation as carried out through the church in the power of the spirit.

BRS 503 Discipleship and Ethics/3

Biblical and theological basis and practical application of Christian ethics for a church community as an alternative culture.

BRS 504 Biblical Theology I/3

An exploration of the central message of the OT and God's missional design to create the cosmos, deliver humanity from the powers of evil, call a covenant people to know God and to experience abundant life as a result of God's blessing. Students will be challenged to develop hermeneutical skills in interpreting the various sections of the Old Testament (Pentateuch, Historical Books, Wisdom Literature and Prophetic Books) in order to enable the contemporary church to appropriate the Old Testament in its life and ministry.

BRS 505 Biblical Theology II/3

An overview of the various sections of the New Testament (Gospels, Acts, Epistles, Revelation) and the central theological ideas expressed in them (i.e., ministry of Jesus, sin, salvation, etc.). Particular attention will be given to various ways in which the New Testament might shape and guide the Church in the contemporary world.

BRS 506 Evangelical Anabaptist Mission and Evangelism/3

Biblical basis for mission and evangelism from and evangelical Anabaptist perspective with the MB denomination.

BRS 507 Cultural Hermeneutics and Contextualization/3

Exploration and engagement of cultural context from an evangelical Anabaptist perspective.

BRS 508 International Advance/2

This class will involve a 10-14 day experience in a location TBA. Students will spend time in another culture and by so doing will also better understand their own culture. This course will include pre and post reading and assignments in addition to the time on retreat. Students will also set personal and learning goals for the coming year.

BRS 509 Interpreting Culture/2

The course will help Christian leaders to:

- Identify the different ways "culture" has been understood by Christians throughout the history of the church.
- Clarify the distinctions and relationships between gospel, culture, kingdom of God, and church.
- Assess different approaches to culture in light of Scripture and their effectiveness in helping the church fulfill its mission.
- Discern those aspects of culture that build communities characterized by shalom, and those that represent idolatries and expressions of worldliness
- Become more culturally aware, and more sensitive and critical interpreters of culture.
- Develop skills in contextualizing the gospel

BRS 510 Faculty Mentor/2

Students will work with a faculty mentor to design their own course of study dependent on the students' individual learning goals and outcomes. The faculty mentor will assign and evaluate coursework for this class each term.

BRS 511 Reflective Practice (The Guild)/1

Students will work together throughout the semester to share learning and insights with the rest of the cohort. Using reflective practice and case-study, personal and professional insights will be shared.

BRS 512 The Church and Mission/2

This course explores the biblical theme of God's reign as the key message announced by Jesus in his person and work. It also integrates the theme of God's reign in Jesus with an understanding of the mission of the Triune God in all of creation as carried out through the church in the power of the Spirit. A general framework for understanding a missiological ecclesiology will be developed and then applied to a specific cultural setting, North America.

BRS 513 The Person and Work of a Leader/2

Leadership is being resulting in doing. Students will explore who they are as a leader and what kind of leadership activities are required to be effective leaders. Included in this is an understanding of their personal strengths, the practice of emotional intelligence, and the various internal and external forces and experiences that shape one's character.

BRS 514 Project Management/2

In this practical course, students will learn the steps necessary to see a project through from idea to completion to evaluation. Students will practice these steps in their local context.

BRS 515 Spiritual Formation/3

This course will use the resources of contemporary and historical spiritual practices to grow in understanding and faith. It will involve personal retreat days as well as guided assignments from a Spiritual Director.

BRS 516 Entrepreneurial Leadership/Followership/2

This course will explore issues of leadership and followership around the theme of entrepreneurial Christian ministry.

BRS 517 Creativity, Innovation and Change/2

Students will explore what it means to be creative and innovative in the context of a ministry setting.

BRS 518 Major Project/2

Students will design, create, implement, and evaluate an entrepreneurial ministry project in their local context.

BRS 519 Ministry-based Conflict and Leadership/2

This course will focus on the special complexity of conflict in churches and the options for responding constructively. Special attention will be given to the role of structures and leadership in managing and resolving conflict. Primary attention will be directed to comparing and contrasting options with biblical material.

BRS 520 Future Studies/2

This course will focus on how leaders understand and prepare for the future. Another component of the course will be future trends and how to effectively discern the good from the bad.

BRS 521 Communication Skills/2

Students will learn skills necessary for a leader in order to communicate effectively, both verbally and in writing. Maintaining and evaluating an online presence will also be covered.

BRS 522 Spiritual Formation Advance/2

Students will gather for 7-10 days in a location TBD. The primary focus will be personal development, spiritual growth, and setting personal and learning goals for the coming year.

BRS 523 Faculty Mentor/2

Students will work with a faculty mentor to design their own course of study dependent on the students' individual learning goals and outcomes. The faculty mentor will assign and evaluate coursework for this class each term.

BRS 524 Faculty Mentor/2

Students will work with a faculty mentor to design their own course of study dependent on the students' individual learning goals and outcomes. The faculty mentor will assign and evaluate coursework for this class each term.

BRS 525 Reflective Practice The Guild/1

Students will work together throughout the semester to share learning and insights with the rest of the cohort. Using reflective practice and case-study, personal and professional insights will be shared.

BRS 526 Reflective Practice The Guild/1

Students will work together throughout the semester to share learning and insights with the rest of the cohort. Using reflective practice and case-study, personal and professional insights will be shared.

BRS 527 Reflective Practice The Guild/1

Students will work together throughout the semester to share learning and insights with the rest of the cohort. Using reflective practice and case-study, personal and professional insights will be shared.

BUS 510 Ethical Leadership in Dynamic Organizations/2

This course investigates current theories and research on leadership, including leading change in organizations. Emphasis is placed on development of leadership skills and qualities such as ethical leadership, ethics in business, accountability in government, respect for human rights, communication, relationship building, and a responsible lifestyle in our contemporary world. Strategies for change including using crises, promoting vision, developing empowerment, and building consensus will be discussed. The course includes completion of the

Strengthsfinder© personal assessment to enable students to formulate a philosophy of life and explore personal values to become effective organizational leaders.

BUS 511 Ethics in Leadership/3

This course provides the graduate student a firm understanding of the complex issues surrounding ethical decision-making during the leadership of self, other and organizations. Emphasis is given to ethics in a Christian context. Students explore a scriptural model for ethical decision making and apply to practical situations.

BUS 520 Organizational Behaviors/3

A discussion of individual and group behavior in organizations, focusing on human problems of adjustment, communication and performance. Topics include staffing and motivation, interpersonal relations, conflict resolution, group and team behavior and the integrative role of management in organizations.

BUS 525 Legal & Ethical Business Environment/3

This course is a study of the topics in legal environments which impact professionals in organizational settings. An examination of the legal and ethical environment of the firm, including contracts, commercial law, consumer law, business regulation, labor/management relations, litigation and procedure and reasonable accommodation for employees.

BUS 530 Managerial Accounting & Finance/3

This course emphasizes the use of accounting data for planning and control decision-making in an uncertain environment. Covers concepts of cost analysis, capital markets & structure, return on investment, operations and capital budgeting.

BUS 537 Corporate/Partnership/Estate/Trust Taxation/2

A study of income tax laws as applied to partnerships, estates and trusts, corporations, excess profits tax, federal estate tax, and federal gift taxes. Also is a study of regulations pertaining to installment and deferred payment sales, assessments, collections, and refund of income tax.

BUS 541 Managerial Economics/3

Practical applications of micro and macroeconomic theory will be used to support sound business decisions. Topics include monetary & banking systems, economic business cycles, impact of inflation and interest rate changes, government policy, determining consumer behavior, product prices, market structures, minimizing organizational costs and maximizing profits.

BUS 550 Governmental And Not-For-Profit Accounting/2

A study of fund accounting as applied to municipal governmental units. Topics include accounting for bond funds, special revenue funds, sinking funds, working capital funds, utility funds, and trust and agency funds. Additionally, accounting for hospitals, colleges and universities, and other not-for-profit agencies is studied.

BUS 551 Human Resource Management/3

This course challenges students to examine and manipulate the major activities and subject areas necessary for the successful management of an organization's human resources at the executive level. Topic areas include strategic human resource planning, labor law, recruitment and selection, development, talent management, compensation and benefits.

BUS 552 Principles in Auditing/2

A study of basic theory and underlying principles of auditing financial statement for the purpose of rendering an opinion on the fairness of the representations made therein. The purposes, types, procedures, and scope of auditing are presented. The concepts studied are applied to a practical audit case.

BUS 555 Advanced Accounting Theory/2

A study of some complex business and accounting issues. Topics receiving coverage in this course include partnership accounting, international operations, consolidated financial reporting, estates and trust, and bankruptcy accounting.

BUS 605 Business Communication – Written/2

A study of the techniques in writing clear, concise, convincing, and correct business reports. Preparation of memoranda, informational, analytical, periodical, conference, convention, and other common business reports. Additionally, the course will include an introduction to the Internet, web page construction and design, and the use of email as a communication tool - Includes study of different writing styles and formats.

BUS 609 Information Systems for Business Decision Making/3

This course is a review of computer-based information systems from an information resource management perspective. Topics include systems development, design and implementation, security, privacy and ethical issues. Systems discussed include accounting/transaction processing, e-commerce systems, management information systems, decision-support, and specialized systems such as artificial intelligence and virtual reality. Information systems will be studied as effective tools for business decision-making and problem-solving methodologies using real-life cases to apply graphic and quantitative tools for decision analysis. Emphasis is on effective articulation of the problem definition and communication of reasoning and conclusions.

BUS 606 Business Communication – Oral/2

A study of organizational communications and leadership, presentation, and public speaking techniques, uses of technology in presentations, group dynamics, and interpersonal communications.

BUS 610 Seminar In Financial Management/2

A study that emphasizes the finance functions of a firm from the viewpoint of the internal financial manager. The course emphasizes the conceptual and quantitative tools used to accomplish financial analysis. It takes a look at financial planning and control management of working capital and long term assets, and how that determines cost of capital.

BUS 611 Management Information Systems/2

A study of the planning, design, implementation, and evaluation of a management information system in the business environment. Topics of decision support systems include distributed data processing, organizational structure, user involvement, types of decision support, data base concepts, and a discussion of costs and benefits associated with management information systems.

BUS 612 Accounting Information Systems/2

A study of the development, implementation, and operation of advanced accounting information systems. Emphasis is placed on current and emerging issues relating to accounting, controls, and information technology.

BUS 613 Accounting Information Systems/3

A study of the development, implementation, and operation of advanced accounting information systems. Emphasis is placed on current and emerging issues relating to accounting, controls, and information technology.

BUS 621 Research Methods/Statistics/2

A study of business statistics, data analysis, and research design and methods. Techniques include analysis of variance, correlation, regression, analysis of covariance, and their application to business problems.

BUS 623 Seminar In Economics/2

A study which is an extension of microeconomic analysis to enterprises in the private and public sectors of the economy. Major emphasis is placed on the application of statistics and economic theory to decision making by the firm.

BUS 624 Seminar In Business Law/2

A case method study of the topics which impact an accountant in public and private practice. Topics include accountants' legal liability, legal research, contract law, sales, commercial paper, securities regulation, bankruptcy, and secured transactions.

BUS 626 Advanced Managerial Accounting/2

A study which provides an application of accounting information to managerial profit planning and control of business firms. It emphasizes the budgeting process as central to planning and control. Conceptual foundations and their practical applications are stressed. The importance of the human factor and the need of adaptability receive focus through solution of case problems.

BUS 629 Seminar In Marketing/2

A study of decision-making activities of marketing executives in product planning, market analysis and consumer selection, promotion, sales force management, pricing, and distribution channels. Emphasis is placed on the growing fields of international marketing, new quantitative tools, and behavioral science contributions. A study of income tax laws as applied to partnerships, estates and trusts, corporations, excess profits tax, federal estate tax, and federal gift taxes. Also a study of regulations pertaining to installment and deferred payment sales, assessments, collections, and refund of income tax.

BUS 630 Marketing Management/3

This course discusses methods for optimal marketing of products and services. It emphasizes the role of marketing managers and the facilitation of a marketing orientation throughout the organization. Topics include product planning, promotion, distribution, consumer behavior, market theory and problem solving.

BUS 640 Operations & Service Management/3

Best practices of systems used by management to plan, organize, implement and continuously improve operations in both service and manufacturing organizations. Some topics covered include process analysis, resource allocation, quality control, queuing, managing capacity and inventory, supply chain management, and lean manufacturing.

BUS 650 Governmental & Non-For-Profit Taxation/3

A study of fund accounting as applied to municipal governmental units. Topics include accounting for bond funds, special revenue funds, sinking funds, working capital funds, utility funds, and trust and agency funds. Additionally, accounting for hospitals, colleges and universities, and other not -for-profit agencies is studied.

BUS 652 Advanced Auditing/2

A study of issues of current interest in the auditing literature. As a minimum, the following topics will be covered: philosophical foundations of auditing, criticisms of the auditing profession, statistical sampling as an audit tool, and EDP auditing.

BUS 655 Accounting Theory II/2

An integrative study of detailed interpretation, analysis, and application of AICPA and FASB pronouncements essential in the preparation of required and supplemental financial statements. Contemporary controversial accounting issues—such as ethical, behavioral, and judgmental dilemmas faced by individual accountants and the accounting profession—will be examined through case studies and original student research presentations.

BUS 660 Strategic Management/3

Students will use skills and knowledge acquired in the MBA program to develop strategic plans. Case studies and simulation exercises are used to support decision-making processes.

BUS 665 Leadership Foundations/3

This course provides critical analysis and intellectual examination and reflection of core foundational concepts in the practice of leadership. Translational work between theory and practice is applied as students examine current leadership theories in complex work environments.

BUS 666 Leadership Operations/3

This course is designed to equip future leaders with the necessary tools to create and lead a world-class team that can affect substantial and measurable business impact. Contemporary leadership development will be analyzed while developing strategies to create high-performance organizations within the context of current workforce dynamics.

BUS 667 Leadership Strategies/3

Students learn the tools and analytical techniques that leaders need to assess and formulate effective strategies for their organizations. Students study the context of dynamic organizations and implications for creating excellence. Topics include leadership, organizational design, structure, diversity, culture, change, evolution, quality, and strategy. This may be a formal study abroad experience.

BUS 671 MBA Capstone Seminar/3

This capstone course considers theoretical and application issues in developing long-range strategies for organizations. A culminating five-week experience where students synthesize and display subject-matter knowledge they have acquired, integrate cross-disciplinary knowledge, and demonstrates a broad mastery of learning across the curriculum for presentation of original research and further career advancement. Prerequisites: BUS 530 Managerial Accounting and Finance, BUS 551 Human Resource Management, BUS 640 Operations and Service Management

BUS 680 Business Strategy/2

A study of approaches for defining, analyzing, and resolving complex strategic problems facing the profit and not-for-profit organization.

BUS 690 Business Ethics/2

A study of ethical topics in business. This is an issues-oriented course which uses the case method and class discussion to explore concerns facing business persons today.

BUS 698 Accounting Practicum/1-8

Work experience in accounting. Individual students who are qualified obtain credit for working in either a CPA firm or private industry in the field of accounting. The practicum is supervised by a faculty coordinator and an employer coordinator. Reports, work evaluations, and a formal paper and presentation are required as a part of this experience.

BUS 699 Accounting Research Methods/3

This course uses the case method to examine and analyze the application of generally accepted accounting principles, generally accepted auditing standards and the Internal Revenue Code to problems of measurement and presentation in financial statements, audit reports and income tax returns. The course will focus on the use of professional standards, related accounting publications, the internal revenue code, and federal tax cases in solving and resolving issues in the cases.

PERSONNEL

BOARD OF DIRECTORS

Lyndon Vix – Chair
Loretta Jost – Vice Chair
Theodore Faszer – Secretary
Brent Kroeker – Treasurer
Darrell Driggers – Executive At Large
Diana Raugust – Executive At Large
Craig Ratzlaff – Executive At Large
Loren Balzer
Jose Cabrera
Roger Ediger
Rick Eshbaugh
Mark Jost
David Karber
Mike Kleiber
Jerry Kliwer
Elaine Kroeker
Bill Loewen
Nate Loewen
Dean Nachtigall
Dennis Penner
Del Gray – Faculty Rep.
Elaine Setzer-Maxwell
Tim Sullivan
Wilbur Unrau
Richard Unruh
Brandon Johnson – Student Rep.

Emeriti Board Members

Harold Franz
Monroe Funk
Richard Gramza
Dr. Wilmer Harms
Lee Jost
Dr. Vernon Kliwer
Bryan Kroeker
Joyce Loewen
Rolando Mireles
Paul Penner
Marvin Reimer
Nick Rempel
Virgil Thiessen
David Wiebe

OFFICERS OF ADMINISTRATION

President
Jules Glanzer, D.Min.

Vice President of Academic Affairs and Academic Dean
Frank E. Johnson, Ph.D.

Senior Vice President for Business and Finance
Kirby R. Fadenrecht, M.B.A.

Vice President for Advancement
Ron Braun, B.A.

Vice President Enrollment Management and Intercollegiate Athletics
Rusty Allen, M.S.

Vice President of Student Life, Learning, and Formation
Jim Paulus, M.S.

Executive Vice President of Tabor College in Wichita and Online
and Dean of the School of Adult and Graduate Studies
Brett Andrews, Ph.D.

Registrar
Maggie Anderson, M.B.A.

Emeriti Administrators

Larry Nikkel, M.Ph
Tabor College President

Deanne Duerksen, M.S.
Tabor College Registrar

TCAGS ADMINISTRATIVE PERSONNEL

Executive Vice President of Tabor College in Wichita and Online
and Dean of the School of Adult and Graduate Studies
Brett Andrews, Ph.D.

Education Consultant
Karen Bartlett, M.S.W.

Director of Theological Education/Assistant Professor of Ministry
Rick Bartlett, D. Min

Director of Financial Aid
Tricia Brothers, M.B.A.

Director of Marketing and Enrollment Management
Dorothy Deckert, M.B.A.

Business Administration Program Director
Lewis Lee, M.B.A.

Academic Support Coordinator
Amanda Mount, B.A.

Chair of Nursing and Assistant Professor
Marlene Pietrocola, D.N.P., M.B.A., R.N., NEA-BC

Education Consultant
Aubrey Smith, B.S.

Director of Business Services
Misty Smithson, M.B.A.

Assistant Professor of Nursing
Tammy Stefek, M.S.N., R.N.

Learning Management Systems Coordinator
David Swisher, M.S.

Receptionist
Carolyn Tucker, B.S.

Assistant Professor of Nursing
Lyndel Walker, M.S.N., R.N.

Administrative Assistant
Joan Warkentin, B.A.

Executive Assistant
Gina Willems, B.A.

FACULTY

- RICK BARTLETT, D.Min, M.Div, B.A., Director of Theological Education, Assistant Professor of Ministry;** Bachelor of Arts double major in Contemporary Christian Ministries and Liberal Arts, Fresno Pacific College, 1985; Master of Divinity, Church and Family Ministries with a Youth Ministries emphasis, Mennonite Brethren Biblical Seminary, 1992; Doctor of Ministry, Leadership in the Emerging Culture, George Fox University, 2006; Lead Pastor Bethany Church 2009-2012; Dean of Students/Director of Constituency Relations/Instructor, MB Biblical Seminary, 2005-2009; Ministry Quest Director, MB Biblical Seminary, 2003-2006; Leadership Development Director, YFC Pacific Northwest Region, 2000-2003; Youth for Christ in Britain, 1997-2000; Adjunct Instructor, Fresno Pacific University, Regents College- UK, Centre International de Missiologie-Kinshasa, Congo; Tabor College, Present position, 2013-
- JANIE BROKENICKY, M.M., Assistant Professor of Choral Music;** B.A., Kansas State University, 2007; M.M., Kansas State University, 2012; High School Choral and Music Theater Director, USD 378 Riley County High School, 2007-12; Present position, 2012-
- SHIN-HEE CHIN, M.F.A., Associate Professor of Art;** B.F.A., Hong-Ik University, 1982; M.F.A., Ibid., 1985; M.A., California State University at Long Beach, 1998; Teaching Assistant, Hong-Ik University, 1985-86; Designer, Tele Ad, 1988-89; Adjunct Instructor, Tabor College, 2004-05; Instructor, Hesston College, 2005; Assistant Professor, Tabor College, 2005-11; Present position, 2011-
- LYNETTE CROSS, M.A., Assistant Professor of Education, Chair of the Education Department;** B.A., Tabor College, 1989; M.A., Wichita State University, 2006; Special Education Teacher, Marion County Special Education Cooperative, 1993-96; Elementary School Teacher, USD 408 Marion Public Schools, 1996-02; Special Education Teacher, USD 373 Harvey County Special Education Cooperative, 2002-05; Counselor/Instructor, USD 373 Newton Alternative High School, 2005-06; Special Education Coordinator/Intervention Specialist, Toledo Academy of Learning, 2006-07; Instructor, Bowling Green State University, 2007; Instructor, Owens Community College, 2010-12; Instructor, Lourdes University, 2010-2012; Career Assessment Specialist, Penta Career Center, 2007-12; Present position, 2012-
- CHRISTOPHER M. DICK, Ph.D., Associate Professor of English;** B.A., Tabor College, 1993; M.A., University of Kansas, 1998; Ph.D., University of Kansas, 2009; High School English Teacher, Pennsylvania, 1998-99; Instructor of English, Tabor College, 1999-02; Assistant Professor of English, Ibid., 2002-11; Present position 2011-
- LARRY EDIGER, B.A., M.A., Assistant Professor of Instrumental Music;** B.A., Tabor College; M.A., Mennonite Brethren Biblical Seminary; Music/Science Teacher, Berean Academy, 1975-79; Music/Bible Teacher, Kansas City Christian School, 1997-78; Pastor/ Music Instructor/Bible Instructor, Berean Bible Church/Berean Christian School, 2004-2009; Music Instructor, Heritage Christian Academy, 2009-2013; Interim Director of Instrumental Music, 2013-14; Present position 2014-
- DAVID S. FABER, Ph.D., Professor of Philosophy/Religious Studies, Carson Center Director;** B.A., Calvin College, 1979; Ph.D., University of Massachusetts, 1989; Teaching Assistant, University of Massachusetts, 1980-83; Teaching Associate, Ibid., 1981-84; Instructor, St. Hyacinth's College/Seminary, 1982-83; Instructor in Philosophy/Religious Studies, Tabor College, 1984-86; Assistant Professor of Philosophy/Religious Studies, Ibid., 1986-95; Associate Professor of Philosophy/Religious Studies, Chair of the Division of Humanities, Ibid., 1986-98; Sabbatical, Calvin College, 1991; Associate Professor of Philosophy/Religious Studies, Ibid., 1998-02; Professor of Philosophy/Religious Studies, Ibid., 2002-; Carson Center Director, 2009, Present Position, 2009-
- TIMOTHY FRYE, Ph.D., Associate Professor of Mathematics and Chair of the Mathematics Department;** BA., University of Oklahoma, 2002; MA, University of Oklahoma, 2005; Ph.D. University of Oklahoma, 2008; Teaching Assistant and Lecturer, Ibid., 2002-2008; Present Position, 2008-
- CARISA FUNK, B.A., M.Ed., Assistant Professor of Education;** B.A., Tabor College, 1997, M.Ed., Ibid, 2002; Present position, 2012-
- DEL GRAY, Ph.D., Associate Professor of Biblical and Religious Studies;** B.A., Bethel College (St. Paul, MN), 1989; M.A., Trinity International University, 1992; Ph.D., Fuller Theological Seminary, 2005;; Assistant Professor of Bible, Baptist Theological College, Philippines, 1994-96; Assistant Professor of Bible, Cebu Graduate School of Theology, Philippines, 1994-96; Adjunct Instructor, Fuller Theological Seminary, 1998-06; Assistant Professor of Biblical and Religious Studies, Tabor College, 2006-12; Present position, 2012-
- DEREK HAMM, B.S., M.F.A. Cand., Assistant Professor of Graphic Design;** B.S., John Brown University, 2009; Designer, Hallmark Cards Inc., 2009-2012; Adjunct Instructor, The University of Kansas, 2011; Present position, 2012-
- BRUCE J. HEYEN, Ph.D., Professor of Chemistry, Chair of Division of Natural, Mathematical and Social Sciences;** B.S., Abilene Christian University; M.S., Northwestern University, 1988; Ph.D., Ibid, 1991; Assistant, Associate Professor of Chemistry, Anderson University, 1991-96; Associate Professor of Chemistry, Tabor College, 1996-00; Sabbatical, Indiana University, Purdue University, Indianapolis, 2000; Sabbatical,

Research Sites for Educators in Chemistry, Fellow, Wichita State University, 2006; Professor of Chemistry, Chair of Chemistry Department, Tabor College, 2000-09, Present position, 2009-

SARA HILL, M.S., Assistant Professor of English and Communications; B.A., Emporia State University, 1971; M.S. Emporia State University, 1977; Public School Teacher in Kansas, 1972-05; Adjunct English instructor, Butler Community College, Cloud County Community College, Tabor College; Instructor of English, Tabor College, 2005-11; Present position, 2011-

NORMAN HOPE, Ph.D., C.P.A., Professor of Business Administration, Chair of Business

Administration Department; B.S., Manchester College, 1978; M.B.A., Emporia State University, 1986; Ph.D., Kansas State University, 1994; Staff Accountant, Plummer & Co., Inc., 1978-82; Assistant Professor of Accounting, McPherson College, 1982-91; Staff Accountant, David O'Dell, C.P.A., 1982-present; Associate Professor of Business Administration, Adult Education Program Consultant, Tabor College, 1991-98; Associate Professor of Business Administration, Ibid., 1998-00; Associate Professor of Business Administration, Director of the Master of Science in Accounting, Ibid., 2002-03; Professor of Business Administration, Director of Master of Business Administration Concentration in Accounting, Ibid., 2003-08; Present position, 2008-

KAROL HUNT, Ph.D., Professor of Physical Education, Chair of the Division of Education and Applied

Arts, Chair of Physical Education Department, Associate Athletic Director; B.S., Pillsbury College, 1974; M.A., Mankato State University, 1978; Ph.D., University of Iowa, 1983; Instructor, Girls' Athletic Director, Coach, Heritage Christian School, 1974-78; Professor of Physical Education, Head Basketball, Volleyball, and Softball Coach, Pillsbury College, 1978-81; Teaching Assistant, University of Iowa, 1981-83; Assistant Professor of Physical Education and Head Women's Basketball Coach, Cedarville College, 1983-86; Adjunct Instructor of Physical Education and Head Men's and Women's Track Coach, Trinity Christian College, 1987; Assistant Professor of Physical Education, Head Volleyball Coach, Assistant Softball Coach, Head Softball Coach, Associate Professor of Physical Education, Chair of Physical Education Department, Assistant Track Coach, Chair of the Division of Education, Social Sciences, and Applied Arts, Head Men's & Women's Cross Country and Head Men's & Women's Track & Field Coach, Tabor College, 1987-00; Associate Professor of Physical Education, Chair of Physical Education Department, Head Men's & Women's Cross Country, and Assistant Men's & Women's Track & Field Coach, Ibid., 2000-01; Associate Professor of Physical Education, Chair of Physical Education Department, Head Men's & Women's Cross Country Coach, Ibid., 2001-02; Professor of Physical Education, Chair of Physical Education Department, Head Men's & Women's Cross Country Coach, Ibid., 2002-03; Interim Vice President for Academics, Ibid., 2005; Professor of Physical Education, Chair of the Division of Education, Social Science and Applied Arts, Chair of Physical Education Department, Head Men's & Women's Cross Country Coach, Ibid., 2003-2008; Professor of Physical Education, Chair of the Division of Education, Social Science and Applied Arts, Chair of Physical Education Department, Head Men's & Women's Cross Country Coach, National Athletic Conference Director and Athletic Director, Ibid., 2008-09, Present position, 2009-

CHARLOTTE KENNEDY-TAKAHASHI, M.B.A., Associate Professor of Business Administration; B.A., Tabor College, 1968; M.A., Asian/African history, University of Colorado, 1971; M.B.A., American Graduate School of Global Management, 1976; High school teacher, Stanton County, Ks., 1968-69; Teacher, Escuela Americana, Tegucigalpa, Honduras, 1971-72; Teacher, Seoul Foreign School, Seoul, Korea, 1972-74; Executive Committee/business instructor, Japan-American Education Institute, Tokyo, Japan, 1978-80; President, Oak Associates K.K. (human resources), 1980-12; Managing Director, Oak Associates/Trimedia (Public relations-institutional investors), 1986-89; Chairman, OakBridge, Inc., 2001-current; Senior Advisor, Cedar Hill Group, Tokyo, Japan, 2011-current; Present position, 2012-

LAUREL KOERNER, M.F.A., Assistant Professor of Theater and Director of Theater; B.A., Dordt College, 2006; M.A., Bowling Green State University, 2008; M.F.A., California Institute of the Arts, 2012; Teaching Assistant, Bowling Green State University, 2008; Adjunct Assistant Professor of Theatre Arts, Dordt College, 2008-2009; Teaching Assistant, California Institute of the Arts, 2012; Present position, 2013-

LEWIS E. LEE, M.B.A., M.B.L., Adjunct Business Professor, Chair of the Under Graduate Business Program, Interim Chair of the MBA Program. B.S. Southern Nazarene University, 2002; M.B.A. Southern Nazarene, 2004; B.A. Southwestern College, 2008; M.B.L. Friends University, 2010; Goodyear Tire & Rubber Company, Supply Chain Manager, 1983 -2005; Spirit AeroSystems Inc., Procurement Manager, 2005 -current; Tabor College Wichita, Business Adjunct, 2007-current; Chair of the Business program 2009-

SHEILA LITKE, D.M.A., Professor of Piano and Piano Pedagogy; B.Mus., Houghton College, 1990; Goethe Institute, Rothenburg, o.d.T., W. Germany, 1988; Guildhall School of Music and Drama, London, England, 1988; M.Mus., University of Colorado, 1992; D.M.A., University of Kansas, 2000; Adjunct Professor of Piano, Ottawa University, 1999-00; Assistant Professor of Piano and Piano Pedagogy, Tabor College, 2000-06; Associate Professor of Piano and Piano Pedagogy, Ibid., 2006-12; Present position, 2012-

DAVID A. LOEWEN, Ph.D., Assistant Professor of Education, Coordinator of Secondary Education and Licensure Officer; B.A., Tabor College, 1978; M.A., Mennonite Brethren Biblical Seminary, 1982; M. Ed.,

Southwestern Oklahoma State University, 1987; Ph.D., Kansas State University, 2013; High School Girls Dorm Parent, Corn Bible Academy, 1982-85; High School Bible and Social Studies Teacher, Corn Bible Academy, 1982-88; Associate Pastor, Parkview M.B. Church, 1988-91; Assistant High School Boys Basketball Coach, Goessel, 1993-94; Assistant Principal in charge of K-12 Discipline, Elyria Christian School, McPherson, 1994-99; Secondary School Teacher, Elyria Christian School, McPherson, 1994-05; Head High School Boys' Basketball and Jr. High Boys' Soccer Coach, Elyria Christian School, McPherson, 1994-05; Instructor of Education, Tabor College, 2005-06; Present position, 2006-

JOANNE LOEWEN, M.A., Assistant Professor of Education; B.A., Tabor College, 1976; M.A., Reading Specialist, Southwestern Oklahoma State University, 1986; Public School Teacher, Kansas, 1976-80, 1988-91, 1992-94; Public School Teacher, Oklahoma, 1982-88, Adjunct Instructor, Tabor College, 1998-99; Instructor of Education, Ibid., 1999-04; Present position, 2004-

WENDELL LOEWEN, D.Min., Professor of Youth, Church and Culture, Director of Ministry Quest; B.A., Fresno Pacific University, 1987; M.Div., M.B. Biblical Seminary, 1992; D.Min., Fuller Theological Seminary, 2005; Youth Pastor, Madera Avenue M.B. Church, 1987-89; Youth Pastor, Bethany M.B. Church, 1990-92; Youth Pastor, Fairview M.B. Church, 1992-97; Assistant Professor of Biblical and Religious Studies, Youth Mission International Staff, 1997-99; Assistant Professor Biblical and Religious Studies, Southern District Youth Minister, 1999-06; Associate Professor of Youth, Church and Culture, Southern District Youth Minister, 2007-09; Associate Professor of Youth, Church and Culture, Dean of Spiritual Formation and Campus Pastor, 2009-11; Present position, 2011-

DOUGLAS B. MILLER, Ph.D., Professor of Biblical and Religious Studies, Chair of Bible, Religion, and Philosophy Department; B.A., Oral Roberts University, 1977; M.Div., Associated Mennonite Biblical Seminary, 1988; Ph.D., Princeton Theological Seminary, 1996; Teaching Assistant, A.M.B.S., 1987; Teaching Assistant, Goshen College, 1987; Teaching Assistant, Princeton Theological Seminary, 1989-92; Research Assistant, Ibid., 1989-93; Assistant Professor of Biblical and Religious Studies, Tabor College, 1993-96; Assistant Professor of Biblical and Religious Studies, Chair of Bible, Religion, and Philosophy Department, Ibid., 1996-99; Visiting Instructor, AMBS, Fall 2000; Associate Professor of Biblical and Religious Studies, Chair of Bible, Religion, and Philosophy Department, Ibid., 1999-05; Present position, 2005-

JAMES (JIM) MOORE, M.S., A.T.C., C.S.C.S., Assistant Professor of Health and Physical Education, Athletic Training Education Program Director, Assistant Athletic Trainer, Assistant Professor of Physical Education; B.S., Pillsbury Baptist Bible College, 1983; M.S., United States Sports Academy, 1998; Physical Education and Science Instructor, Athletic Director, Coach, Calvary Baptist Christian School, 1983-02; Assistant Professor of Physical Education, Athletic Trainer Program Athletic Director and Assistant Athletic Trainer, 2002-09 Present position, 2009-

DEBORAH PENNER, Ph.D., Professor of English, Director of Writing Center, Chair of Humanities Division and Chair of Language and Literature Department; B.A., Tabor College, 1993; M.A., Wichita State University, 1996; Ph.D., Indiana University of Pennsylvania, 2002; Support Staff, Tabor College, 1980-91; Assistant Editor, Christian Leader, 1991-94; Graduate Teaching Assistant, Wichita State University, 1994-95; Adjunct Instructor and Sabbatical Replacement, Tabor College, 1996-97; One-year appointment as Assistant Professor, Ibid., 1997-98; Assistant Professor of English, Director of Writing Center, Chair of English Department, Ibid., 1998-03; Present position, 2003-

MARLENE PIETROCOLA, D.N.P., M.B.A., R.N., N.E.A.-B.C., Assistant Professor of Nursing, Chair of Nursing Program. B.S.N. Graceland University, 1983; M.S.N. Louisiana State University, 1995; M.B.A. Webster University, 2003; D.N.P. University of Kansas, 2014; Inducted into Sigma Theta Tau International, 1995; United States Air Force Nurse Corp, retired Lieutenant Colonel, 1984-2004; Wesley Medical Center, Director of Nursing Cardiovascular and Critical Care, 2004-2007; Asbury Park, Director of Nursing, 2007-2010; Tabor College Wichita, Nursing Adjunct, 2005; Full Time Assistant Professor, 2010; Chair of Nursing program, 2012-

KARRIE DAVIDSON RATHBONE, Ph.D., Professor of Biology and Chair of Biology Department; M.S., Emporia State University, 1995; Ph.D. Kansas State University, 1998; Assistant Professor, Juniata College, 1999; Assistant Professor, Lindsey Wilson College, 2000; Watkins research fellow, Wichita State University, 2003; Assistant Professor, Emporia State University, 2003; Assistant Professor, McPherson College, 2002-2006; Associate Professor of Biology, Chair of Biology Department, Tabor College, 2006-11; Present position, 2011-

ALEEN J. RATZLAFF, Ph.D., Professor of Communications, Chair of Communications Department; B.A., Tabor College, 1974; M.A., Wichita State University, 1994; Ph.D., University of Florida, 2001; Community Outreach, World Impact, 1974-91; Graduate Teaching Assistant, Elliott School of Communications, Wichita State University, 1991-93; Adjunct Instructor, Tabor College, 1992-93; Instructor of Communications, Ibid., 1993-96; Graduate Teaching Assistant, University of Florida, 1996-00; Assistant Professor of Communications, Tabor College, 2000-03; Associate Professor of Communications, 2003-09; Present position, 2009-

- NORMAN E. SCHMIDT, Ph.D., Professor of Chemistry, Chair of Chemistry Department;** B.S. (Chemistry & Physics) Bethel College, North Newton, KS, 1984; Ph.D., University of South Carolina, 1989; Assistant Professor of Chemistry, Georgia Southern University, 1990-96; Associate Professor of Chemistry, Ibid., 1996-03; Professor of Chemistry, Ibid., 2003-11; Present position, 2011-
- JESSE SCHUMACHER, M.B.A., C.P.A., Assistant Professor of Business Administration;** B.A., Anderson University, 1996; M.B.A., Anderson University, 2000; Finance Director, United Way of Madison County, Indiana, 1996-98; Staff Accountant, Avesta Polaris, Inc., Indiana, 1998-01; Missionary, Dominican Republic, 2001-02; Adjunct Professor of Business Technologies, Northwest State Community College, Ohio, 2003-05; Support Specialist, Interactive Financial Solutions, Inc., Ohio 2003-05; Instructor of Business Administration, Tabor College, 2005-07; Assistant Professor of Business Administration, Tabor College, 2008-11; Present position, 2012
- ANDREW SENSENIG, Ph.D., Assistant Professor of Biology;** B.A., Millersville University, 2000; M.S., University of Maryland, College Park, 2002; Ph.D., University of Maryland, College Park, 2009; Instructor of Jumpstart High School Animal Behavior and Physiology Program, College Park, MD, 2001-06; Teaching Assistant, University of Maryland, College Park, MD, 2001-06; Post-doctoral research fellowship, University of Akron, 2009-10; Present position, 2010-
- DAN SIGLEY, B.A., ATC, Assistant Professor of Health and Physical Education, ACKK-ATEP Clinical Liaison, Assistant Athletic Trainer;** B.A., Tabor College, 2010; Present position, 2011-
- TAMMY STEFEK, M.S.N., R.N., Assistant Professor of Nursing, A.D.N.,** Long Beach City College, 1982; B.S.N., Tabor College Wichita, 2007; M.S.N., Walden University, 2010; Neonatal Intensive Care Nurse, Transport Nurse, Clinical Coordinator, Long Beach Memorial Medical Center – Miller Children’s Hospital, 1982-1987; Nursing Supervisor, NICU, Long Beach Memorial Medical Center – Miller Children’s Hospital, 1987-1989; Clinical Coordinator, Transport Nurse Specialist, NICU, Long Beach Memorial Medical Center – Miller Children’s Hospital, 1989-1994; Special Care Nursery Nurse, Charge Nurse, Transport Nurse, Salina Regional Health Center, 1994-1998; Public Health Nurse, School Nurse, Ellsworth County Health Department, 1998-2000; Office Nurse, Mowery Clinic, 2000-2002; Nursing Supervisor, Ellsworth County Medical Center, 2002-2003; Infection Control, Occupational Health, Pharmacy Nurse, 2003-2007; Pharmacy Manager, Nurse Manager, Ellsworth County Medical Center, 2007-2010; Director of Nursing, Pharmacy Director, Ellsworth County Medical Center, 2010-2011; Adjunct Faculty, Tabor College Wichita, 2010-2011; Present position, 2011-
- BRADLEY VOGEL, D.M.A., Chair of Division of Performing and Visual Arts, Professor of Choral Music and Chair of Music Department;** B.A., Tabor College, 1985; M.M., University of Northern Colorado, 1988; D.M.A., University of Missouri-Kansas City, 2001; Associate Pastor, Zoar M.B. Church, 1985-87; Public School Music Teacher, Kansas, 1988-97; Assistant Professor of Choral Music, Tabor College, 1997-02; Associate Professor of Choral Music, Ibid, 2002-07; Present position, 2008-
- LYNDEL F WALKER, M.S.N., R.N., Assistant Professor of Nursing;** A.D.N., St. Mary of the Plains, 1985; B.S.N., Wichita State University, 1993; M.S.N., Newman University, 2000; Tabor College Wichita, Present position, 2012 -

EMERITI PROFESSORS

Frank Brenneman, Ph.D.
Mathematics

Glen Diener, M.S., C.N.E.
Mathematics/Computer Science

Judy Harder, M.A.C.
Communications and Drama

Allen Hiebert, Ph.D.
Chemistry

Donald Isaac, Ph.D.
Business

Richard Kyle, Ph.D.
History and Religion

Gary Myers, M.S.
Physical Education

Malinda Nikkel, M.S.
English

Delmer Reimer, Ed.D.
Physical Education

Lonn Richards, M.M.E.
Music

Marvin Sellberg, M.B.A.
Business

Max Terman, Ph.D.
Biology

Katie Funk Wiebe, M.A.
English

Sharon Zenger, Ph.D.
Education

EMERITI PROFESSORS (Deceased)

A.R. Ebel, A.M.

History and Art

Clarence Hiebert, Ph.D.

Biblical/Religious Studies and History

A.E. Janzen, M.A.

Economics

William J. Johnson, Ph.D.

Chemistry

Jonah Kliewer, D.M.A.

Music

S.L. Loewen

Music

Wes Prieb, M.A.

English

H.C. Richert, M.S.

Music

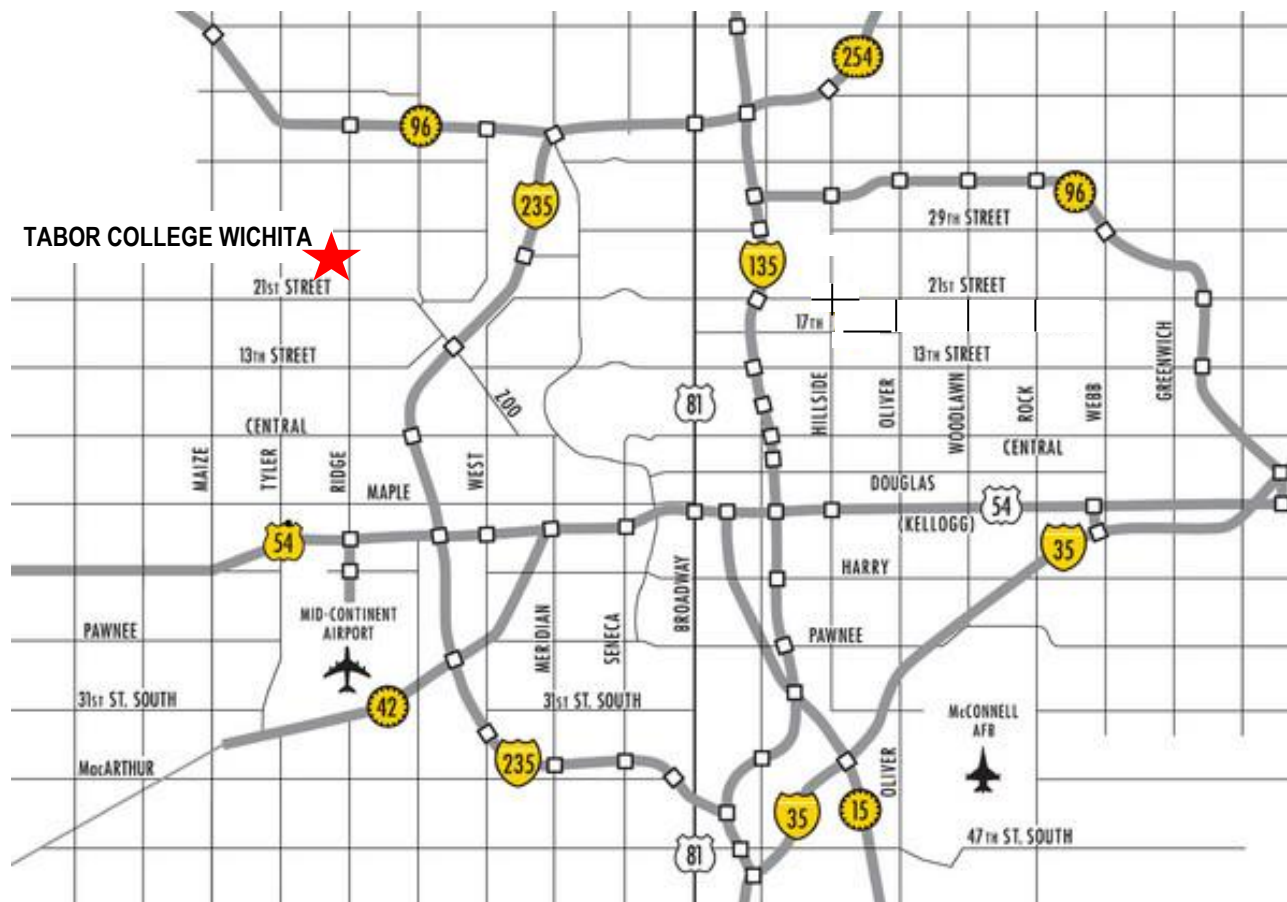
Richard Wall, Ph.D.

Biology

MAPS

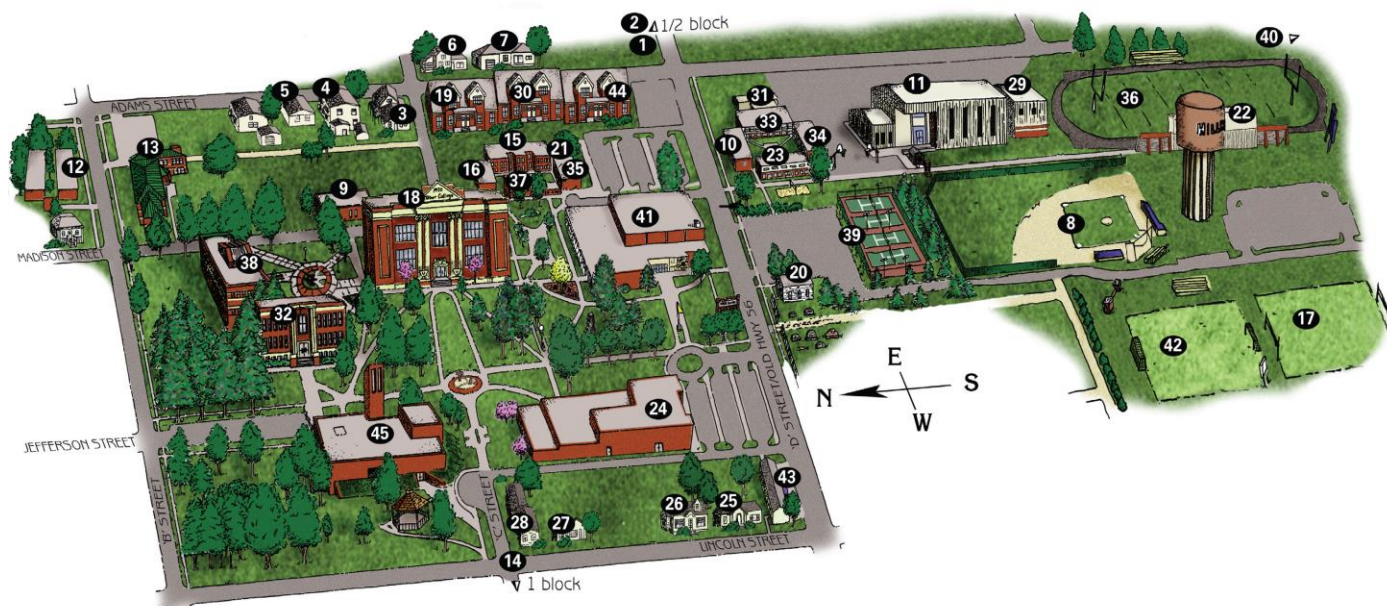
TABOR COLLEGE IN WICHITA AND ONLINE

7348 West 21st Street, Suite 117
Wichita, KS 67205
316-729-6333



TABOR COLLEGE HILLSBORO

400 South Jefferson
Hillsboro, KS 67063
620-947-3121



Legend

Revised 7/22/11

- | | | |
|------------------------------------|---|--|
| 1. 608D | 18. H. W. Lohrenz Building (LOHR) | 33. Nebraska Hall |
| 2. 610D | 19. Hiebert Hall | 34. Oklahoma Hall |
| 3. Adams II Hall | 20. Historic Church | 35. Regier Hall |
| 4. Adams III Hall | 21. Jaywash | 36. Reimer Field |
| 5. Adams IV Hall | 22. Joel Wiens Stadium and Reimer Field | 37. Schlichting Center |
| 6. Adams VI Hall | 23. Kansas Hall | 38. Solomon L. Loewen Natural Science Center (SLL) |
| 7. Adams VII Hall | 24. Library (LIBR) | 39. Tennis Courts |
| 8. Bluejay Baseball Field | 25. Lincoln I Hall | 40. Track & Field Events |
| 9. Business Studies (BUSN) | 26. Lincoln II Hall | 41. Student Center (STCR) |
| 10. California Hall | 27. Lincoln V | 42. Vernon R. Wiebe Soccer Practice Field |
| 11. Campus Recreation Center (CRC) | 28. Lincoln VI Hall | 43. Visitors Center |
| 12. Cedar Hall | 29. Locker Room | 44. Wiebe Hall |
| 13. Dakota Hall | 30. Loewen Hall | 45. Wohlgemuth Music Education Center (WMEC) |
| 14. Duplex | 31. Maintenance Shops | |
| 15. East Hall | 32. Mary J. Regier Building (MJRB) | |
| 16. Ediger Hall | | |
| 17. Football Practice Field | | |

INDEX

ABOUT THE COLLEGE, *1*
 Academic Advising, *25*
 Academic Calendar, *25*
 Academic Dismissal, *30*
 Academic Grievance Process, *29*
 ACADEMIC INFORMATION, *25*
 ACADEMIC INTEGRITY, *28*
 Academic Integrity Appeals, *29*
 Academic Probation and Suspension, *29*
 Acceptance of Transfer Credits, *7*
 ACCREDITATION, *vi*
 Active Duty Military / Veterans Benefits, *16*
 Administrative Withdrawal, *27*
 Admission on Academic Probation, *7*
 Applying to Graduate, *33*
 Auditing Courses, *31*
 AWARD NOTICES, *8*
 BOARD OF DIRECTORS, *46*
 BOARD OF DIRECTORS APPROVAL POLICY, *33*
 Book Fees, *19*
 Charge and Refund Policy, *17*
 COLLEGE'S RIGHT TO ALTER POLICIES, *vii*
 COMMITMENTS, *1*
 CONSUMER INFORMATION, *12*
 CORE VALUES, *1*
 Course Cancellation, *31*
 COURSE DESCRIPTIONS, *39*
 Course Numbers, *30*
 Course Repeats, *31*
 Credit on Account, *20*
 DEGREE CONFERRAL DATES, *34*
 Determining Attendance Online, *28*
 Diplomas, *34*
 DIRECTORY INFORMATION PUBLIC NOTICE, *32*
 DISCIPLINARY RESPONSES, *23*
 Doctrine, *3*
 Dress Code, *22*
 DROP/WITHDRAWAL & REFUND POLICY, *17*
 Drop/Withdrawal from a Course & Refund, *17*
 Drops and Withdrawals, *27*
 Educational Resources, *26*
 Effect of Withdrawal on GPA, *27*
 Eligibility to Participate in Commencement Exercises, *33*
 E-Mail, *25*
 EML DEGREE REQUIREMENTS, *37*
 EML PROGRAM OBJECTIVES, *37*
 Employer Assistance, *16*
 Enrollment Confirmation, *26*
 Enrollment Status Changes, *26*
 Expectations and Values, *23*

FACULTY, 49
FAILURE TO MEET Satisfactory Academic Progress Standards, 11
FERPA, 14
FINANCIAL AID, 8
FINANCIAL AID APPEAL PROCEDURE, 11
FINANCIAL AID SUSPENSION AND RE-ESTABLISHING ELIGIBILITY, 12
Free Application for Federal Student Aid (FAFSA), 8
GOVERNMENT AND ELIGIBILITY-BASED AID, 9
Grading Policy, 30
GRADUATE ACADEMIC PROGRAMS, 35
GRADUATE ADMISSION INFORMATION, 5
Graduation Honors, 34
GRADUATION REQUIREMENTS, 33
Graduation Requirements for a Master of Business Administration Degree 33
Graduation Requirements for a Master of Arts in Entrepreneurial Ministry Leadership Degree 33
Incompletes, 30
Independent Study Policy, 31
International Student Admission Criteria, 6
INVITATION TO TABOR COLLEGE, ii
LEARNING PHILOSOPHY, 25
Locked-In Tuition, 15
MAPS, 54
MASTER OF ARTS IN ENTREPRENEURIAL MINISTRY LEADERSHIP, 37
Master of Arts in Entrepreneurial Ministry Leadership Admission Criteria, 5
MASTER OF BUSINESS ADMINISTRATION, 35
Master of Business Administration Admission Criteria, 5
MASTER PROGRAMS, 25
MBA DEGREE REQUIREMENTS, 35
MBA PROGRAM OBJECTIVES, 35
MISSION, 1
NEW STUDENT ORIENTATION, 21
OFFICERS OF ADMINISTRATION, 47
Online Attendance Policy, 28
OnSite Attendance Policy, 27
PAYMENT OPTIONS, 16
Personal Funds, 17
PERSONNEL, 46
Policy Against Discrimination, vii
Procedural Guide for Dealing with Academic Dishonesty, 28
PROGRAM DEPOSIT, 15
Program Withdrawal & Refund, 18
READER'S GUIDE TO THE COLLEGE CATALOG, iii
Readmission to the College, 7
Registration, 26
Release of Transcripts and Registration, 20
SATISFACTORY ACADEMIC PROGRESS (SAP) POLICY, 10
Scholarships, 8
Services for Students with Disabilities, 25
STATEMENT OF SATISFACTORY ACADEMIC PROGRESS (SAP), 10
STUDENT ACCOUNT SERVICES, 15
STUDENT CONDUCT AND DISCIPLINE, 22
STUDENT LIFE, 21
STUDENT RESOURCES & POLICY INFORMATION, 21

STUDENT RESPONSIBILITIES, *19*
Student Rights, *19*
STUDENT RIGHT-TO-KNOW, *14*
Students in the Military, National Guard or Reserves, *27*
Table of Contents, *iv*
Tabor College Library, *21*
TABOR COLLEGE POLICY STATEMENT ON SUBSTANCE USAGE, *21*
Tabor's History and the Mennonite Brethren Church, *3*
TCAGS ADMINISTRATIVE PERSONNEL, *47*
TCAGS GPA, *31*
Term Confirmation, *26*
TUITION AND FEE SCHEDULE, *15*
Undocumented Student Admission Criteria, *6*
VERIFICATION, *9*
VISION STATEMENT, *1*
Withdrawal, *26*
Withdrawal from the College, *27*